

Fact Sheet

Compliance with legislated employment guarantees

15 July 2016



WHAT

Three electricity network operators - Ausgrid, Endeavour Energy and TransGrid – are required to report to IPART each quarter on their compliance with certain legislated employment guarantees¹. These relate to appropriate staffing levels, changes to workplace locations, and some other employment conditions.

The first report to IPART was for the Jan-Mar quarter, 2016. The network operators reported full compliance with their obligations.



WHY

As part of the move to private lease arrangements of three electricity network operators in NSW, the Parliament imposed employment guarantees for a five year period from 1 July 2015.²

IPART was assigned the role of monitoring and enforcing compliance with the employment guarantees.



WHO

Ausgrid, Endeavour Energy and TransGrid are the three network operators that the NSW Government announced (in 2015) would be partially or fully leased to private operators. This transaction has already happened for TransGrid, and the

¹ These exist under Schedule 4 of the *Electricity Network Assets (Authorised Transactions) Act 2015*

² One obligation regarding apprentice intake extends into the financial year following the five year period.

other two transactions are expected to occur within the next 12 months.



HOW

The employment guarantees set an *appropriate staffing level* for each of the three network operators. This includes people employed directly by the network operators, and can also include, in certain limited circumstances, persons employed by either:

- ▼ an associated entity, or
- ▼ another entity that provides the services of the persons to the network operator.

The *appropriate staffing level* and the reported numbers of employees were reported to IPART as follows:

Appropriate staffing level		Reported numbers
Ausgrid	3,570	4,187
Endeavour E. ³	2,100	2,715
TransGrid	1,000	1,047

The network operators reported full compliance with the other employment guarantee conditions.



WHAT NEXT

The network operators will continue to report to IPART on a quarterly basis on their compliance with the employment guarantees. IPART will monitor changes, and, where appropriate, take enforcement action for non-compliances.

³ Reported number updated on 15 July 2016.