

11 May 2017



WHAT

Three electricity network operators - Ausgrid, Endeavour Energy and TransGrid – are required to report to IPART each quarter on their compliance with certain legislated employment guarantees¹. These relate to appropriate staffing levels, changes to workplace locations, and some other employment conditions.

The network operators have reported full compliance with their obligations for the January to March 2017 quarter.



WHY

In its move to lease out the three electricity networks, the NSW Parliament imposed employment guarantees for a five year period from 1 July 2015.²

IPART was assigned the role of monitoring and enforcing compliance with the employment guarantees.



WHO

Ausgrid, Endeavour Energy and TransGrid are the three network operators that the NSW Government announced (in 2015) would be partially or fully leased to private operators. TransGrid was leased out in December 2015, and Ausgrid was partially leased out in December 2016.



HOW

The employment guarantees set an *appropriate staffing level* for each of the three

network operators. This includes people employed directly by the network operators, and can also include, in certain limited circumstances, persons employed by either:

- ▼ an associated entity, or
- ▼ another entity that provides the services of the persons to the network operator.

The *appropriate staffing level* and the actual numbers of full-time equivalent employees reported to IPART for the quarter are below.

Appropriate staffing level		Reported
Ausgrid	3,570	4,462
Endeavour E.	2,100	2,382
TransGrid	1,000	1,044

Ausgrid reported 582 more employees than last quarter. Ausgrid reported that this change was due to:

- ▼ the addition of 635 full time equivalent employees employed by another entity that provides the services of those persons exclusively to Ausgrid on an ongoing basis, and
- ▼ a reduction of 53 full time equivalent employees employed directly by Ausgrid.

There are no reported closures of administrative centres.

The network operators reported full compliance with the other employment guarantee conditions.



WHAT NEXT

The network operators will continue to report to IPART on a quarterly basis on their compliance with the employment guarantees. IPART will monitor changes, and, where appropriate, audit compliance and take enforcement action for non-compliances.

¹ These exist under Schedule 4 of the *Electricity Network Assets (Authorised Transactions) Act 2015* (the Schedule).

² One obligation regarding apprentice intake extends into the financial year following the five year period.