

Cessnock City Council Community Research

August 2012

Prepared for:



Prepared by:



ABN 14 003 179 440
10/1 Bounty Close Tuggerah, NSW 2259
Postal address: PO Box 5059, Chittaway Bay NSW 2261
Telephone: (02) 4352 2388 Fax: (02) 4352 2117
www.micromex.com.au
research@micromex.com.au

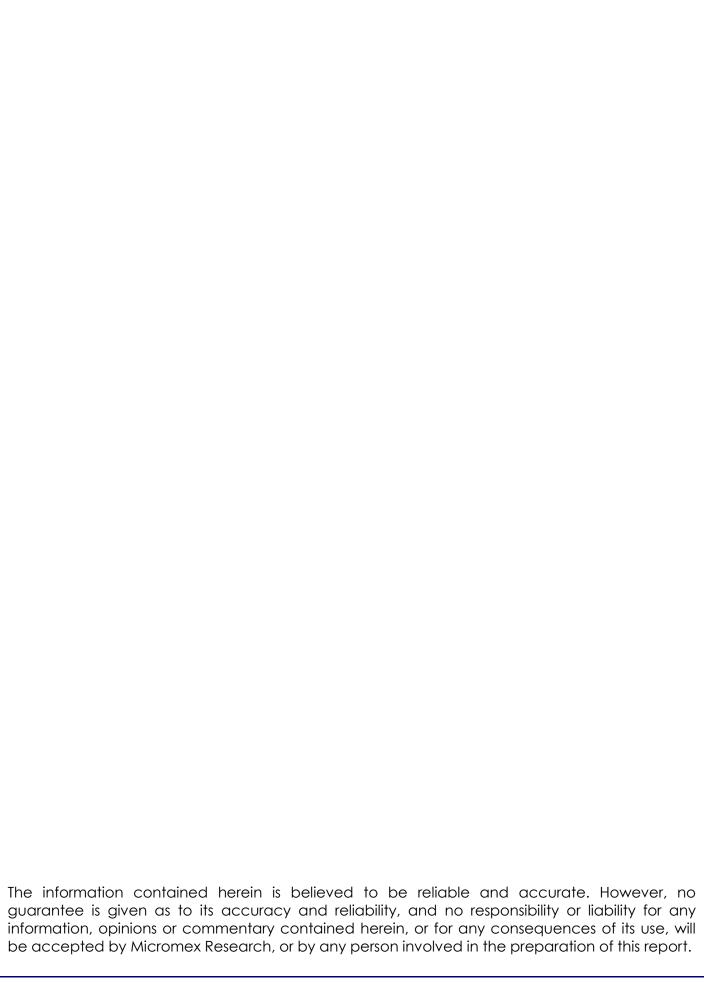




Table of Contents

| | Background & Methodology Sample Profile | 1 3 |
|-----|---|--|
| | Key Findings Summary & Recommendations | 4 19 |
| Sec | ction A – The Cessnock City Council Area as a Place to Live – Agreement with Speci Statements Regarding Living in Cessnock | fic |
| | Overall Quality of Life Community Economy Environment Infrastructure Governance | 21 22 23 24 26 27 |
| Sec | ction B – Priority Issues Within the Cessnock City Council Area | |
| | Cessnock 2020 Outcomes and How Well They Describe the Cessnock LGA Highest Priority Issue Within the Town or Village Lived in Highest Priority Issue Within the Cessnock City Council Area | 28 29 30 |
| Sec | tion C – Detailed Findings: Importance of and Satisfaction with Council Services & F | acilities |
| | Importance of, and Satisfaction with, Council Services Overall Performance Community Economy Environment Infrastructure Governance Overall Satisfaction with the Performance of Council How Council Can Improve Satisfaction with its Performance | 31 34 37 41 45 50 54 58 60 |
| Sec | ction D – Special Rate variation | |
| | Support for Continuation of the Special Rate Variation Importance of Continuing the Special Rates Levy for Roads | 62 65 |
| Sec | ction E – Council Communication | |
| | Overall Satisfaction with the Level of Communication Council has with the Community Means of Receiving Information from Council | 66 68 |
| Sec | ction F – Demographics | 69 |
| App | pendices | |
| | A. Data and Correlation TablesB. Questionnaire | 71 |



Background & Methodology

Cessnock City Council sought to examine community attitudes and perceptions towards current and future services and facilities provided by Council. Key objectives of the research included:

- o To assess and establish the community's priorities and satisfaction in relation to Council activities, services and facilities
- o To identify the community's overall level of satisfaction with Council's performance
- To identify the community's level of satisfaction with regards to contact they have had with Council staff
- o To identify trends and benchmark results against the research conducted previously
- o To assess progress against the outcomes in the community strategic plan

To facilitate this, Micromex Research was contracted to develop a survey template that enabled Council to effectively analyse attitudes and trends within the community.

Questionnaire

Micromex Research, together with Cessnock City Council, developed the questionnaire.

A copy of the questionnaire is provided in Appendix B.

Data collection

The survey was conducted during the period $12^{th} - 18^{th}$ July 2012 from 4:30pm to 8:30pm, Monday to Friday and 10am to 4pm Saturday.

Survey area

Cessnock City Council Local Government Area.

Sample selection and error

The sample consisted of a total of 400 residents. The selection of respondents was by means of a computer based random selection process using the electronic White Pages.

A sample size of 400 residents provides a maximum sampling error of plus or minus 4.9% at 95% confidence.

The sample was weighted by age to reflect the 2011 ABS census data.

Interviewing

Interviewing was conducted in accordance with IQCA (Interviewer Quality Control Australia) Standards and the Market Research Society Code of Professional Conduct.



Background & Methodology

Prequalification

Participants in this survey were pre-qualified as having lived in the Cessnock City Council area for a minimum of six months.

Data analysis

The data within this report was analysed using SPSS. To identify the statistically significant differences between the groups of means, 'One-Way Anova Test' and 'Independent Samples T-test' were used. 'Z Tests' were also used to determine statistically significant differences between column proportions.

Ratings questions

The unipolar scale of 1 to 5, where 1 was the lowest importance or satisfaction and 5 the highest importance or satisfaction, was used in the importance/satisfaction rating questions.

Mean rating explanation

| 1.99 or less | 'Very low' level of importance/satisfaction/agreement |
|--------------|--|
| 2.00 - 2.49 | 'Low' level of importance/satisfaction/agreement |
| 2.50 - 2.99 | 'Moderately low' level of importance/satisfaction/agreement |
| 3.00 - 3.59 | 'Moderate' level of importance/satisfaction/agreement |
| 3.60 - 3.89 | 'Moderately high' level of importance/satisfaction/agreement |
| 3.90 – 4.19 | 'High' level of importance/satisfaction/agreement |
| 4.20 - 4.49 | 'Very high' level of importance/satisfaction/agreement |
| 4.50+ | 'Extremely high' level of importance/satisfaction/agreement |

Note: Only respondents who rated services/facilities a 4 or 5 in importance were asked to rate their satisfaction with that service/facility.

Word frequency tagging

Throughout the report, verbatim responses were collated and entered into analytical software. This analysis 'counts' the number of times a particular word or phrase appears to describe the territory and based on the frequency of that word or phrase a font size is generated. The larger the font, the more frequently the word or sentiment is mentioned.

Errors: Data in this publication is subject to sampling variability because it is based on information relating to a sample of residents rather than the total number. This difference (sampling error) may occur due to imperfections in reporting and errors made in processing the data. This may occur in any enumeration, whether it is a full count or sample.

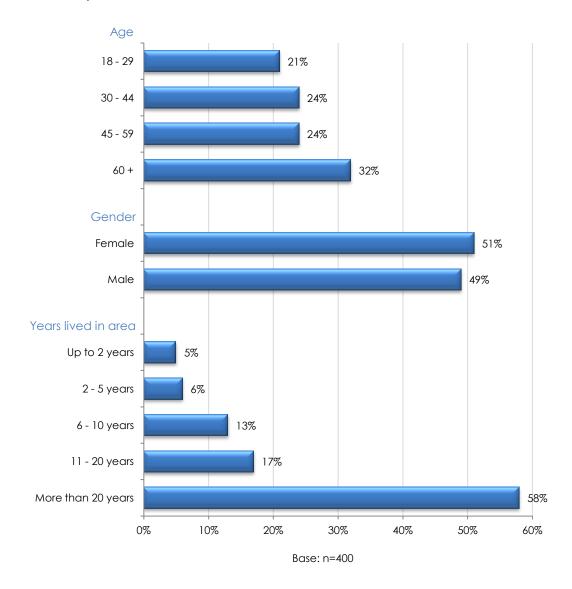
Efforts have been made to reduce the non-sampling error by careful design of the questionnaire and detailed checking of completed questionnaires.



Sample Profile

Summary

A representative sample of the LGA.





Overview (Overall satisfaction)

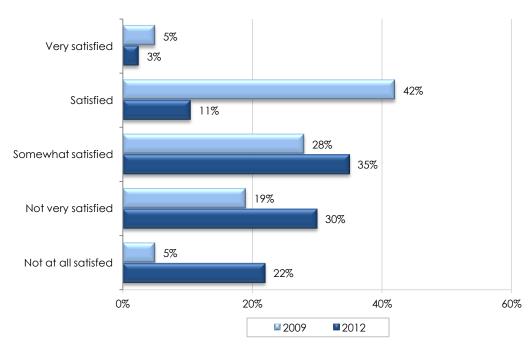
Currently satisfaction with Council is 'low'. The research has identified that there has been a significant decline in resident satisfaction with the performance of Council over the past three years.

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|---------------------------|-------|-------|-------|------|------|--------|---------|
| Satisfaction mean ratings | 2.36 | 2.31 | 2.46 | 2.54 | 2.37 | 2.49 | 2.43 |

| | 2005 | 2009 | 2012 |
|---------------------------|------|------|------|
| Satisfaction mean ratings | 3.3 | 3.2 | 2.4 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied

= A significantly higher level of satisfaction (by group)
= A significantly lower level of satisfaction (by group)



Base: 2009 n=500, 2012 n=400



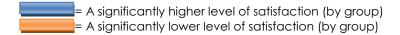
Satisfaction with the way Council consults with the community

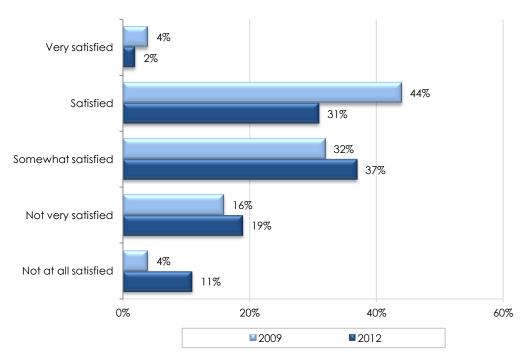
Respondents indicated a 'moderately low' level of satisfaction with the way Council consults with the community, with just over a third of respondents giving a rating of 'satisfied'.

Since 2009, top two box satisfaction scores have declined from 48% down to 33%.

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | 2009 | 2012 |
|---------------------------|-------|-------|-------|------|------|--------|------|------|
| Satisfaction mean ratings | 2.96 | 2.83 | 3.15 | 2.90 | 2.92 | 2.99 | 3.28 | 2.95 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied





Base: 2009 n=500, 2012 n=400

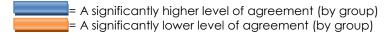


Longitudinal analysis Overview

Level of agreement with specific statements regarding living in Cessnock has altered over time.

Agreement has significantly increased for 4 statements, remained static on 13 statements and declined for the remaining 16 statements.

| | Top 2 box 2009 | Top 2 box 2012 | Mean 2009 | Mean 2012 |
|---|-------------------|-------------------|--------------|--------------|
| The vineyards play an important role in the local economy | 84% | 90% | 4.31 | 4.49 |
| Conferences and events are important for the area | 85% | 85% | 4.24 | 4.25 |
| The bushland that supports a diversity of native plants and animals is valuable | 74% | 80% | 3.93 | 4.19 |
| Tourism is promoted well | 75% | 72% | 3.98 | 3.93 |
| The area offers a good quality of life | 67% | 68% | 3.77 | 3.72 |
| The area's heritage is well conserved | 57% | 58% | 3.59 | 3.62 |
| Waste collection and disposal are well managed | 65% | 63% | 3.68 | 3.61 |
| If there was a problem in my community, people would band together to solve it | 56% | 50% | 3.60 | 3.40 |
| Arts, entertainment and culture are well catered for | 37% | 47% | 3.16 | 3.39 |
| There is a strong community spirit in the Cessnock area | 46% | 45% | 3.51 | 3.39 |
| People volunteer and get involved in their community | N/A | 44% | N/A | 3.29 |
| The area has an attractive appearance | 50% | 43% | 3.44 | 3.23 |
| There are enough good quality open spaces | 55% | 45% | 3.49 | 3.21 |
| It is a safe place to live | 39% | 39% | 3.18 | 3.12 |
| There is a wide range of recreation and leisure opportunities | 25% | 39% | 2.88 | 3.10 |
| High quality and environmentally friendly industries are encouraged | 40% | 35% | 3.25 | 3.08 |
| The natural environment is well managed | 51% | 34% | 3.49 | 3.06 |
| The opportunity exists for me to be involved in making decisions about my community | 44% | 34% | 3.31 | 3.04 |
| Education and training opportunities are good | 49% | 34% | 3.39 | 3.02 |
| Laws and regulations are enforced consistently and fairly | 36% | 31% | 3.05 | 2.96 |
| Facilities and services for the aged are adequate | 26% | 31% | 2.95 | 2.93 |
| Environmental issues are handled well | 30% | 27% | 3.08 | 2.89 |
| Quality housing is both available and affordable | 33% | 28% | 3.06 | 2.88 |
| Facilities and services for children are adequate | 26% | 25% | 2.88 | 2.85 |
| Industry and business development is working well | 29% | 26% | 3.05 | 2.79 |
| Residential development is well managed | 34% | 24% | 3.05 | 2.76 |
| Development overall is well planned and well managed | 35% | 23% | 3.06 | 2.71 |
| Health facilities are sufficient | 22% | 23% | 2.55 | 2.64 |
| There is enough public transport | 24% | 23% | 2.61 | 2.59 |
| There is a clear plan and direction for the future | 30% | 16% | 3.04 | 2.50 |
| There is good co-operation between all levels of government in the area | 27% | 14% | 2.87 | 2.41 |
| There are enough employment opportunities | 17% | 15% | 2.52 | 2.40 |
| Facilities and services for youth are adequate | 12% | 10% | 2.47 | 2.27 |
| The road network is effective and in good repair | 8% | 3% | 1.83 | 1.45 |





Overview - The Community Strategic Plan

Overall residents expressed a 'moderate' level of agreement with 4 out of the 5 desired outcomes of the Cessnock 2020 Community Strategic Plan. This indicates that they feel these statements describe their perceptions of the Cessnock LGA.

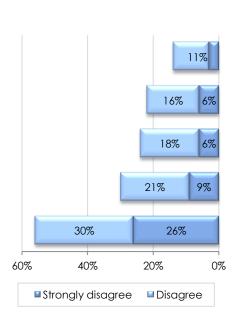
The exception occurs with regard to 'civic leadership and effective governance', where residents have a 'low' level of agreement. 56% of residents disagreed that 'civic leadership and effective governance' describes the current state of the Cessnock local government area.

Q. The community identified five desired outcomes in the community strategic plan, Cessnock 2020. How well do you think the following statements describe the Cessnock local government area?

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | Overall |
|--|---------|---------|---------|------|------|--------|---------|
| A sustainable and healthy environment | 3.30 | 3.50 | 3.40 | 3.41 | 3.43 | 3.38 | 3.41 |
| A sustainable and prosperous economy | 3.25 | 3.11 | 3.08 | 3.06 | 3.13 | 3.10 | 3.12 |
| A connected, safe and creative community | 2.95 | 3.02 | 3.09 | 3.12 | 3.05 | 3.06 | 3.05 |
| Accessible infrastructure, services and facilities | 3.21 | 3.07 | 2.81 | 3.01 | 2.92 | 3.11 | 3.02 |
| Civic leadership and effective governance | 2.61 | 2.31 | 2.29 | 2.25 | 2.16 | 2.53 | 2.35 |

Mean ratings: 1 = strongly disagree, 5 = strongly agree

A significantly higher level of agreement (by group)A significantly lower level of agreement (by group)



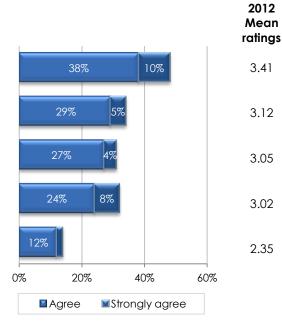
A sustainable and healthy environment

A sustainable and prosperous economy

A connected, safe and creative community

Accessible infrastructure, services and facilities

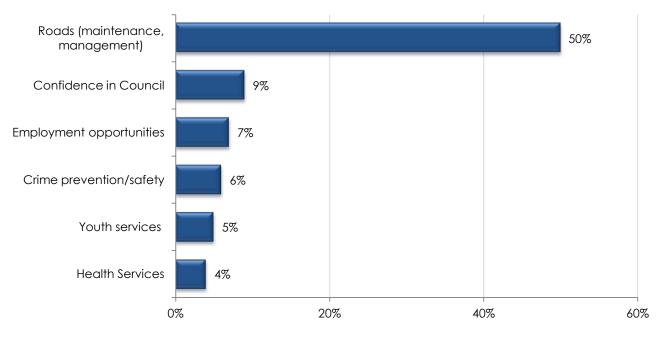
Civic leadership and effective governance



Base: 2012 n=400

Overview – Priority Issue within the Cessnock City Council area

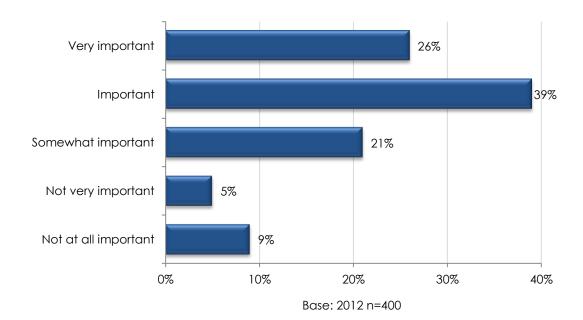
The priority issue across the LGA is the condition of the road network.



Base: 2012 comments n=398

Overview – Importance of Continuing the Special Rates Levy for Roads

86% of residents indicated that it is at least somewhat important that Cessnock City Council is allowed to continue the special rates levy for roads.





Comparison to LGA Benchmarks

Cessnock residents are more satisfied than the LGA Benchmark score for 2 of the 25 comparable measures and below the Benchmark for the remaining 23 comparable measures, including 'overall satisfaction with Council' and the 'level of communication Council has with the community'.

| Service/Facility | Cessnock City Council Satisfaction Scores | Satisfaction Benchmark |
|---|---|---------------------------|
| Above the Benchmark | | |
| Performing Arts Centre | 4.2 | 3.9 |
| Library services | 4.2 | 4.1 |
| Below the Benchmark | | |
| Presentation of the CBD main streets | 3.2 | 3.3 |
| Heritage conservation | 3.4 | 3.5 |
| Managing residential development | 2.9 | 3.1 |
| Swimming pools | 3.5 | 3.7 |
| Environmental protection | 3.2 | 3.4 |
| Recycling and waste reduction | 3.7 | 3.9 |
| Maintaining open space and bushland | 3.4 | 3.6 |
| Facilities and services for youth | 2.8 | 3.1 |
| Sporting fields and buildings | 3.4 | 3.7 |
| Buildings for community activities and meetings | 3.3 | 3.6 |
| Community involvement in Council decision making | 2.7 | 3.0 |
| Long term planning and vision | 2.8 | 3.1 |
| Flood prevention | 2.9 | 3.2 |
| Stormwater drainage | 2.8 | 3.2 |
| Parks and recreation areas | 3.3 | 3.7 |
| Waste collection and disposal | 3.7 | 4.1 |
| Information supplied to residents about Council activities | 2.8 | 3.3 |
| Footpaths | 2.5 | 3.0 |
| Overall satisfaction with the level of communication Council has with the community | 3.0 | 3.6 |
| Noxious weed control | 3.0 | 3.6 |
| Cycleways | 2.5 | 3.2 |
| Developing and maintaining the road network | 1.6 | 2.7 |
| Council's performance overall | 2.4 | 3.6 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied



Key Satisfaction Trends

Comparisons with the research from 2009 have found a significant increase in residents' level of satisfaction with 4 of the 33 services and facilities provided by Council:

- Inspection of the health and hygiene of local restaurants and takeaway shops
- Performing Arts Centre
- Facilities and services for youth
- Public toilets

Comparisons with the research results from 2009 indicate a significant decline in residents' level of satisfaction with 13 of the 33 services and facilities provided by Council:

- Managing residential development
- Developing and maintaining the road network
- Environmental protection
- Long term planning and vision
- Cemetery management
- Maintaining open space and bushland
- Parks and recreation areas
- Regulating traffic flow
- The way Council employees deal with the public
- Community involvement in Council decision making
- Council's response to community needs
- Information supplied to residents about Council activities
- Council's overall performance



Identifying Priorities via Specialised Analysis (Explanation)

The specified research outcomes required us to measure both community importance and community satisfaction with a range of specific service delivery areas. In order to identify core priorities, we undertook a 2 step analysis process on the stated importance and rated satisfaction data, after which we conducted a third level of analysis. This level of analysis was a Shapley Regression on the data in order to identify which facilities and services are the actual drivers of overall satisfaction with Council.

By examining both approaches to analysis we have been able to:

- 1. Identify and understand the hierarchy of community priorities
- 2. Inform the deployment of Council resources in line with community aspirations

Step 1. Performance Gap Analysis (PGA)

PGA establishes the gap between importance and satisfaction. This is calculated by subtracting the mean satisfaction score from the mean importance score. In order to measure performance gaps, respondents are asked to rate the importance of, and their satisfaction with, each of a range of different services or facilities on a scale of 1 to 5, where 1 = low importance or satisfaction and 5 = high importance or satisfaction. These scores are aggregated at a total community level.

The higher the differential between importance and satisfaction, the greater the difference is between the provision of that service by Cessnock City Council and the expectation of the community for that service/facility.

In the table on the following page, we can see the 33 services and facilities that residents rated by importance and then by satisfaction.

When analysing the performance gaps, it is important to recognise that, for the most part, a gap of up to 1.0 is acceptable when the initial importance rating is 4.0+, as it indicates that residents consider the attribute to be of 'high' to 'extremely high' importance and that the satisfaction they have with Cessnock City Council's performance on that same measure, is 'moderate' to 'moderately high'.

For example, 'waste collection and disposal' was given an importance score of 4.58, which indicates that it is considered an area of 'extremely high' importance by residents. At the same time it was given a satisfaction score of 3.68, which indicates that residents are 'moderately' satisfied' with Cessnock City Council's performance and focus on that measure.



When analysing performance gap data, it is important to consider both stated satisfaction and the absolute size of the performance gap.

Performance Gap Ranking

| Ranking 2009 | Ranking 2012 | Service/Facility | Importance Mean | Satisfaction Mean | Performance Gap |
|-----------------|-----------------|--|--------------------|----------------------|--------------------|
| 1 | 1 | Developing and maintaining the road network | 4.78 | 1.62 | 3.16 |
| 14 | 2 | Council's performance overall | 4.49 | 2.43 | 2.06 |
| 12 | 3 | Regulating traffic flow | 4.43 | 2.59 | 1.84 |
| 8 | 4 | Council's response to community needs | 4.40 | 2.57 | 1.83 |
| 5 | 5 | Footpaths | 4.16 | 2.48 | 1.68 |
| 6 | 6 | Kerb and guttering | 4.06 | 2.39 | 1.67 |
| 2 | 7 | Public toilets | 4.18 | 2.55 | 1.63 |
| 7 | 8 | Long term planning and vision | 4.36 | 2.77 | 1.59 |
| 4 | 9 | Community involvement in Council decision making | 4.24 | 2.67 | 1.57 |
| 13 | 10 | Stormwater drainage | 4.33 | 2.83 | 1.50 |
| 15 | 11 | Flood prevention | 4.35 | 2.86 | 1.49 |
| 11 | 12 | Information supplied to residents about Council activities | 4.25 | 2.82 | 1.43 |
| 16 | 13 | The way Council employees deal with the public | 4.34 | 2.98 | 1.36 |
| 20 | 14 | Cycleways | 3.84 | 2.49 | 1.35 |
| 9 | 15 | Encouraging business and industry | 4.30 | 3.00 | 1.30 |
| 17 | 16 | Managing residential development | 4.21 | 2.92 | 1.29 |
| 24 | 17 | Noxious weed control | 4.15 | 2.97 | 1.18 |
| 18 | 18 | Environmental protection | 4.32 | 3.17 | 1.15 |
| 28 | 19 | Parks and recreation areas | 4.42 | 3.30 | 1.12 |
| 26 | 20 | Maintaining open space and bushland | 4.37 | 3.35 | 1.02 |
| 3 | 21 | Facilities and services for youth | 3.82 | 2.83 | 0.99 |
| 21 | 22 | Recycling and waste reduction | 4.58 | 3.66 | 0.92 |
| 22 | 23 | Waste collection and disposal | 4.58 | 3.68 | 0.90 |
| 19 | 24 | Presentation of the CBD main streets | 4.10 | 3.23 | 0.87 |
| 29 | 25 | Sporting fields and buildings | 4.27 | 3.42 | 0.85 |
| 10 | 26 | Inspection of the health and hygiene of local restaurants and takeaway shops | 4.30 | 3.54 | 0.76 |
| 25 | 27 | Heritage conservation | 4.03 | 3.36 | 0.67 |
| 31 | 28 | Cemetery management | 4.11 | 3.46 | 0.65 |
| 30 | 29 | Swimming pools | 4.12 | 3.48 | 0.64 |
| 23 | 30 | Community services and facilities planning | 3.63 | 3.05 | 0.58 |
| 27 | 31 | Buildings for community activities and meetings | 3.50 | 3.27 | 0.23 |
| 32 | 32 | Library services | 3.84 | 4.18 | -0.34 |
| 33 | 33 | Performing Arts Centre | 3.67 | 4.17 | -0.50 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied



When we examine the 10 largest performance gaps, we can identify that all the services or facilities have been rated as 'high' to 'extremely high' in importance. Resident satisfaction for all of these areas is between 1.62 and 2.83, which indicates that resident satisfaction for these measures is 'very low' to 'moderately low'.

| Ranking | Service/ Facility | Importance Mean | Satisfaction Mean | Performance Gap |
|---------|--|--------------------|----------------------|--------------------|
| 1 | Developing and maintaining the road network | 4.78 | 1.62 | 3.16 |
| 2 | Council's performance overall | 4.49 | 2.43 | 2.06 |
| 3 | Regulating traffic flow | 4.43 | 2.59 | 1.84 |
| 4 | Council's response to community needs | 4.40 | 2.57 | 1.83 |
| 5 | Footpaths | 4.16 | 2.48 | 1.68 |
| 6 | Kerb and guttering | 4.06 | 2.39 | 1.67 |
| 7 | Public toilets | 4.18 | 2.55 | 1.63 |
| 8 | Long term planning and vision | 4.36 | 2.77 | 1.59 |
| 9 | Community involvement in Council decision making | 4.24 | 2.67 | 1.57 |
| 10 | Stormwater drainage | 4.33 | 2.83 | 1.50 |

The key outcomes of this analysis would suggest that, while there are opportunities to improve satisfaction across a range of services/facilities, 'developing and maintaining the road network' is the area of least relative satisfaction, followed by the 'Council's performance overall'.

Note: Performance gap is the first step in the process, we now need to identify comparative ratings across all services and facilities to get an understanding of relative importance and satisfaction at an LGA level. This is when we undertake step 2 of the analysis.

Step 2. Quadrant Analysis

Quadrant analysis is a useful tool for planning future directions. It combines the stated needs of the community and assesses Cessnock City Council's performance in relation to these needs. This analysis is completed by plotting the variables on x and y axes, defined by stated importance and rated satisfaction. We aggregate the mean scores for stated importance and rated satisfaction to identify where the facility or service should be plotted. For these criteria, the average stated importance score was 4.20 and the average rated satisfaction score was 3.03. Therefore, any facility or service that received a mean stated importance score of \geq 4.20 would be plotted in the higher importance section and, conversely, any that scored < 4.20 would be plotted into the lower importance section. The same exercise is undertaken with the satisfaction ratings above, equal to or below 3.03. Each service or facility is then plotted in terms of satisfaction and importance, resulting in its placement in one of four quadrants.

The aggregate satisfaction score of 3.03 is significantly below the standard LGA aggregate score for satisfaction, which usually ranges between 3.40 and 3.60.



Quadrant Analysis

OWER SATISFACTION

HIGHER IMPORTANCE

IMPROVE

Developing and maintaining the road network

Council's performance overall Regulating traffic flow

Council's response to community needs

Long term planning and vision

Community involvement in Council decision making

Stormwater drainage Flood prevention

Information supplied to residents about Council activities

The way Council employees deal with the public

Encouraging business and industry Managing residential development

MAINTAIN

Environmental protection
Parks and recreation areas
Maintaining open space and bushland
Recycling and waste reduction
Waste collection and disposal
Sporting fields and buildings
Inspection of the health and hygiene of local
restaurants and takeaway shops

Footpaths

Kerb and guttering

Public toilets

Cycleways

Noxious weed control

Facilities and services for youth

NICHE

Presentation of the CBD main streets
Heritage conservation
Cemetery management
Swimming pools
Community services and facilities planning
Buildings for community activities and
meetings
Library services
Performing Arts Centre

SECONDARY

LOWER IMPORTANCE



Explaining the 4 quadrants

Attributes in the top right quadrant, **MAINTAIN**, such as 'environmental protection', are Council's core strengths, and should be treated as such. Maintain, or even attempt to improve your position in these areas, as they are influential and address clear community needs.

Attributes in the top left quadrant, **IMPROVE**, such as 'developing and maintaining the road network', are areas where Council is perceived to be currently under-performing and are key concerns in the eyes of your residents. In the vast majority of cases you should aim to improve your performance in these areas to better meet the community's expectations.

Attributes in the bottom left quadrant, **NICHE**, such as 'footpaths', are of a relatively lower priority (and the word 'relatively' should be stressed – they are still important). These areas tend to be important to a particular segment of the community.

Finally, attributes in the bottom right quadrant, **SECONDARY**, such as 'presentation of the CBD main streets', are core strengths, but in relative terms they are less important than other areas and, Council's servicing in these areas may already be exceeding expectation. Consideration could be given to rationalising focus in these areas as they are not community priorities for improvement.

Recommendations based only on stated importance and satisfaction have major limitations, as the actual questionnaire process essentially 'silos' facilities and services as if they are independent variables, when they are in fact all part of the broader community perception of Council performance.

Residents' priorities identified in stated importance/satisfaction analysis often tend to be in areas that are problematic. No matter how much focus a Council dedicates to 'road maintenance', it will often be found in the **IMPROVE** quadrant. This is because, perceptually, the condition of local roads can always be better.

Furthermore, the outputs of stated importance and satisfaction analysis address the current dynamics of the community, they do not predict which focus areas are the most likely agents to change the community's perception of Council's overall performance.

Therefore, in order to identify how Cessnock City Council <u>can actively drive overall community</u> <u>satisfaction</u>, we conducted further analysis.



The Shapley Value Regression

We recently finalised the development of a Council Satisfaction Model, to identify priorities that will drive overall satisfaction with Council.

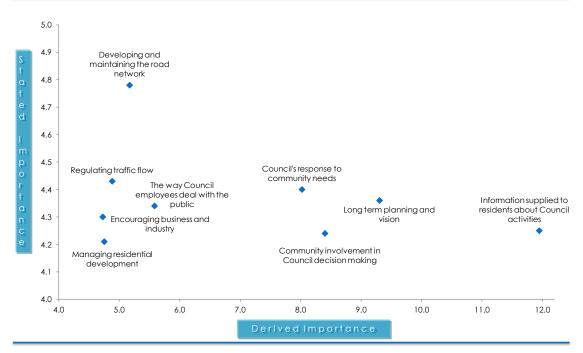
This model was developed by conducting specialised analysis from over 30,000 LGA interviews conducted since 2005. In essence, it proved that increasing resident satisfaction by actioning the priorities they stated as being important does not necessarily positively impact on overall satisfaction with the Council. This regression analysis is a statistical tool for investigating relationships between dependent variables and explanatory variables.

What does this mean?

The learning is that if we only rely on the stated community priorities, we will not be allocating the appropriate resources to the actual service attributes that will improve overall community satisfaction. Using regression analysis we can identify the attributes that essentially build overall satisfaction. We call the outcomes 'derived importance'.

Correlation Between Stated Importance and Derived Importance Is Low





If you only focus on stated importance, you are not focusing on the key drivers of community satisfaction micromex

In the chart above, on the vertical axis of 'stated importance', all the facilities/services fall in relatively close proximity to each other (i.e. between approximately 4.2 & 4.8), however, on the horizontal axis the attributes are spread between 4 and 12. The further an attribute is found to the right of the horizontal axis of 'derived importance', the more it contributes in driving overall satisfaction with Council.

Nb: 'Council's performance overall' has not been included in the Shapley Value Regression.



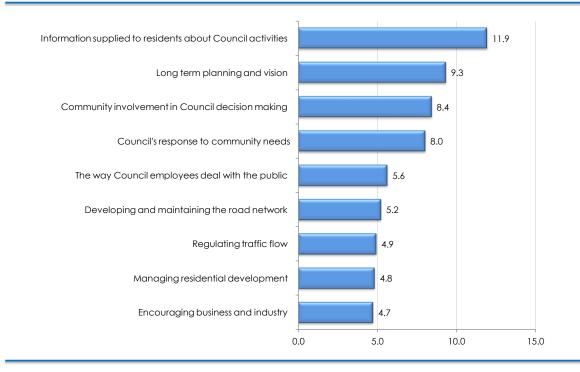
Key drivers of satisfaction with Cessnock City Council

The results in the chart below provide Cessnock City Council with a complete picture of both the extrinsic and intrinsic community priorities and motivations and identify what attributes are the key drivers of community satisfaction.

These top 9 services/facilities account for over 60% of overall satisfaction with Council. This indicates that the remaining 23 attributes we obtained measures on have only a limited impact on the community's satisfaction with Cessnock City Council's performance. Therefore, whilst all 32 service/facility areas are important, only a minority of them are significant drivers of the community's overall satisfaction with Council.

These Top 9 Indicators Account for over 60% of Overall Satisfaction with Council





micromex research

These 9 services/facilities are the key community priorities and by addressing these, Cessnock City Council will improve overall community satisfaction. The score assigned to each area indicates the percentage of influence each attribute contributes to overall satisfaction with Council.

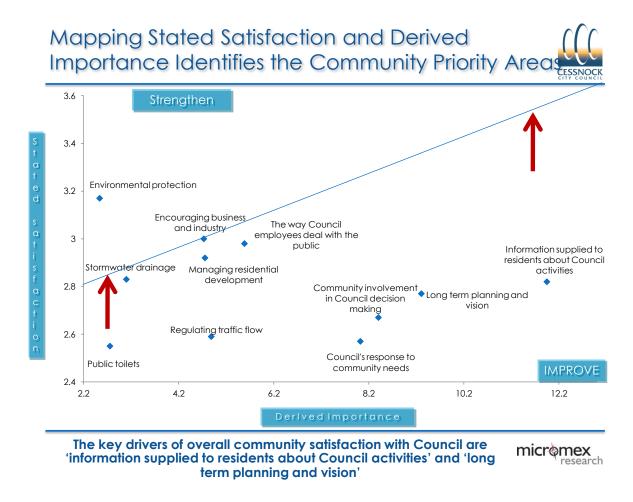
In the above chart, 'encouraging business and industry' contributes 4.7% towards overall satisfaction, while 'information supplied to residents about Council activities' (11.9%) is a far stronger driver, contributing over two times as much towards overall satisfaction with Council.



Clarifying priorities

If Cessnock City Council can address these core drivers, they will be able to improve resident satisfaction with their performance. There are a lot of issues and Council needs to identify improvements across many of these drivers in order to improve resident perception of Council performance.

Ideally Council would look to improve community satisfaction with the services/facilities that fall below the diagonal line.



The key outcomes of this analysis indicate that 'information supplied to residents about Council activities' and 'long term planning and vision' are the most influential priority areas in shifting the community's perception of Council



Summary of Critical Outcomes

The summary table below combines the outcomes of the regression analysis with the stated importance and satisfaction outcomes of the performance gap and quadrant analysis.

In developing future plans and strategies, Cessnock City Council should consider the implications raised by each form of analysis.

| | Shapley's Analysis | Gap Analysis | Quadrant Analysis |
|--|-----------------------|-----------------|----------------------|
| Information supplied to residents about Council activities | 11.9 | 1.43 | Improve |
| Long term planning and vision | 9.3 | 1.59 | Improve |
| Community involvement in Council decision making | 8.4 | 1.59 | Improve |
| Council's response to community needs | 8.0 | 1.83 | Improve |
| The way Council employees deal with the public | 5.6 | 1.36 | Improve |
| Developing and maintaining the road network | 5.2 | 3.16 | Improve |
| Regulating traffic flow | 4.9 | 1.84 | Improve |
| Managing residential development | 4.8 | 1.29 | Improve |
| Encouraging business and industry | 4.7 | 1.30 | Improve |

Conclusions

Residents' satisfaction with the overall performance of Council is the lowest we have observed since we started collecting benchmarks, and is significantly down on the rating received in 2009.

Reasons provided for stated dissatisfaction generally involved 'council in-fighting' (23%), being 'unhelpful with residents' concerns/needs' (22%) and issues surrounding the roads and road maintenance (17%).

In order to improve resident satisfaction with overall performance, Cessnock City Council needs to address a number of critical areas:

- The development and maintenance of the road network is a major issue for many residents both now and into the future. It is likely that this is an area where the community would strongly support any Council initiative, including the continuation of the roads' levy in order to address/remedy the situation
- The regression analysis indicates that Council needs to continue to focus on informing the community, consulting/sharing the long term vision for the LGA and responding to the needs of residents
- While residents are generally in agreement with the goals of the Cessnock 2020 Community Strategic Plan, they are not likely to feel that the current Council is offering civic leadership and effective governance
- 'The way Council employees deal with the public', 'regulating traffic flow', 'managing residential development' and 'encouraging business and industry' are also areas where the community would like to see Cessnock City Council make improvement



Recommendations and Next Steps

Recommendations

Based on the key findings from this research study, there are a number of areas that require action or further exploration.

Whilst some of these may not currently be feasible, based on the outcomes of this research we recommend that Cessnock City Council consider the following:

- 1. Seek a continuation of the existing roads' levy and communicate a proposed delivery plan
- 2. Explore the community's expectations around civic leadership and effective governance, as well as the role of Councillors as brand ambassadors
- 3. Look to inform and involve residents in shaping the short, medium and long term plans of Council
- 4. Clarify community expectations and requirements around 'customer service', 'residential development' and 'encouraging business and industry'

Next Steps

We would recommend that Cessnock City Council consider conducting a qualitative deep dive to clarify the community's understanding of, and attitudes toward, these core drivers of satisfaction. A series of resident workshops could further explore and inform the recommendations.





Section A
The Cessnock City Council Area as
a Place to Live

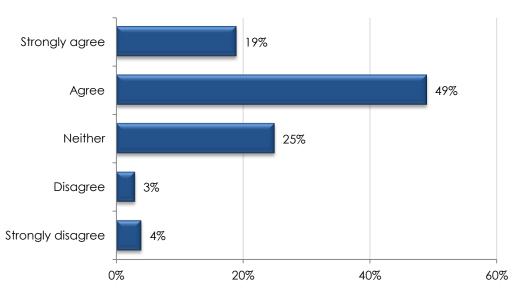
Summary

68% of residents indicate that they believe that Cessnock LGA is 'an area that offers a good quality of life'.

Those aged 18-29 rated this statement significant lower than aged 30-44 and 60+.

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

'The area offers a good quality of life'



Base: 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| The area offers a good quality of life | 3.45 | 3.87 | 3.77 | 3.89 | 3.82 | 3.71 | 3.77 | 3.76 |

Mean ratings: 1 = strongly disagree, 5 = strongly agree

= A significantly higher level of agreement (by group)
= A significantly lower level of agreement (by group)



Summary

There was a 'moderate' level of community agreement with the following statements:

- If there was a problem in my community, people would band together to solve it (49%)
- Arts, entertainment and culture are well catered for (47%)
- There is a strong community spirit in the Cessnock area (45%)
- It is a safe place to live (39%)

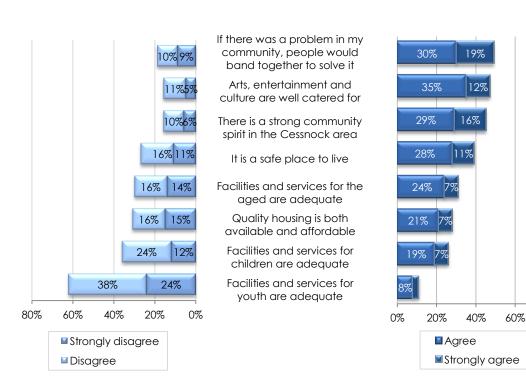
There was a 'moderately low' level of community agreement with the following statements:

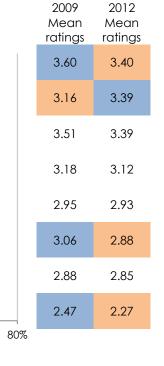
- Facilities and services for the aged are adequate (31%)
- Quality housing is both available and affordable (28%)
- Facilities and services for children are adequate (26%)

62% of residents disagreed that the facilities and services for youth in the Cessnock LGA are adequate. This result is based on the broader population and differs from the users who rated Council's provision of these services as important and consequently their levels of satisfaction differ.

Some significant differences were observed by age and gender. Additionally, there has been a weakening in community perceptions for some of these measures since 2009.

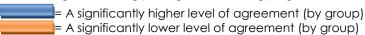
Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.





Base: 2009 n=500, 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female |
|--|---------|---------|---------|------|------|--------|
| If there was a problem in my community, people would band together to solve it | 2.68 | 3.48 | 3.58 | 3.67 | 3.19 | 3.59 |
| Arts, entertainment and culture are well catered for | 3.21 | 3.53 | 3.29 | 3.46 | 3.27 | 3.50 |
| It is a safe place to live | 2.86 | 3.12 | 3.03 | 3.35 | 3.11 | 3.12 |





2009

2012

Summary

There was a 'high' to 'very high' level of community agreement with the following statements:

- The vineyards play an important role in the local economy (90%)
- Conferences and events are important for the area (85%)
- Tourism is promoted well (72%)

There was a 'moderate' level of community agreement with the following statements:

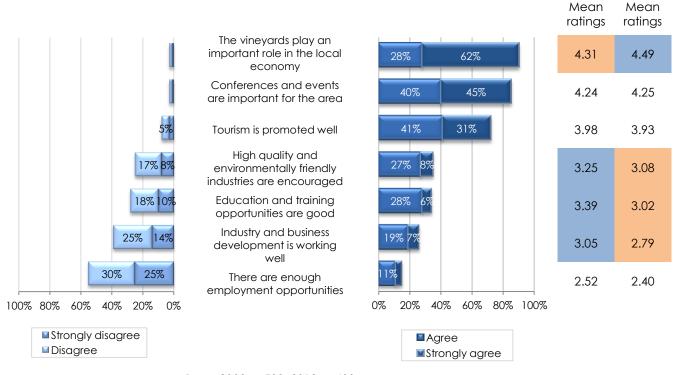
- High quality and environmentally friendly industries are encouraged (35%)
- Education and training opportunities are good (34%)

There was only a 'moderately low' to 'low' level of agreement that 'industry and business development is working well' (26%) and 'there are enough employment opportunities' (15%).

Significant differences were found by age and gender for 'industry and business development is working well'.

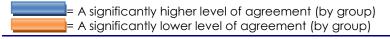
Additionally, there has been a weakening in community perceptions for some of these measures since 2009.

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.



Base: 2009 n=500, 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female |
|---|---------|---------|---------|------|------|--------|
| Industry and business development is working well | 2.99 | 2.89 | 2.55 | 2.77 | 2.67 | 2.90 |





Summary

There was a 'moderately high' to 'high' level of community agreement with the following statements:

- The bushland that supports a diversity of native plants and animals is valuable (80%)
- Waste collection and disposal are well managed (63%)
- The area's heritage is well conserved (58%)

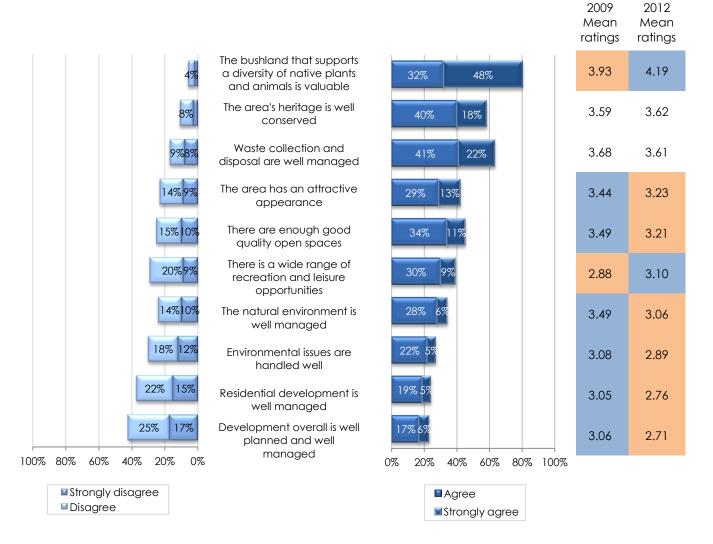
There was a 'moderately low' level of community agreement with the following statements:

- Environmental issues are handled well (27%)
- Residential development is well managed (24%)
- Development overall is well planned and well managed (23%)

Across the remaining statements there was a 'moderate' level of community agreement.

Agreement with 6 out of the 10 environmental statements has declined since 2009.

Q. I am going to read out a list of statements about the Cessnock City Council area



Base: 2009 n=500, 2012 n=400

Mean ratings: 1 = strongly disagree, 5 = strongly agree

= A significantly higher level of agreement (by group)
= A significantly lower level of agreement (by group)



Agreement With Specific Statements Regarding Living In Cessnock

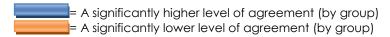
Environment

Summary

Compared to residents aged 60+, 18-29 year olds were significantly less likely to agree that:

- The area has an attractive appearance
- There are enough good quality open spaces

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female |
|---|---------|---------|---------|------|------|--------|
| The area has an attractive appearance | 2.96 | 3.14 | 3.33 | 3.40 | 3.26 | 3.21 |
| There are enough good quality open spaces | 2.90 | 3.29 | 3.22 | 3.35 | 3.32 | 3.11 |





Summary

There was a 'moderately low' level of community agreement with the following statements:

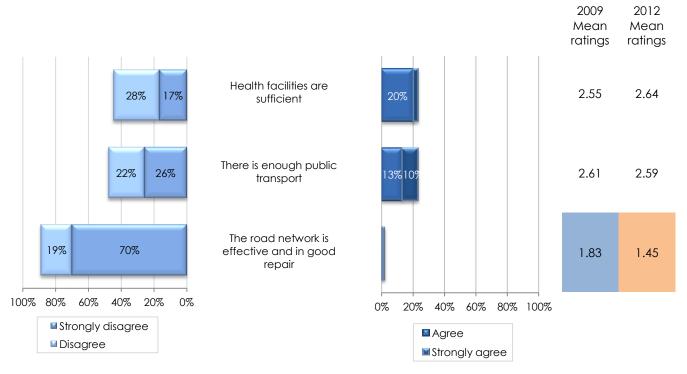
- Health facilities are sufficient (23%)
- There is enough public transport (23%)

89% of residents disagreed with the statement 'the road network is effective and in good repair'. Agreement with this measure has significantly declined since 2009.

Residents aged 45-59 and females were significantly less likely to agree that 'health facilities are sufficient'.

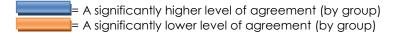
Those aged 30-44 were significantly more likely to agree that 'there is enough public transport' than were those aged 45-59.

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.



Base: 2009 n=500, 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female |
|----------------------------------|---------|---------|---------|------|------|--------|
| Health facilities are sufficient | 2.67 | 2.63 | 2.38 | 2.82 | 2.81 | 2.48 |
| There is enough public transport | 2.63 | 2.83 | 2.32 | 2.59 | 2.66 | 2.53 |





Summary

There was a 'moderate' level of community agreement with the following statements:

- People volunteer and get involved in their community (54%)
- The opportunity exists for me to be involved in making decisions about my community (34%)

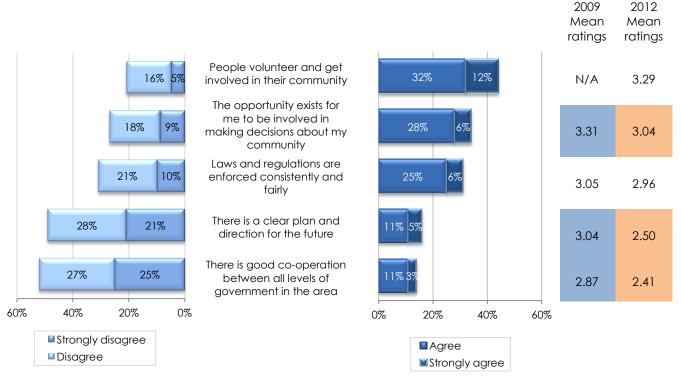
18-29 were significantly less likely to feel that 'people volunteer and get involved in their community' than older age groups.

There was a 'moderately low' to 'low' level of community agreement with the following statements:

- Laws and regulations are enforced consistently and fairly (31%)
- There is a clear plan and direction for the future (16%)
- There is good co-operation between all levels of government in the area (14%)

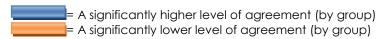
Since 2009, significant declines were observed across 3 of the 4 comparable statements.

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.



Base: 2009 n=500, 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female |
|--|---------|---------|---------|------|------|--------|
| People volunteer and get involved in their community | 2.86 | 3.40 | 3.34 | 3.45 | 3.24 | 3.34 |







Section B
Priority Issues Within the Cessnock
City Council Area

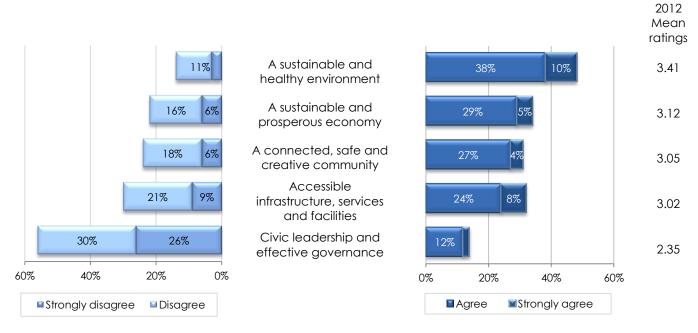
Cessnock 2020 Outcomes and How Well They Describe the Cessnock LGA

Summary

Overall residents expressed a 'moderate' level of agreement with 4 out of the 5 desired outcomes of the Cessnock 2020 community strategic plan. This indicates that they feel these statements describe their perceptions of the Cessnock LGA.

The exception was 'civic leadership and effective governance' which only achieved a 'low' level of agreement. On this measure, males were significantly less positive than females.

Q. The community identified five desired outcomes in the community strategic plan, Cessnock 2020. How well do you think the following statements describe the Cessnock local government area?



Base: 2012 n=400

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | Overall |
|---|---------|---------|---------|------|------|--------|---------|
| Civic leadership and effective governance | 2.61 | 2.31 | 2.29 | 2.25 | 2.16 | 2.53 | 2.35 |

Mean ratings: 1 = strongly disagree, 5 = strongly agree

= A significantly higher level of agreement (by group)
= A significantly lower level of agreement (by group)



Highest Priority Issue Within the Town or Village Lived In

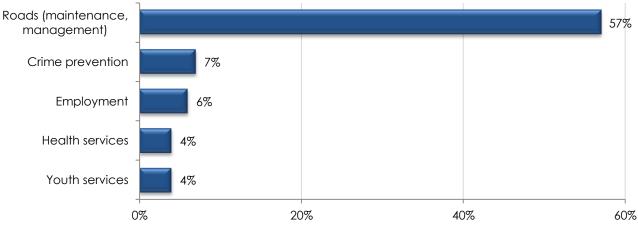
Summary

The maintenance and management of roads was the key community priority within towns and villages, with 57% of residents indicating a concern about this issue.

Crime prevention, employment, health services and youth services are secondary priorities.

Q. What do you believe is currently the highest priority issue within the town or village where you live?





Base: 2012 comments n=398

Verbatim Responses:

"Improving the condition of the roads"

"Policing, we need more officers"

"Access to health services"

"Providing enough services for the youth to keep them out of trouble"

"There is a lack of employment opportunities for the young"

"The roads need replacing as they are unsafe to drive on, even at the correct speed limit"



Highest Priority Issue Within the Cessnock City Council Area

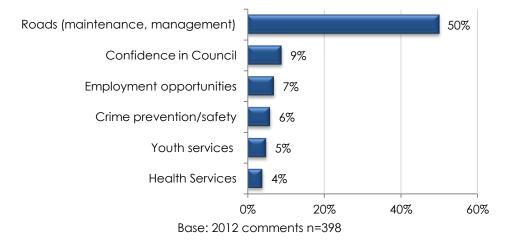
Summary

The maintenance and management of roads was the key community priority across the whole of the Cessnock LGA with 50% of residents indicating this as the primary priority for the area.

Confidence in Council, employment, crime prevention, health services and youth services were the other key mentions.

Q. What do you believe is currently the highest priority issue within the Cessnock City Council area?





Verbatim Responses:

"We need higher police visibility"

"More youth activities to reduce crime and vandalism"

"Maintenance and proper construction of roads"

"Council need to stop bickering internally and get jobs done for residents"

"Promoting the area as much as possible to increase local employment"

"There is a lack of employment opportunities due to the lack of development going on in the area"







Section C Detailed Findings

Importance of, and Satisfaction with, Council Services and Facilities

Importance of, and Satisfaction with, Council Services

The unipolar scale of 1 to 5, where 1 was the lowest importance or satisfaction and 5 the highest importance or satisfaction, was used in all rating questions.

Interpreting the mean scores

Within the report, the mean ratings for each of the criteria have been assigned a determined level of 'importance' or 'satisfaction'. This determination is based on the following groupings:

| Mean rating: | |
|---------------|--|
| 1.99 or lower | 'Very low' level of importance/satisfaction |
| 2.00 - 2.49 | 'Low' level of importance/satisfaction |
| 2.50 - 2.99 | 'Moderately low' levels of importance/satisfaction |
| 3.00 - 3.59 | 'Moderate' level of importance/satisfaction |
| 3.60 - 3.89 | 'Moderately high' level of importance/satisfaction |
| 3.90 - 4.19 | 'High' level of importance/satisfaction |
| 4.20 - 4.49 | 'Very high' level of importance/satisfaction |
| 4.50 + | 'Extreme' level of importance/satisfaction |

Participants were asked to indicate which best described their opinion of the importance of the following services/facilities to them. Respondents who rated services/facilities a 4 or 5 in importance were then asked to rate their satisfaction with that service/facility.

We Explored Resident Response to 33 Service Areas



Overall Performance

Council's performance overall

Community

Community services and facilities planning

Buildings for community activities and meetings

Faciliites and services for youth

Library services

Public toilets

Inspection of the health and hygiene of local restaurants and takeaway shops

Performing Arts Centre

Economy

Presentation of the CBD main streets Encouraging business and industry

Environment

Managing residential development

Heriatge conservation

Environmental protection

Noxious weed control

Maintaining open space and bushland

Parks and recreation areas

Sporting fields and buildings

Swimming pools

Cemetery management

Waste collection and disposal

Recycling and waste reduction

Infrastructure

Developing and maintaining the road network

Regulating traffic flow

Footpaths

Cycleways

Kerb and guttering

Stormwater drainage

Flood prevention

Governance

Information supplied to residents about Council activities

The way Council employees deal with the public

Council's response to community needs

Community involvement in Council decision making

Long term planning and vision

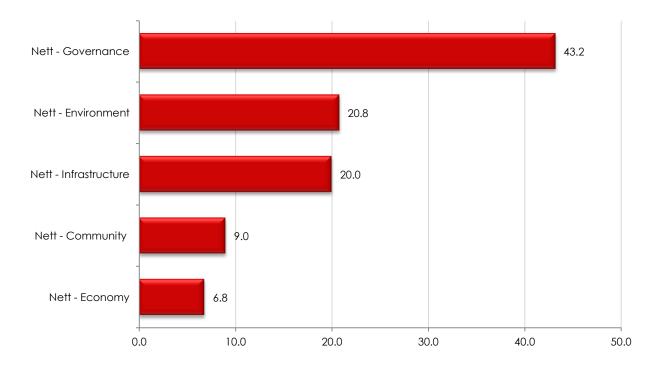
Developed in conjunction with the Cessnock City Council Project Team





Key Service Areas' Contribution to Overall Satisfaction

By combining the outcomes of the regression data, we can identify the derived importance of the different Nett Priority Areas.



'Governance' (43%) is the key contributor toward overall satisfaction with Council performance.

The services and facilities grouped under this banner included:

- Information supplied to residents about Council activities
- The way Council employees deal with the public
- Council's response to community needs
- Community involvement in Council decision making
- Long term planning and vision

This is not to indicate that the other priority areas are less important, but rather that some of the services and facilities grouped under the banner of 'Governance' are core drivers of resident satisfaction.



Interpreting Performance Gap

Within the report, the mean ratings for each of the criteria have been assigned a determined 'level of importance or satisfaction'. To identify the performance gap, we subtract the rated satisfaction mean score from the stated importance mean scores:

Performance gap

| 1.50 or higher | Extremely high gap between importance and satisfaction |
|----------------|---|
| | ⇒ Requires Immediate Action – Code Violet |
| 0.90 - 1.49 | Moderately high – Very high gap between importance and satisfaction |
| | ⇒ Requires Immediate Investigation – Code Red |
| 0.20 - 0.89 | Moderately low – Moderate gap between importance and satisfaction |
| | ⇒ Monitor – Code Grey |
| 0.00 - 0.19 | Minimal gap between importance and satisfaction |
| | ⇒ Monitor – Code Blue |
| Less than Zero | Negative performance gap between importance and satisfaction |
| | ⇒ Revisit/Reconsider Resource Allocation – Code Green |

Correlations – definitions

We have run analysis across 3 areas of interest:

- Age
- Gender
- Results from the survey conducted in 2009



Overall Performance

Overview of Rating Scores

Importance – overall

Very high Council's overall performance

Importance – by age

There were no significant differences between the ages.

Importance – by gender

There were no significant differences between the genders.

Importance – year

There was no significant difference between the results from 2009 and 2012.

Satisfaction – overall

Low Council's overall performance

Satisfaction – by age

There were no significant differences between the ages.

Satisfaction – by gender

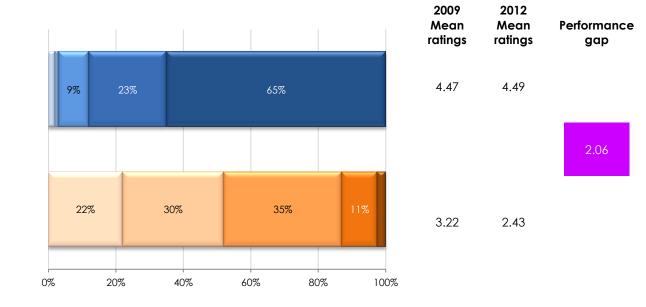
There were no significant differences between the genders.

Satisfaction – by year

There was a significant decrease in satisfaction with 'Council's overall performance' when compared with the results from 2009.



Overall Performance

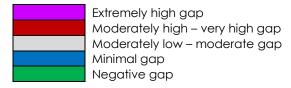


Base: 2012 Importance n=400, 2012 Satisfaction n=400

Mean ratings: 1 = not at all important and not at all satisfied

5 = very important and very satisfied





Council's

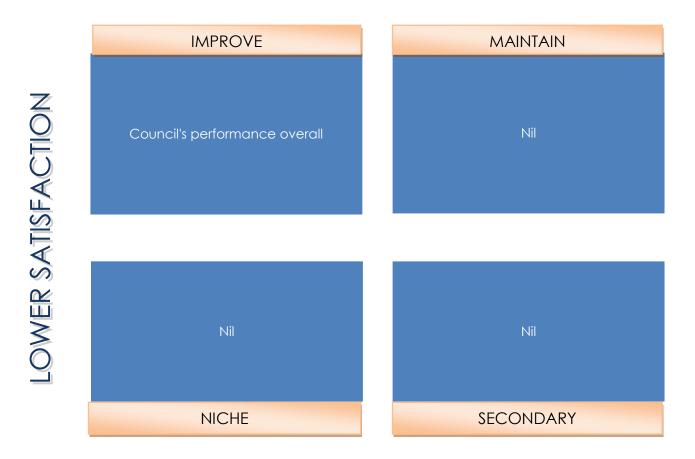
performance overall



HIGHER SATISFACTION

Quadrant Analysis

HIGHER IMPORTANCE



LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to improve:

Council's performance overall

Services and facilities explored included:

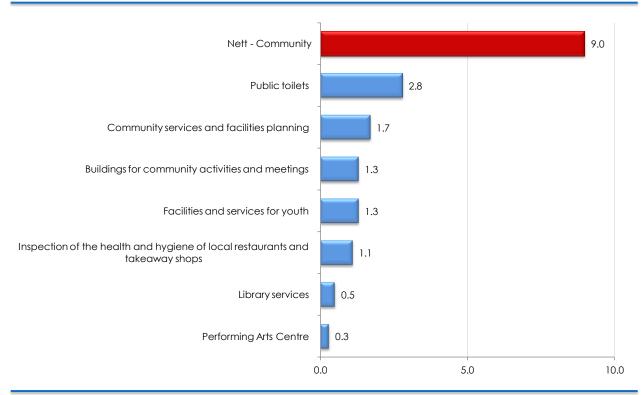
- Community services and facilities planning
- Buildings for community activities and meetings
- Facilities and services for youth
- Library services
- Public toilets
- Inspection of the health and hygiene of local restaurants and takeaway shops
- Performing Arts Centre

Contribution to Overall Satisfaction with Council (Regression Data)

Council's performance in the areas below accounts for 9% of overall satisfaction, based on the regression analysis.

Community – 9% of Overall Satisfaction with Council









Community

Overview of Rating Scores

Importance – overall

Very high Inspection of the health and hygiene of local restaurants and takeaway shops

High Public toilets Moderately high Library services

Facilities and services for youth

Performing Arts Centre

Community services and facilities planning
Buildings for community activities and meetings

Importance – by age

Moderate

Residents aged 18-34 deemed the importance of 'community services and planning' to be less important than did those aged 30+, the importance of 'buildings for community activities and meetings' to be lower than did those aged 30-59, and the importance of the 'Performing Arts Centre' to be lower than did those aged 45+.

Importance – by gender

Females were significantly more likely to give higher importance ratings to 4 of the 7 criteria, including 'facilities and services for youth', 'library services', 'inspection of the health and hygiene of local restaurants and takeaway shops' and the 'Performing Arts Centre'.

Importance – by year

Compared to 2009, the importance of 'community services and facilities planning', 'buildings for community activities and meetings', 'facilities and services for youth' and 'inspection of the health and hygiene of local restaurants and takeaway shops' had significantly decreased.

Satisfaction – overall

High Library services

Performing Arts Centre

Moderate Inspection of the health and hygiene of local restaurants and takeaway shops

Buildings for community activities and meetings

Community services and facilities planning

Moderately low Facilities and services for youth

Public toilets

Satisfaction – by age

Residents aged 18-29 were significantly less satisfied with the provision of 'library services' than were those aged 30-44 and 60+, and with the provision of 'public toilets' than were those aged 60+.

Satisfaction – by gender

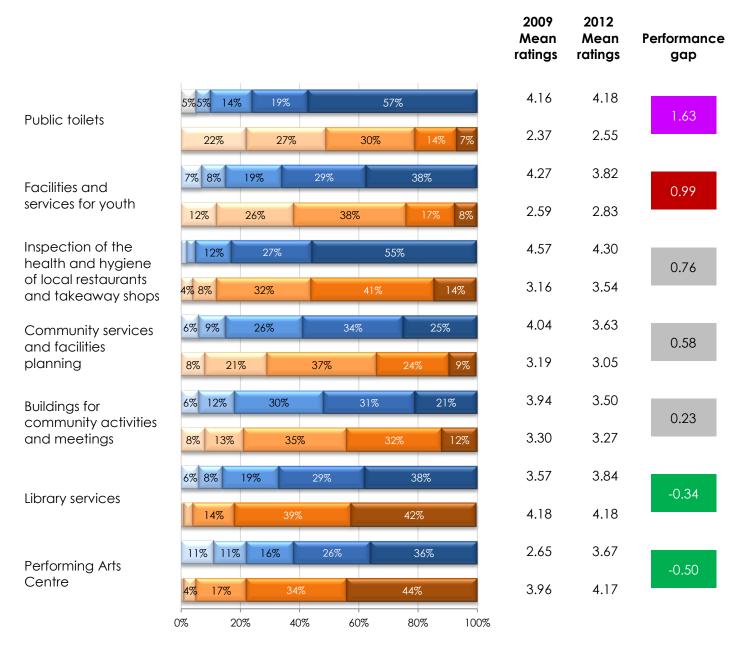
Females were significantly more satisfied with 'library services' and the 'Performing Arts Centre' than were males.

Satisfaction – by year

Compared to 2009, satisfaction had increased for 'facilities and services for youth', 'public toilets', 'inspection of the health and hygiene of local restaurants and takeaway shops' and the 'Performing Arts Centre'.

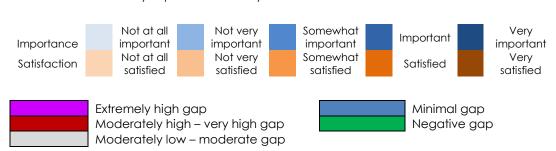


Community



Base: 2012 Importance n=400, 2012 Satisfaction n=210-320

Mean ratings: 1 = not at all important and not at all satisfied 5 = very important and very satisfied

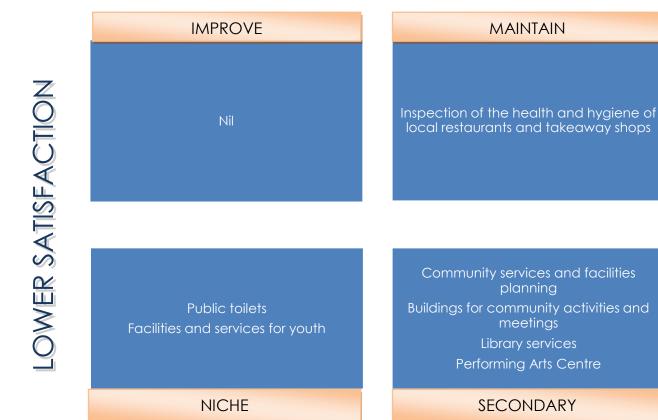




HIGHER SATISFACTION

Quadrant Analysis

HIGHER IMPORTANCE



LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to foster and maintain resident satisfaction with:

Inspection of the health and hygiene of local restaurants and takeaway shops

Services and facilities explored included:

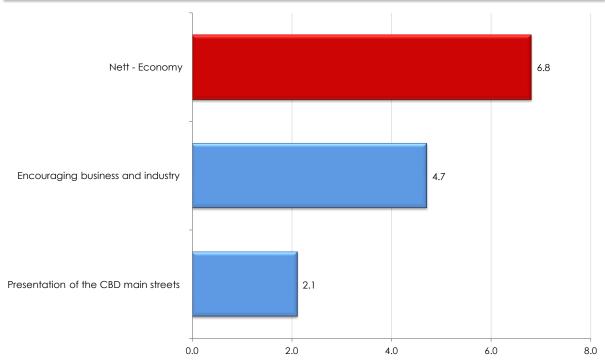
- Presentation of the CBD main streets
- Encouraging business and industry

Contribution to Overall Satisfaction with Council (Regression Data)

Council's performance in the areas below accounts for almost 7% of overall satisfaction, based on the regression analysis.











Economy

Overview of Rating Scores

Importance – overall

Very high Encouraging business and industry
High Presentation of the CBD main streets

Importance – by age

Residents aged 45-59 rated the importance of 'encouraging business and industry' significantly higher than did those aged 18-29.

Importance – by gender

Females deemed the importance of 'presentation of the CBD main streets' to be higher than did males.

Importance – by year

Compared to 2009, residents rated 'presentation of the CBD main streets' and 'encouraging business and industry' lower in importance.

Satisfaction – overall

Moderate Presentation of the CBD main streets

Encouraging business and industry

Satisfaction – by age

There were no significantly statistical differences by age.

Satisfaction – by gender

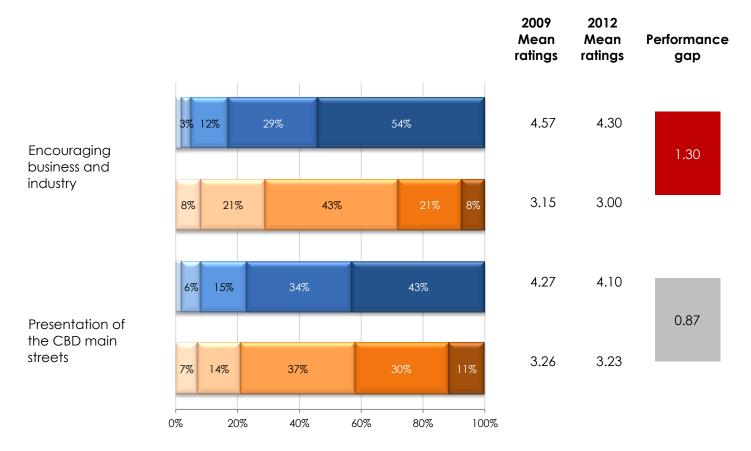
There were no significantly statistical differences by gender.

Satisfaction – by year

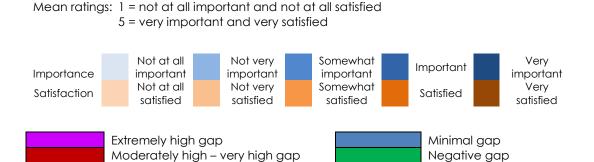
Compared to 2009, there were no significantly statistical differences.



Economy



Base: 2012 Importance n=400, 2012 Satisfaction n=308-329



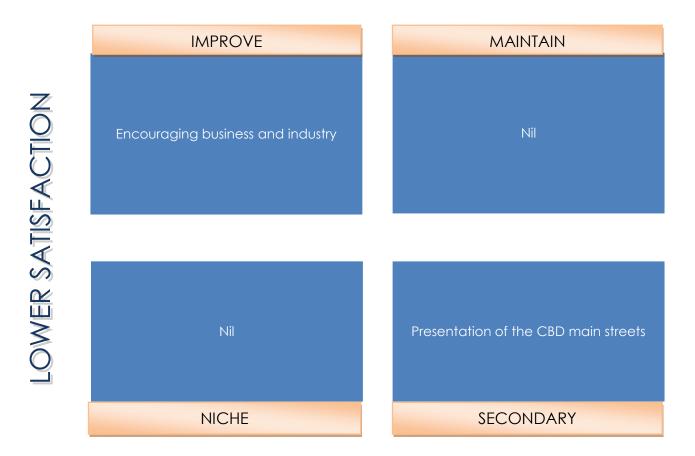
Moderately low – moderate gap



HIGHER SATISFACTION

Quadrant Analysis

HIGHER IMPORTANCE



LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to improve:

Encouraging business and industry

Services and facilities explored included:

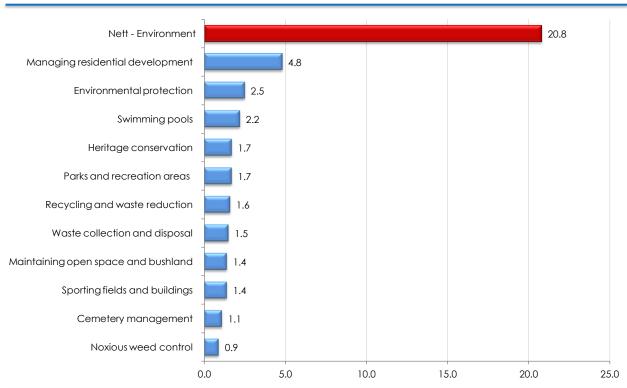
- Managing residential development
- Heritage conservation
- Environmental protection
- Noxious weed control
- Maintaining open space and bushland
- Parks and recreation areas
- Sporting fields and buildings
- Swimming pools
- Cemetery management
- Waste collection and disposal
- Recycling and waste reduction

Contribution to Overall Satisfaction with Council (Regression Data)

Council's performance in the areas below accounts for over 20% of overall satisfaction, based on the regression analysis.











Environment

Overview of Rating Scores

Importance – overall

Extremely high Recycling and waste reduction

Waste collection and disposal

Very high Parks and recreation areas

Maintaining open space and bushland

Environmental protection Sporting fields and buildings

Managing residential development

High Noxious weed control

Swimming pools

Cemetery management Heritage conservation

Importance – by age

Residents aged 45-59 rated the importance of 'noxious weed control' significantly higher than did those aged 18-29.

Importance – by gender

Females rated the importance of 7 of the 10 criteria higher than did males:

- Cemetery management
- Maintaining open space and bushland
- Parks and recreation areas
- Recycling and waste reduction
- Waste collection and disposal
- Heritage conservation
- Environmental protection

Importance – by year

Compared to 2009, residents in 2012 rated the importance of 'cemetery management', 'maintaining open space and bushland', 'noxious weed control', 'parks and recreation areas', 'sporting fields and buildings' and 'swimming pools' higher.

Importance in 2012 was deemed to be lower in 2012 than in 2009 for 'environmental protection'.



Environment

Overview of Rating Scores

Satisfaction – overall

Moderately high Waste collection and disposal

Recycling and waste reduction

Moderate Swimming pools

Cemetery management Sporting fields and buildings Heritage conservation

Maintaining open space and bushland

Parks and recreation areas Environmental protection

Moderately low Noxious weed control

Managing residential development

Satisfaction – by age

Residents aged 18-29 and 45-59 expressed lower levels of satisfaction with 'waste collection and disposal' than did those aged 60+.

Residents aged 18-29 expressed lower levels of satisfaction for 'recycling and waste reduction' than did those aged 60+.

Satisfaction – by gender

There were no significantly statistical differences between the genders.

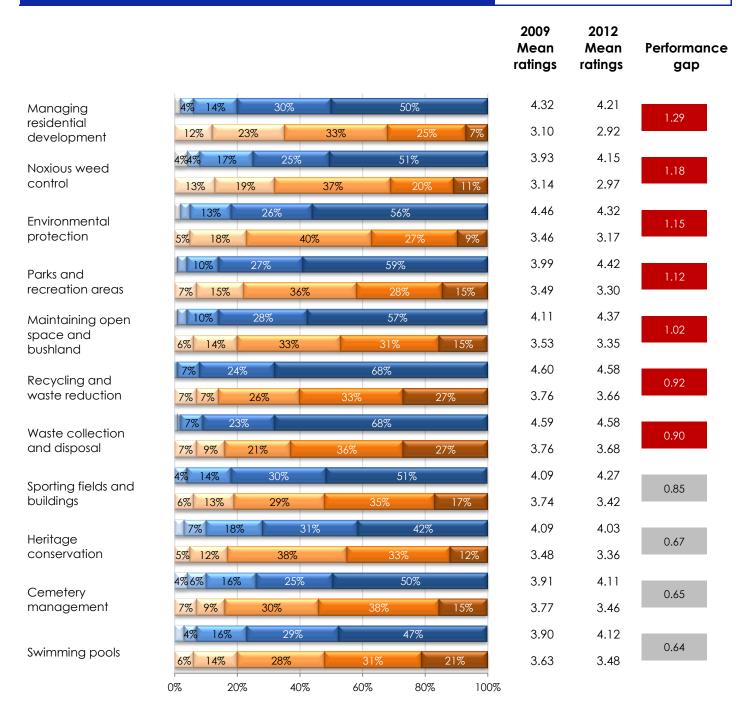
Satisfaction – by year

The following criteria were attributed lower levels of satisfaction in 2012 than in 2009:

- Cemetery management
- Maintaining open space and bushland
- Parks and recreation areas
- Environmental protection

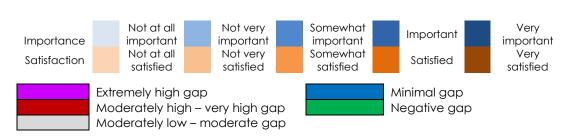


Environment



Base: 2012 Importance n=400, 2012 Satisfaction n=287-361

Mean ratings: 1 = not at all important and not at all satisfied 5 = very important and very satisfied





Quadrant Analysis

HIGHER IMPORTANCE

OWER SATISFACTION

Managing residential development

IMPROVE

Environmental protection Parks and recreation areas Maintaining open space and bushland Recycling and waste reduction Waste collection and disposal Sporting fields and buildings

MAINTAIN



Swimming pools
Cemetery management
Heritage conservation

SECONDARY

LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to improve:

Managing residential development

Additionally, Cessnock City Council needs to foster and maintain resident satisfaction with:

- Environmental protection
- Parks and recreation areas
- Maintaining open space and bushland
- Recycling and waste reduction
- Waste collection and disposal
- Sporting fields and buildings



Services and facilities explored included:

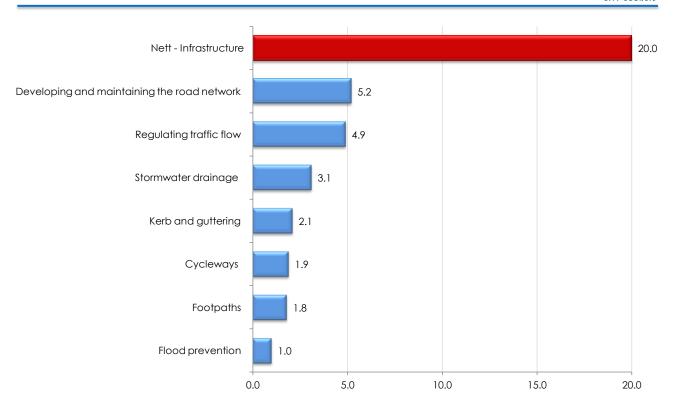
- Developing and maintaining the road network
- Regulating traffic flow
- Footpaths
- Cycleways
- Kerb and guttering
- Stormwater drainage
- Flood protection

Contribution to Overall Satisfaction with Council (Regression Data)

Council's performance in the areas below accounts for 20% of overall satisfaction, based on the regression analysis.

Infrastructure – 20% of Overall Satisfaction with Council









Infrastructure

Overview of Rating Scores

Importance – overall

Extremely high Developing and maintaining the road network

Very high Regulating traffic flow

Flood prevention Stormwater drainage

High Footpaths

Kerb and guttering

Moderately high Cycleways

Importance – by age

There were no significant differences between the ages.

Importance – by gender

Females rated the importance of 'stormwater drainage' and 'flood prevention' higher than did males.

Importance – by year

There were no significant differences between the results from 2009 and 2012.

Satisfaction – overall

Moderately low Flood prevention

Stormwater drainage Regulating traffic flow

Low Cycleways

Footpaths

Kerb and guttering

Very low Developing and maintaining the road network

Satisfaction – by age

Residents aged 60+ were significantly more satisfied with 'developing and maintaining the road network' than were those aged 18-59, and significantly more satisfied with 'regulating traffic flow' than did those aged 18-29 and 45-59.

Satisfaction – by gender

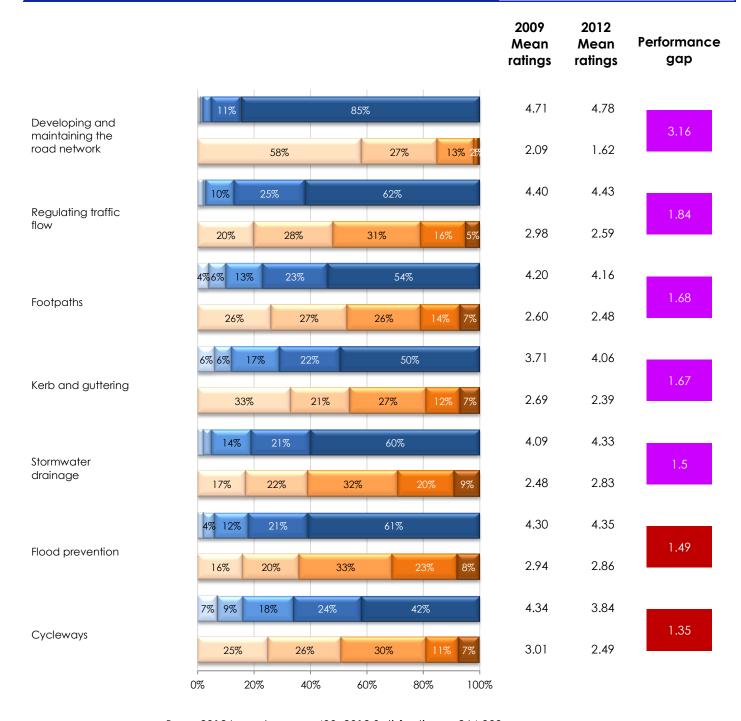
Males were significantly more satisfied with the provision of 'stormwater drainage' than were females.

Satisfaction – by year

Residents in 2012 were less satisfied with 'developing and maintaining the road network' and 'regulating traffic flow' than in 2009.



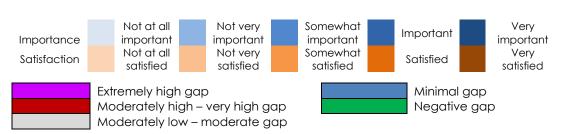
Infrastructure



Base: 2012 Importance n=400, 2012 Satisfaction n=264-383

Mean ratings: 1 = not at all important and not at all satisfied

5 = very important and very satisfied



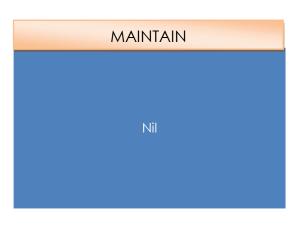


Quadrant Analysis

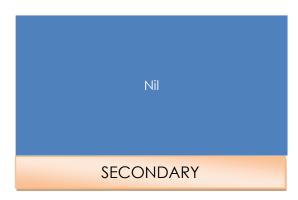
HIGHER IMPORTANCE

Developing of Regulation Storm Flow Storm Flow Kerl









LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to improve:

- Developing and maintaining the road network
- Regulating traffic flow
- Stormwater drainage
- Flood prevention

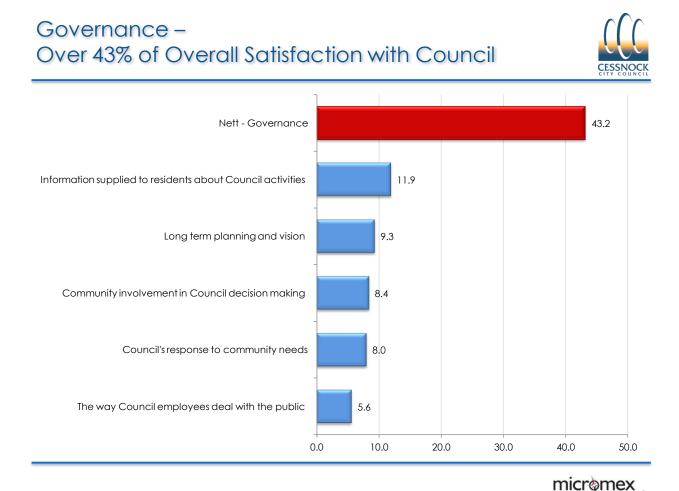
Governance

Services and facilities explored included:

- Information supplied to residents about Council activities
- The way Council employees deal with the public
- Council's response to community needs
- Community involvement in Council decision making
- Long term planning and vision

Contribution to Overall Satisfaction with Council (Regression Data)

Council's performance in the areas below accounts for over 43% of overall satisfaction, based on the regression analysis.







Governance

Overview of Rating Scores

Importance – overall

Very high Council's response to community needs

Long term planning and vision

The way Council employees deal with the public

Information supplied to residents about Council activities Community involvement in Council decision making

Importance – by age

Residents aged 45-59 rated the importance of 'long term planning and vision' higher than did those aged 18-29.

Importance – by gender

With the exception of 'long term planning and vision', females rated all these criteria higher in importance than did males.

Importance – by year

With the exception of 'the way Council employees deal with the public', which remained statistically similar, residents in 2012 rated all of these criteria lower in importance than did residents in 2009.

Satisfaction – overall

Moderately low The way Council employees deal with the public

Information supplied to residents about Council activities

Long term planning and vision

Community involvement in Council decision making

Council's response to community needs

Satisfaction – by age

Residents aged 60+ expressed higher levels of satisfaction with 'Council's response to community needs' and 'the way Council employees deal with the public' than did those aged 18-29.

Satisfaction – by gender

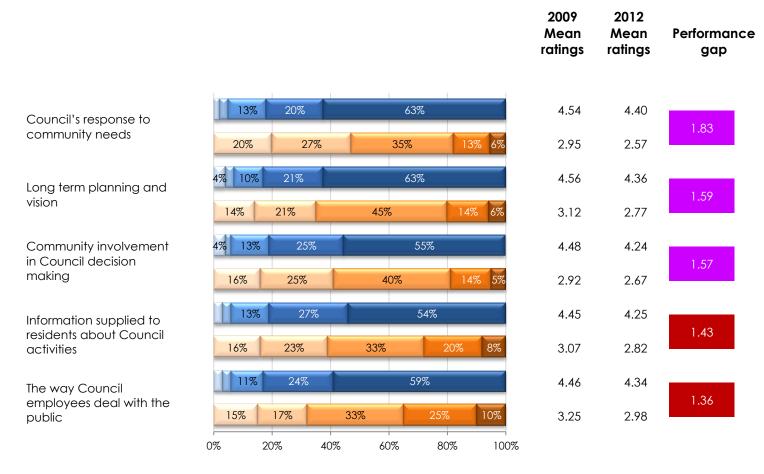
There were no significant differences between the genders.

Satisfaction – by year

Satisfaction levels for all five of these criteria were lower than in 2009.

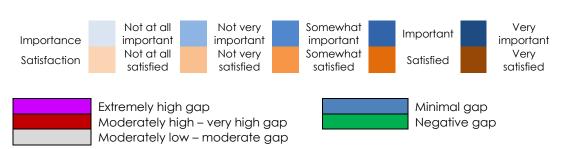


Governance



Base: 2012 Importance n=400, 2012 Satisfaction n=314-331

Mean ratings: 1 = not at all important and not at all satisfied 5 = very important and very satisfied





HIGHER SATISFACTION

Quadrant Analysis

HIGHER IMPORTANCE



LOWER IMPORTANCE

Recommendations

Based on the stated outcomes analysis, Cessnock City Council needs to improve:

- Council's response to community needs
- Long term planning and vision
- Community involvement in Council decision making
- Information supplied to residents about Council activities
- The way Council employees deal with the public

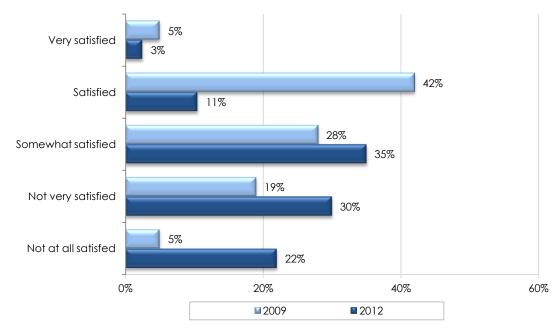
Overall Satisfaction with the Performance of Council

Summary

At an overall level, residents expressed a 'low' level of satisfaction with the performance of Council, with only 14% of the respondents giving a rating of 'satisfied' to 'very satisfied'.

Compared to the scores from 2009, we can see that in 2012 community satisfaction has decreased significantly.

Q. Please indicate that which best describes your opinion of the importance of the following services/facilities to you, and in the second part, your level of satisfaction with the performance of Cessnock City Council's provision of that service.



Base: 2009 n=500, 2012 n=400

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|---------------------------|-------|-------|-------|------|------|--------|---------|
| Satisfaction mean ratings | 2.36 | 2.31 | 2.46 | 2.54 | 2.37 | 2.49 | 2.43 |

| | 2005 | 2009 | 2012 |
|---------------------------|------|------|------|
| Satisfaction mean ratings | 3.3 | 3.2 | 2.4 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied

= A significantly higher level of satisfaction (by group)
= A significantly lower level of satisfaction (by group)



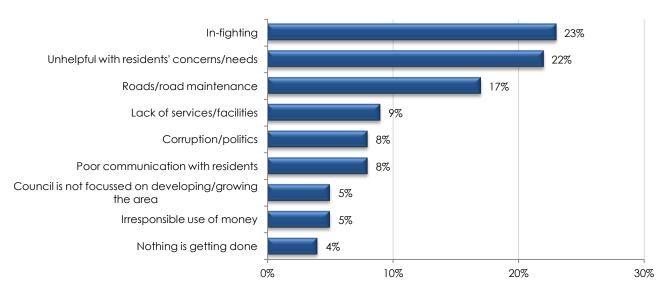
Overall Satisfaction with the Performance of Council

Summary

Reasons provided for dissatisfaction were varied, with 'in-fighting' (23%), being 'unhelpful with residents' concerns/needs' (22%) and issues surrounding the roads and road maintenance (17%) predominant.

- Q. Please indicate that which best describes your opinion of the importance of the following services/facilities to you, and in the second part, your level of satisfaction with the performance of Cessnock City Council's provision of that service.
- Q. (If dissatisfied or very dissatisfied with Council's performance overall), what is your main reason for giving that rating?





Base: 2012 comments n=207

Verbatim Responses:

"It's hard to deal with Council, it just feels like we're not being heard"

"Council do not perform to their full potential, they need to stop fighting amongst themselves and listen to the public"

"Promises are made year after year with no results" "The roads are very poor considering the rates we pay"

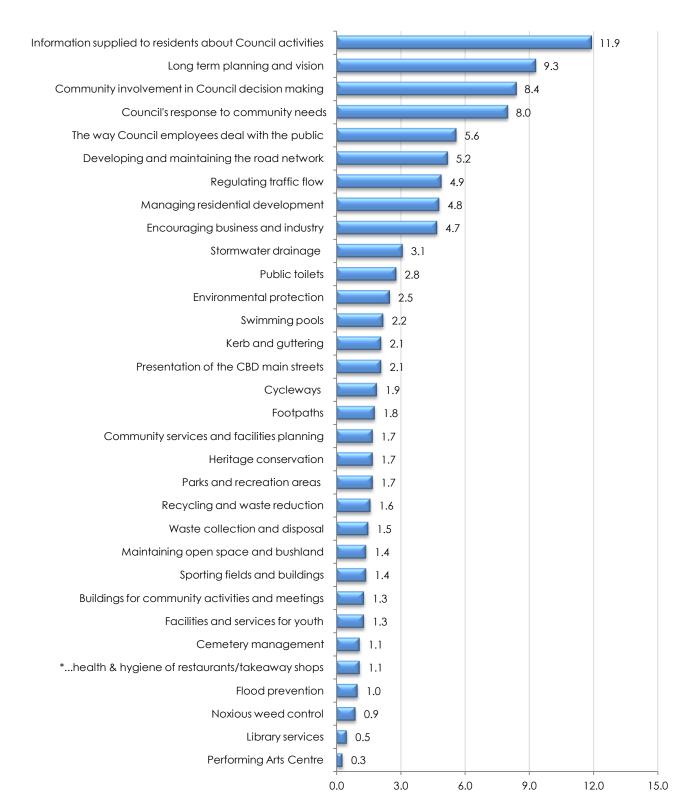
"Council is more concerned about tourists than they are about residents"



How Council Can Improve Satisfaction with its Performance

Overview

Using regression analysis, we identified the variables that have the greatest influence on driving positive overall satisfaction with Council.



^{*}Inspection of the health and hygiene of local restaurants and takeaway shops

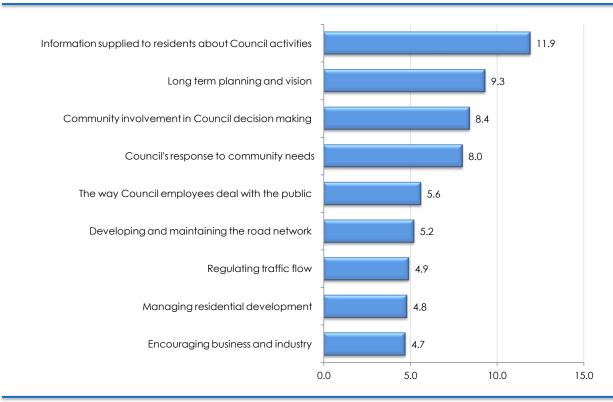


How Council Can Improve Satisfaction with its Performance

These 9 services/facilities are the key community priorities and by addressing these, Cessnock City Council will improve community satisfaction. The score assigned to each area indicates the percentage of influence each attribute contributes to overall satisfaction with Council. For example, in the chart below 'information supplied to residents about Council activities' contributes 11.9% towards overall satisfaction.

These Top 9 Indicators Account for over 60% of Overall Satisfaction with Council





micromex research

Based on the regression analysis, Council performance in the areas listed above accounts for over 60% of overall satisfaction.

Outcome

If Cessnock City Council can address these core drivers, they will be able to improve residents' overall satisfaction with their performance.





Section D
Special Rate Variation

Support for Continuation of the Special Rate Variation to Retain the Current Level of Sealed Road Renewal

Summary

In light of the identified community priorities, it is of no surprise that there is a 'moderate' level of community support for the continuation of the special rate levy on sealed road renewal.

76% of residents indicated that there were at least somewhat supportive of this levy remaining in place.

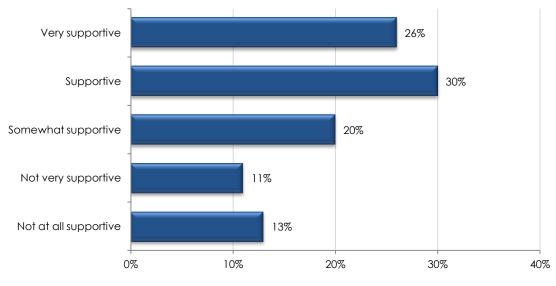
No significant differences were observed by age or gender.

Council should strongly consider applying to IPART for an extension of this levy.

Q. How supportive are you of continuing the special rate variation to retain the current level of sealed road renewal?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|------------------|-------|-------|-------|------|------|--------|---------|
| Level of support | 3.56 | 3.35 | 3.64 | 3.31 | 3.52 | 3.38 | 3.45 |

Mean ratings: 1 = not at all supportive, 5 = very supportive



Base: 2012 n=400

Support for Continuation of the Special Rate Variation to Retain the Current Level of Sealed Road Renewal

Summary

Residents who were 'supportive' to 'very supportive' of the continuation of the SRV felt it was necessary as 'the roads require further work' (35%).

Those who rated their level of support as 'somewhat', expressed concern that they 'had not seen evidence of work completed so far' (5%), however, do understand that 'the roads require further work' (4%).

Residents who stated they were 'not very' to 'not at all supportive' of the continued SRV also stated they 'hadn't seen evidence of work completed so far' (8%).

- Q. How supportive are you of continuing the special rate variation to retain the current level of sealed road renewal?
- Q. Why do you say that?

Supportive to very supportive



Somewhat supportive





Support for Continuation of the Special Rate Variation to Retain the Current Level of Sealed Road Renewal

- Q. How supportive are you of continuing the special rate variation to retain the current level of sealed road renewal?
- Q. Why do you say that?

Not very to not at all supportive



| Supportive to very supportive | N=400 |
|--|-------|
| The roads require further work | 35% |
| The quality of the roads is important for residents and tourism | 11% |
| I am supportive, as long as the money is spent appropriately | 9% |
| The funds are required to make changes happen | 3% |
| Somewhat supportive | |
| I haven't seen evidence of work completed so far | 5% |
| The roads require further work | 4% |
| It depends which roads will receive the funding | 3% |
| The amount is not affordable | 3% |
| Council should spend the money they already receive more responsibly | 2% |
| Worried the money will not go towards the roads | 2% |
| Not very supportive to not at all supportive | |
| I haven't seen evidence of any work completed so far | 8% |
| Council should spend the money they already receive more responsibly | 3% |
| The amount is not affordable | 3% |
| The funding should come from elsewhere | 3% |
| The money will not go towards the roads | 2% |



Importance of Continuing the Special Rates Levy for Roads

Summary

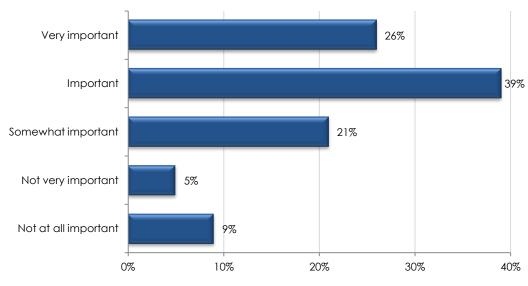
86% of residents indicated that it is at least somewhat important that Cessnock City Council is allowed to continue the special rates levy for roads.

No significant differences were observed by age or gender.

Q. Based on what you have been told, how important do you believe it is that Council is allowed to continue with this special rates levy for roads?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|-------------------------|-------|-------|-------|------|------|--------|---------|
| Importance mean ratings | 3.64 | 3.64 | 3.82 | 3.67 | 3.77 | 3.61 | 3.69 |

Mean ratings: 1 = not at all important, 5 = very important



Base: 2012 n=400





Section E
Council Communication

Overall Satisfaction with the Level of Communication Council has with the Community

Summary

Respondents indicated a 'moderately low' level of satisfaction with the way Council consults with the community, with just over a third of respondents giving a rating of 'satisfied'.

The decline from 2009 has seen top two box satisfaction drop from 48% down to 33%.

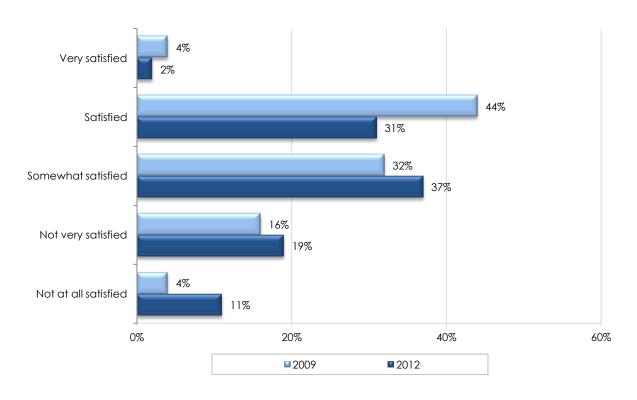
When those who were dissatisfied were asked how Council could improve its communication, a number of suggestions were made, with sending 'letters/flyers' (25%), 'more detail in/use of local newspapers' (17%) and 'provision of a newsletter' (16%) predominant.

Q. How satisfied are you currently with the level of communication Council has with the community?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | 2009 | 2012 |
|---------------------------|-------|-------|-------|------|------|--------|------|------|
| Satisfaction mean ratings | 2.96 | 2.83 | 3.15 | 2.90 | 2.92 | 2.99 | 3.28 | 2.95 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied

= A significantly higher level of satisfaction (by group)
= A significantly lower level of satisfaction (by group)



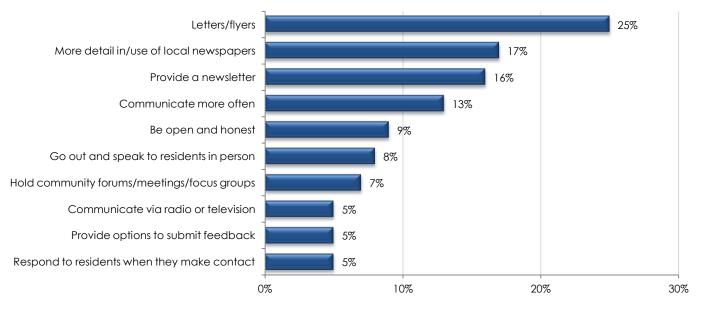
Base: 2009 n=500, 2012 n=400



Overall Satisfaction with the Level of Communication Council has with the Community

Q. (If dissatisfied), how do you think Council can improve its communication?





Base: 2012 comments n=117

Verbatim Responses:

"There should be a newsletter delivered by way of mailbox drop at least quarterly"

"Provide more information through the media such as newspapers, radio and television"

"Ensure resident requests are dealt with promptly"

"Council should be out speaking with residents in person"

"Be open and honest when communicating with residents"



Means of Receiving Information from Council

Summary

Residents keep themselves informed about Council activities primarily by:

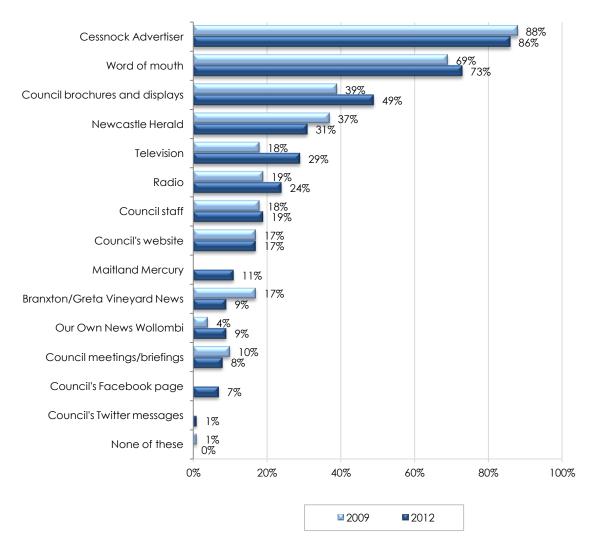
- Cessnock Advertiser (86%)
- Word of mouth (73%)
- Council brochures and displays (49%)
- Newcastle Herald (31%)

In the last 3 years, there has been a significant increase in residents claiming to be informed by:

- Television (+11%)
- Council brochures and displays (+10%)

Over the same period there has been a decline recorded for:

- Branxton/Greta Vineyard News (-8%)
- Newcastle Herald (-6%)
- Q. In which of the following ways have you been kept informed about Council activities and services?



Base: 2009 n=500, 2012 n=400





Section F
Demographics

Demographics

Q. Age.

| | 2012 | | | | | | |
|---------|-------|----------|--|--|--|--|--|
| | Count | Column % | | | | | |
| 18 - 29 | 83 | 21% | | | | | |
| 30 - 44 | 96 | 24% | | | | | |
| 45 - 59 | 94 | 24% | | | | | |
| 60 + | 127 | 32% | | | | | |
| Total | 400 | 100% | | | | | |

Q. How long have you lived in the Cessnock area?

| | 20 | 12 |
|--------------------|-------|----------|
| | Count | Column % |
| Up to 2 years | 18 | 5% |
| 2 - 5 years | 25 | 6% |
| 6 - 10 years | 53 | 13% |
| 11 - 20 years | 70 | 17% |
| More than 20 years | 233 | 58% |
| Total | 400 | 100% |

Q. Gender.

| | 2012 | | | | | | |
|--------|-------|----------|--|--|--|--|--|
| | Count | Column % | | | | | |
| Male | 195 | 49% | | | | | |
| Female | 205 | 51% | | | | | |
| Total | 400 | 100% | | | | | |

Demographics

Q. Which town or area do you live in?

| | 20 | 12 |
|---------------------------|-------|----------|
| | Count | Column % |
| Cessnock | 92 | 23% |
| Kurri Kurri | 41 | 10% |
| Bellbird/Bellbird Heights | 38 | 9% |
| Weston | 32 | 8% |
| Abermain | 27 | 7% |
| Ellalong | 16 | 4% |
| Heddon Greta | 14 | 3% |
| Aberdare | 13 | 3% |
| Kearsley | 12 | 3% |
| Cessnock West | 10 | 2% |
| Millfield | 8 | 2% |
| East Branxton | 7 | 2% |
| Nulkaba | 7 | 2% |
| Stanford Merthyr | 7 | 2% |
| Kitchener | 6 | 2% |
| Mulbring | 6 | 1% |
| Pelaw Main | 6 | 1% |
| Cliffleigh | 5 | 1% |
| Laguna | 5 | 1% |
| Lov edale | 5 | 1% |
| Quorrobolong | 5 | 1% |
| Sawyers Gully | 5 | 1% |
| Wollombi | 5 | 1% |
| Cessnock East | 4 | 1% |
| Abernethy | 3 | 1% |
| Branxton | 3 | 1% |
| Mount Vincent | 3 | 1% |
| Neath | 3 | 1% |
| Paxton | 3 | 1% |
| Bucketty | 2 | 0% |
| Blackhill | 1 | 0% |
| Cessnock South | 1 | 0% |
| Elrington | 1 | 0% |
| Other | 4 | 1% |
| Total | 400 | 100% |





Appendix A

Data and Correlation Tables

Overall – Quality of Life

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| The area offers a good quality of life | 3.45 | 3.87 | 3.77 | 3.89 | 3.82 | 3.71 | 3.77 | 3.76 |

| | | 2012 | | | | | | | | | | | | |
|--|----------------------|-------|----------|-------|---------|-------|-------|-------|----------------|-------|-------|-------|--|--|
| | Strongly disagree | | Disagree | | Neither | | Agree | | Strongly agree | | То | tal | | |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | | |
| The area offers a good quality of life | 14 | 4% | 13 | 3% | 100 | 25% | 197 | 49% | 75 | 19% | 400 | 100% | | |

Mean ratings: 1 = strongly disagree, 5 = strongly agree



Community

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| If there was a problem in my community, people would band together to solve it | 2.68 | 3.48 | 3.58 | 3.67 | 3.19 | 3.59 | 3.60 | 3.40 |
| Arts, entertainment and culture are well catered for | 3.21 | 3.53 | 3.29 | 3.46 | 3.27 | 3.50 | 3.16 | 3.39 |
| There is a strong community spirit in the Cessnock area | 3.14 | 3.34 | 3.49 | 3.51 | 3.29 | 3.48 | 3.51 | 3.39 |
| It is a safe place to live | 2.86 | 3.12 | 3.03 | 3.35 | 3.11 | 3.12 | 3.18 | 3.12 |
| Facilities and services for the aged are adequate | 2.89 | 2.92 | 2.74 | 3.10 | 2.92 | 2.94 | 2.95 | 2.93 |
| Quality housing is both available and affordable | 2.75 | 3.00 | 2.94 | 2.84 | 2.93 | 2.84 | 3.06 | 2.88 |
| Facilities and services for children are adequate | 3.01 | 2.76 | 2.70 | 2.93 | 2.90 | 2.80 | 2.88 | 2.85 |
| Facilities and services for youth are adequate | 2.32 | 2.25 | 2.16 | 2.33 | 2.34 | 2.21 | 2.47 | 2.27 |

| | | | | | | 20 | 12 | | | | | |
|---|----------------------|-------|-------|-------|---------|-------|-------|-------|----------------|-------|-------|-------|
| | Strongly disagree | | Disa | gree | Neither | | Agree | | Strongly agree | | Total | |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| There is a strong community spirit in the Cessnock area | 23 | 6% | 39 | 10% | 161 | 40% | 115 | 29% | 63 | 16% | 400 | 100% |
| If there was a problem in my community, people would band together to solve it | 37 | 9% | 42 | 10% | 124 | 31% | 121 | 30% | 77 | 19% | 400 | 100% |
| Facilities and services for children are adequate | 46 | 12% | 94 | 24% | 158 | 39% | 75 | 19% | 26 | 7% | 400 | 100% |
| Facilities and services for youth are adequate | 95 | 24% | 151 | 38% | 114 | 28% | 30 | 8% | 10 | 3% | 400 | 100% |
| Facilities and services for the aged are adequate | 58 | 14% | 63 | 16% | 157 | 39% | 96 | 24% | 27 | 7% | 400 | 100% |
| It is a safe place to live | 44 | 11% | 64 | 16% | 137 | 34% | 112 | 28% | 44 | 11% | 400 | 100% |
| Arts, entertainment and culture are well catered for | 18 | 5% | 42 | 11% | 152 | 38% | 140 | 35% | 47 | 12% | 400 | 100% |
| Quality housing is both available and affordable | 60 | 15% | 64 | 16% | 165 | 41% | 84 | 21% | 27 | 7% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree



Economy

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|---|---------|---------|---------|------|------|--------|------|------|
| The vineyards play an important role in the local economy | 4.62 | 4.51 | 4.48 | 4.39 | 4.44 | 4.53 | 4.31 | 4.49 |
| Conferences and events are important for the area | 4.21 | 4.33 | 4.38 | 4.12 | 4.19 | 4.31 | 4.24 | 4.25 |
| Tourism is promoted well | 3.88 | 3.92 | 4.06 | 3.86 | 3.89 | 3.96 | 3.98 | 3.93 |
| High quality and environmentally friendly industries are encouraged | 3.05 | 3.15 | 3.24 | 2.95 | 3.04 | 3.13 | 3.25 | 3.08 |
| Education and training opportunities are good | 2.90 | 2.96 | 3.02 | 3.15 | 3.06 | 2.98 | 3.39 | 3.02 |
| Industry and business development is working well | 2.99 | 2.89 | 2.55 | 2.77 | 2.67 | 2.90 | 3.05 | 2.79 |
| There are enough employment opportunities | 2.50 | 2.58 | 2.19 | 2.38 | 2.42 | 2.39 | 2.52 | 2.40 |

| | | | | | | 20 | 12 | | | | | |
|---|-------|----------------------|-------|-------|-------|-------|-------|-------|---------|---------|-------|-------|
| | | Strongly disagree | | gree | Nei | ther | Ag | ree | Strongl | y agree | То | tal |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Industry and business development is working well | 58 | 14% | 98 | 25% | 141 | 35% | 76 | 19% | 27 | 7% | 400 | 100% |
| There are enough employment opportunities | 98 | 25% | 119 | 30% | 122 | 30% | 44 | 11% | 17 | 4% | 400 | 100% |
| Education and training opportunities are good | 40 | 10% | 72 | 18% | 151 | 38% | 114 | 28% | 23 | 6% | 400 | 100% |
| High quality and environmentally friendly industries are encouraged | 34 | 8% | 68 | 17% | 160 | 40% | 107 | 27% | 31 | 8% | 400 | 100% |
| Tourism is promoted well | 13 | 3% | 19 | 5% | 78 | 20% | 164 | 41% | 125 | 31% | 400 | 100% |
| The vineyards play an important role in the local economy | 2 | 1% | 7 | 2% | 31 | 8% | 112 | 28% | 247 | 62% | 400 | 100% |
| Conferences and events are important for the area | 6 | 1% | 7 | 2% | 47 | 12% | 161 | 40% | 179 | 45% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree



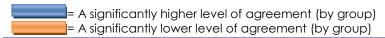
Environment

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|---|---------|---------|---------|------|------|--------|------|------|
| The bushland that supports a diversity of native plants and animals is valuable | 4.21 | 4.24 | 4.27 | 4.09 | 4.16 | 4.23 | 3.93 | 4.19 |
| The area's heritage is well conserved | 3.58 | 3.84 | 3.58 | 3.50 | 3.62 | 3.62 | 3.59 | 3.62 |
| Waste collection and disposal are well managed | 3.53 | 3.56 | 3.50 | 3.79 | 3.69 | 3.54 | 3.68 | 3.61 |
| The area has an attractive appearance | 2.96 | 3.14 | 3.33 | 3.40 | 3.26 | 3.21 | 3.44 | 3.23 |
| There are enough good quality open spaces | 2.90 | 3.29 | 3.22 | 3.35 | 3.32 | 3.11 | 3.49 | 3.21 |
| There is a wide range of recreation and leisure opportunities | 2.94 | 3.02 | 3.05 | 3.31 | 3.18 | 3.02 | 2.88 | 3.10 |
| The natural environment is well managed | 3.10 | 3.10 | 3.09 | 2.99 | 3.07 | 3.06 | 3.49 | 3.06 |
| Environmental issues are handled well | 3.00 | 2.95 | 2.85 | 2.82 | 2.89 | 2.90 | 3.08 | 2.89 |
| Residential development is well managed | 2.79 | 2.61 | 2.71 | 2.89 | 2.68 | 2.84 | 3.05 | 2.76 |
| Development overall is well planned and well managed | 2.76 | 2.54 | 2.70 | 2.79 | 2.66 | 2.75 | 3.06 | 2.71 |

| | | | | | | 20 | 12 | | | | | |
|---|-------|--------------|-------|-------|-------|-------|-------|-------|---------|---------|-------|-------|
| | | ngly gree | Disa | gree | Nei | ther | Ag | ree | Strongl | y agree | То | tal |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| The area has an attractive appearance | 37 | 9% | 57 | 14% | 135 | 34% | 117 | 29% | 54 | 13% | 400 | 100% |
| The natural environment is well managed | 39 | 10% | 57 | 14% | 169 | 42% | 112 | 28% | 24 | 6% | 400 | 100% |
| Environmental issues are handled well | 47 | 12% | 73 | 18% | 174 | 44% | 88 | 22% | 18 | 5% | 400 | 100% |
| The bushland that supports a diversity of native plants and animals is valuable | 9 | 2% | 14 | 4% | 58 | 14% | 129 | 32% | 190 | 48% | 400 | 100% |
| The area's heritage is well conserved | 13 | 3% | 32 | 8% | 122 | 30% | 161 | 40% | 72 | 18% | 400 | 100% |
| Development overall is well planned and well managed | 67 | 17% | 99 | 25% | 141 | 35% | 69 | 17% | 23 | 6% | 400 | 100% |
| Residential development is well managed | 59 | 15% | 89 | 22% | 157 | 39% | 76 | 19% | 18 | 5% | 400 | 100% |
| There are enough good quality open spaces | 40 | 10% | 59 | 15% | 121 | 30% | 135 | 34% | 45 | 11% | 400 | 100% |
| There is a wide range of recreation and leisure opportunities | 37 | 9% | 81 | 20% | 126 | 31% | 119 | 30% | 38 | 9% | 400 | 100% |
| Waste collection and disposal are well manage d | 31 | 8% | 35 | 9% | 82 | 21% | 163 | 41% | 89 | 22% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree





Infrastructure

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| Health facilities are sufficient | 2.67 | 2.63 | 2.38 | 2.82 | 2.81 | 2.48 | 2.55 | 2.64 |
| There is enough public transport | 2.63 | 2.83 | 2.32 | 2.59 | 2.66 | 2.53 | 2.61 | 2.59 |
| The road network is effective and in good repair | 1.53 | 1.44 | 1.34 | 1.48 | 1.45 | 1.45 | 1.83 | 1.45 |

| | | | • | | • | 20 | 12 | | | | | |
|--|-------|--------------|-------|----------|-------|-------|-------|-------|----------------|-------|-------|-------|
| | | ngly gree | Disa | Disagree | | ther | Agree | | Strongly agree | | Total | |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| There is enough public transport | 102 | 26% | 90 | 22% | 116 | 29% | 54 | 13% | 38 | 10% | 400 | 100% |
| The road network is effective and in good repair | 280 | 70% | 76 | 19% | 35 | 9% | 5 | 1% | 5 | 1% | 400 | 100% |
| Health facilities are sufficient | 69 | 17% | 112 | 28% | 126 | 31% | 79 | 20% | 14 | 3% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree



Governance

Q. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements.

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|---|---------|---------|---------|------|------|--------|------|------|
| People volunteer and get involved in their community | 2.86 | 3.40 | 3.34 | 3.45 | 3.24 | 3.34 | N/A | 3.29 |
| The opportunity exists for me to be involved in making decisions about my community | 2.89 | 3.06 | 3.05 | 3.11 | 2.98 | 3.09 | 3.31 | 3.04 |
| Laws and regulations are enforced consistently and fairly | 2.95 | 2.94 | 2.91 | 3.02 | 2.96 | 2.96 | 3.05 | 2.96 |
| There is a clear plan and direction for the future | 2.61 | 2.50 | 2.29 | 2.58 | 2.42 | 2.56 | 3.04 | 2.50 |
| There is good co-operation between all levels of government in the area | 2.64 | 2.38 | 2.22 | 2.41 | 2.37 | 2.44 | 2.87 | 2.41 |

| | | | | | | 20 | 12 | | | | | |
|---|-------|--------------|-------|-------|-------|-------|-------|-------|---------|---------|-------|-------|
| | | ngly gree | Disa | gree | Nei | ther | Ag | ıree | Strongl | y agree | То | tal |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| People v olunteer and get involved in their community | 21 | 5% | 64 | 16% | 140 | 35% | 128 | 32% | 47 | 12% | 400 | 100% |
| The opportunity exists for me to be involved in making decisions about my community | 38 | 9% | 71 | 18% | 156 | 39% | 111 | 28% | 25 | 6% | 400 | 100% |
| Laws and regulations are enforced consistently and fairly | 41 | 10% | 82 | 21% | 153 | 38% | 100 | 25% | 24 | 6% | 400 | 100% |
| There is good co-operation between all levels of government in the area | 99 | 25% | 109 | 27% | 136 | 34% | 43 | 11% | 13 | 3% | 400 | 100% |
| There is a clear plan and direction for the future | 85 | 21% | 113 | 28% | 141 | 35% | 43 | 11% | 19 | 5% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree



Cessnock 2020 Outcomes and How Well They Describe the Cessnock LGA

Q. The community identified five desired outcomes in the community strategic plan, Cessnock 2020. How well do you think the following statements describe the Cessnock local government area?

| | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | Overall |
|--|---------|---------|---------|------|------|--------|---------|
| A sustainable and healthy environment | 3.30 | 3.50 | 3.40 | 3.41 | 3.43 | 3.38 | 3.41 |
| A sustainable and prosperous economy | 3.25 | 3.11 | 3.08 | 3.06 | 3.13 | 3.10 | 3.12 |
| A connected, safe and creative community | 2.95 | 3.02 | 3.09 | 3.12 | 3.05 | 3.06 | 3.05 |
| Accessible infrastructure, services and facilities | 3.21 | 3.07 | 2.81 | 3.01 | 2.92 | 3.11 | 3.02 |
| Civic leadership and effective governance | 2.61 | 2.31 | 2.29 | 2.25 | 2.16 | 2.53 | 2.35 |

| | | | | | | 20 | 12 | | | | | |
|--|-------|--------------|-------|----------|-------|-------|-------|-------|----------------|-------|-------|-------|
| | | ngly gree | Disa | Disagree | | ther | Agree | | Strongly agree | | То | tal |
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| A connected, safe and creative community | 22 | 6% | 72 | 18% | 183 | 46% | 106 | 27% | 16 | 4% | 400 | 100% |
| A sustainable and prosperous economy | 22 | 6% | 64 | 16% | 178 | 44% | 117 | 29% | 20 | 5% | 400 | 100% |
| A sustainable and healthy environment | 14 | 3% | 43 | 11% | 151 | 38% | 151 | 38% | 42 | 10% | 400 | 100% |
| Accessible infrastructure, services and facilities | 34 | 9% | 84 | 21% | 154 | 39% | 94 | 24% | 33 | 8% | 400 | 100% |
| Civic leadership and effective governance | 102 | 26% | 121 | 30% | 119 | 30% | 50 | 12% | 8 | 2% | 400 | 100% |

Mean ratings: 1 = strongly disagree, 5 = strongly agree

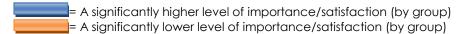


Community

| Importance | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| Community services and facilities planning | 3.23 | 3.80 | 3.72 | 3.69 | 3.64 | 3.62 | 4.04 | 3.63 |
| Buildings for community activities and meetings | 3.15 | 3.64 | 3.61 | 3.54 | 3.44 | 3.56 | 3.94 | 3.50 |
| Facilities and services for youth | 3.63 | 4.11 | 3.88 | 3.68 | 3.65 | 3.98 | 4.27 | 3.82 |
| Library services | 3.69 | 3.86 | 3.80 | 3.96 | 3.75 | 3.93 | 3.57 | 3.84 |
| Public toilets | 3.93 | 4.11 | 4.35 | 4.28 | 3.95 | 4.40 | 4.16 | 4.18 |
| Inspection of the health and hygiene of local restaurants and takeaway shops | 4.42 | 4.35 | 4.29 | 4.19 | 4.15 | 4.44 | 4.57 | 4.30 |
| Performing Arts Centre | 3.32 | 3.56 | 3.89 | 3.82 | 3.41 | 3.92 | 2.65 | 3.67 |

| Satisfaction | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| Community services and facilities planning | 3.02 | 3.00 | 2.90 | 3.21 | 3.01 | 3.09 | 3.19 | 3.05 |
| Buildings for community activities and meetings | 3.31 | 3.20 | 3.31 | 3.28 | 3.37 | 3.19 | 3.30 | 3.27 |
| Facilities and services for youth | 2.70 | 2.81 | 2.71 | 3.03 | 2.94 | 2.74 | 2.59 | 2.83 |
| Library services | 3.82 | 4.31 | 4.18 | 4.30 | 3.98 | 4.37 | 4.18 | 4.18 |
| Public toilets | 2.12 | 2.54 | 2.55 | 2.78 | 2.62 | 2.50 | 2.37 | 2.55 |
| Inspection of the health and hygiene of local restaurants and takeaway shops | 3.44 | 3.67 | 3.39 | 3.61 | 3.49 | 3.57 | 3.16 | 3.54 |
| Performing Arts Centre | 3.99 | 4.16 | 4.21 | 4.23 | 4.03 | 4.28 | 3.96 | 4.17 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied





Community

| | Not impo | at all rtant | Not very important | | | what | Impo | ortant | Very important | | Total | |
|---|-------------|-----------------|-----------------------|-------|-------|-------|-------|--------|----------------|-------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Community services and facilities planning | 25 | 6% | 34 | 9% | 105 | 26% | 135 | 34% | 100 | 25% | 400 | 100% |
| Buildings for community activities and meetings | 24 | 6% | 48 | 12% | 119 | 30% | 124 | 31% | 86 | 21% | 400 | 100% |
| Facilities and services for youth | 28 | 7% | 31 | 8% | 75 | 19% | 115 | 29% | 150 | 38% | 400 | 100% |
| Library services | 25 | 6% | 32 | 8% | 75 | 19% | 117 | 29% | 151 | 38% | 400 | 100% |
| Public toilets | 19 | 5% | 21 | 5% | 57 | 14% | 75 | 19% | 228 | 57% | 400 | 100% |
| Inspection of the health and hygiene of local restaurants and takeaway shops | 10 | 2% | 12 | 3% | 47 | 12% | 110 | 27% | 221 | 55% | 400 | 100% |
| Performing Arts Centre | 42 | 11% | 43 | 11% | 64 | 16% | 106 | 26% | 145 | 36% | 400 | 100% |

| | Not satis | at all sfied | l | very sfied | Some satis | | Sati | sfied | V ery so | atisfied | То | tal |
|---|--------------|-----------------|-------|---------------|---------------|-------|-------|-------|----------|----------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Community services and facilities planning | 20 | 8% | 48 | 21% | 87 | 37% | 57 | 24% | 21 | 9% | 233 | 100% |
| Buildings for community activities and meetings | 17 | 8% | 28 | 13% | 73 | 35% | 68 | 32% | 25 | 12% | 210 | 100% |
| Facilities and services for youth | 30 | 12% | 68 | 26% | 99 | 38% | 44 | 17% | 20 | 8% | 261 | 100% |
| Library services | 3 | 1% | 8 | 3% | 39 | 14% | 106 | 39% | 113 | 42% | 268 | 100% |
| Public toilets | 67 | 22% | 81 | 27% | 91 | 30% | 41 | 14% | 20 | 7% | 299 | 100% |
| Inspection of the health and hygiene of local restaurants and takeaway shops | 13 | 4% | 27 | 8% | 103 | 32% | 132 | 41% | 46 | 14% | 320 | 100% |
| Performing Arts Centre | 2 | 1% | 9 | 4% | 43 | 17% | 83 | 34% | 110 | 44% | 246 | 100% |



Economy

| Importance | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--------------------------------------|---------|---------|---------|------|------|--------|------|------|
| Presentation of the CBD main streets | 4.03 | 4.18 | 4.06 | 4.11 | 3.96 | 4.23 | 4.27 | 4.10 |
| Encouraging business and industry | 4.09 | 4.30 | 4.53 | 4.27 | 4.21 | 4.38 | 4.57 | 4.30 |

| Satisfaction | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--------------------------------------|---------|---------|---------|------|------|--------|------|------|
| Presentation of the CBD main streets | 3.03 | 3.23 | 3.30 | 3.30 | 3.22 | 3.24 | 3.26 | 3.23 |
| Encouraging business and industry | 3.03 | 2.88 | 2.98 | 3.11 | 2.95 | 3.05 | 3.15 | 3.00 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied

= A significantly higher level of importance/satisfaction (by group)
= A significantly lower level of importance/satisfaction (by group)

| | · · | Not at all Not very important | | Somewhat important | | Impo | ortant | Very important | | Total | | |
|--------------------------------------|-------|-------------------------------|-------|-----------------------|-------|-------|--------|----------------|-------|-------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Presentation of the CBD main streets | 9 | 2% | 24 | 6% | 60 | 15% | 135 | 34% | 173 | 43% | 400 | 100% |
| Encouraging business and industry | 7 | 2% | 12 | 3% | 50 | 12% | 116 | 29% | 215 | 54% | 400 | 100% |

| | Not at all Not very satisfied satisfied | | | Some what satisfied | | sfied | V ery satisfied | | Total | | | |
|--------------------------------------|---|-------|-------|---------------------|-------|-------|-----------------|-------|-------|-------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Presentation of the CBD main streets | 23 | 7% | 44 | 14% | 114 | 37% | 93 | 30% | 34 | 11% | 308 | 100% |
| Encouraging business and industry | 25 | 8% | 69 | 21% | 141 | 43% | 68 | 21% | 26 | 8% | 329 | 100% |

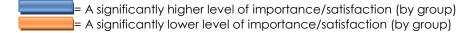


Environment

| Importance | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|-------------------------------------|---------|---------|---------|------|------|--------|------|------|
| Heritage conservation | 3.97 | 3.99 | 4.23 | 3.96 | 3.89 | 4.17 | 4.09 | 4.03 |
| Environmental protection | 4.19 | 4.35 | 4.49 | 4.25 | 4.18 | 4.45 | 4.46 | 4.32 |
| Noxious weed control | 3.85 | 4.09 | 4.37 | 4.22 | 4.14 | 4.15 | 3.93 | 4.15 |
| Maintaining open space and bushland | 4.32 | 4.44 | 4.46 | 4.27 | 4.23 | 4.50 | 4.11 | 4.37 |
| Parks and recreation areas | 4.36 | 4.42 | 4.49 | 4.39 | 4.26 | 4.56 | 3.99 | 4.42 |
| Sporting fields and buildings | 4.16 | 4.25 | 4.36 | 4.27 | 4.22 | 4.31 | 4.09 | 4.27 |
| Managing residential development | 4.20 | 4.18 | 4.23 | 4.23 | 4.04 | 4.37 | 4.32 | 4.21 |
| Swimming pools | 4.14 | 3.98 | 4.23 | 4.12 | 4.04 | 4.19 | 3.90 | 4.12 |
| Cemetery management | 3.88 | 3.92 | 4.29 | 4.27 | 3.92 | 4.29 | 3.91 | 4.11 |
| Recycling and waste reduction | 4.61 | 4.46 | 4.65 | 4.59 | 4.48 | 4.67 | 4.60 | 4.58 |
| Waste collection and disposal | 4.58 | 4.52 | 4.61 | 4.60 | 4.45 | 4.70 | 4.59 | 4.58 |

| Satisfaction | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|-------------------------------------|---------|---------|---------|------|------|--------|------|------|
| Heritage conservation | 3.37 | 3.50 | 3.32 | 3.28 | 3.37 | 3.35 | 3.48 | 3.36 |
| Environmental protection | 3.11 | 3.20 | 3.11 | 3.24 | 3.16 | 3.18 | 3.46 | 3.17 |
| Noxious weed control | 3.25 | 2.88 | 2.79 | 3.03 | 2.87 | 3.07 | 3.14 | 2.97 |
| Maintaining open space and bushland | 3.20 | 3.32 | 3.35 | 3.48 | 3.40 | 3.32 | 3.53 | 3.35 |
| Parks and recreation areas | 3.23 | 3.41 | 3.23 | 3.30 | 3.29 | 3.30 | 3.49 | 3.30 |
| Sporting fields and buildings | 3.33 | 3.33 | 3.36 | 3.60 | 3.44 | 3.41 | 3.74 | 3.42 |
| Managing residential development | 2.77 | 2.88 | 3.00 | 2.98 | 2.76 | 3.04 | 3.10 | 2.92 |
| Swimming pools | 3.24 | 3.55 | 3.55 | 3.53 | 3.47 | 3.49 | 3.63 | 3.48 |
| Cemetery management | 3.27 | 3.70 | 3.37 | 3.48 | 3.52 | 3.42 | 3.77 | 3.46 |
| Recycling and waste reduction | 3.34 | 3.70 | 3.53 | 3.93 | 3.73 | 3.59 | 3.76 | 3.66 |
| Waste collection and disposal | 3.46 | 3.61 | 3.53 | 4.00 | 3.78 | 3.60 | 3.76 | 3.68 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied





Environment

| | Not impo | at all ortant | Not impo | very rtant | Some impo | | Impo | ortant | V ery im | portant | То | tal |
|-------------------------------------|-------------|------------------|-------------|---------------|--------------|-------|-------|--------|----------|---------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Managing residential development | 9 | 2% | 17 | 4% | 54 | 14% | 122 | 30% | 198 | 50% | 400 | 100% |
| Heritage conservation | 10 | 3% | 28 | 7% | 70 | 18% | 124 | 31% | 168 | 42% | 400 | 100% |
| Environmental protection | 7 | 2% | 11 | 3% | 53 | 13% | 104 | 26% | 225 | 56% | 400 | 100% |
| Noxious weed control | 15 | 4% | 16 | 4% | 67 | 17% | 98 | 25% | 204 | 51% | 400 | 100% |
| Maintaining open space and bushland | 6 | 1% | 12 | 3% | 41 | 10% | 111 | 28% | 230 | 57% | 400 | 100% |
| Parks and recreation areas | 3 | 1% | 11 | 3% | 39 | 10% | 108 | 27% | 238 | 59% | 400 | 100% |
| Sporting fields and buildings | 1 | 0% | 18 | 4% | 58 | 14% | 120 | 30% | 203 | 51% | 400 | 100% |
| Swimming pools | 14 | 3% | 17 | 4% | 66 | 16% | 116 | 29% | 188 | 47% | 400 | 100% |
| Cemetery management | 16 | 4% | 22 | 6% | 64 | 16% | 99 | 25% | 200 | 50% | 400 | 100% |
| Waste collection and disposal | 2 | 1% | 4 | 1% | 28 | 7% | 92 | 23% | 274 | 68% | 400 | 100% |
| Recycling and waste reduction | 1 | 0% | 5 | 1% | 26 | 7% | 97 | 24% | 271 | 68% | 400 | 100% |

| | Not satis | at all sfied | Not satis | very sfied | Some satis | | Sati | sfied | V ery so | at isfied | То | tal |
|-------------------------------------|--------------|-----------------|--------------|---------------|---------------|-------|-------|-------|----------|-----------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Managing residential development | 39 | 12% | 73 | 23% | 104 | 33% | 79 | 25% | 23 | 7% | 317 | 100% |
| Heritage conservation | 13 | 5% | 34 | 12% | 110 | 38% | 95 | 33% | 35 | 12% | 287 | 100% |
| Environmental protection | 17 | 5% | 58 | 18% | 132 | 40% | 90 | 27% | 30 | 9% | 327 | 100% |
| Noxious weed control | 38 | 13% | 54 | 19% | 108 | 37% | 58 | 20% | 31 | 11% | 289 | 100% |
| Maintaining open space and bushland | 22 | 6% | 47 | 14% | 112 | 33% | 106 | 31% | 52 | 15% | 339 | 100% |
| Parks and recreation areas | 23 | 7% | 52 | 15% | 124 | 36% | 95 | 28% | 53 | 15% | 347 | 100% |
| Sporting fields and buildings | 21 | 6% | 41 | 13% | 95 | 29% | 112 | 35% | 54 | 17% | 323 | 100% |
| Swimming pools | 18 | 6% | 42 | 14% | 84 | 28% | 94 | 31% | 64 | 21% | 302 | 100% |
| Cemetery management | 21 | 7% | 26 | 9% | 89 | 30% | 113 | 38% | 45 | 15% | 294 | 100% |
| Waste collection and disposal | 25 | 7% | 31 | 9% | 76 | 21% | 129 | 36% | 99 | 27% | 361 | 100% |
| Recycling and waste reduction | 26 | 7% | 25 | 7% | 93 | 26% | 117 | 33% | 98 | 27% | 359 | 100% |

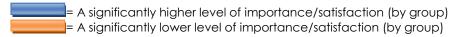


Infrastructure

| Importance | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|---|---------|---------|---------|------|------|--------|------|------|
| Developing and maintaining the road network | 4.80 | 4.82 | 4.87 | 4.67 | 4.74 | 4.82 | 4.71 | 4.78 |
| Regulating traffic flow | 4.44 | 4.47 | 4.58 | 4.29 | 4.39 | 4.47 | 4.40 | 4.43 |
| Footpaths | 4.30 | 4.02 | 4.25 | 4.11 | 4.05 | 4.26 | 4.20 | 4.16 |
| Cycleways | 3.69 | 3.98 | 4.08 | 3.67 | 3.76 | 3.92 | 3.71 | 3.84 |
| Kerb and guttering | 4.07 | 3.91 | 4.19 | 4.06 | 3.96 | 4.15 | 4.09 | 4.06 |
| Stormwater drainage | 4.23 | 4.35 | 4.38 | 4.34 | 4.17 | 4.48 | 4.30 | 4.33 |
| Flood prevention | 4.28 | 4.31 | 4.38 | 4.40 | 4.18 | 4.51 | 4.34 | 4.35 |

| Satisfaction | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|---|---------|---------|---------|------|------|--------|------|------|
| Developing and maintaining the road network | 1.40 | 1.56 | 1.51 | 1.90 | 1.54 | 1.69 | 2.09 | 1.62 |
| Regulating traffic flow | 2.45 | 2.56 | 2.34 | 2.92 | 2.54 | 2.64 | 2.98 | 2.59 |
| Footpaths | 2.58 | 2.51 | 2.43 | 2.40 | 2.49 | 2.46 | 2.60 | 2.48 |
| Cycleways | 2.34 | 2.40 | 2.35 | 2.80 | 2.42 | 2.56 | 2.69 | 2.49 |
| Kerb and guttering | 2.35 | 2.30 | 2.23 | 2.61 | 2.40 | 2.39 | 2.48 | 2.39 |
| Stormwater drainage | 2.74 | 2.88 | 2.69 | 2.93 | 2.98 | 2.70 | 2.94 | 2.83 |
| Flood prevention | 2.77 | 3.13 | 2.68 | 2.88 | 2.97 | 2.77 | 3.01 | 2.86 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied





Infrastructure

| | Not impo | at all ortant | | | Some impo | | Impo | rtant | Very important | | Total | |
|---|-------------|------------------|-------|-------|--------------|-------|-------|-------|----------------|-------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Developing and maintaining the road network | 4 | 1% | 2 | 1% | 10 | 3% | 43 | 11% | 340 | 85% | 400 | 100% |
| Regulating traffic flow | 8 | 2% | 5 | 1% | 40 | 10% | 101 | 25% | 246 | 62% | 400 | 100% |
| Footpaths | 17 | 4% | 23 | 6% | 53 | 13% | 91 | 23% | 215 | 54% | 400 | 100% |
| Cycleways | 29 | 7% | 35 | 9% | 71 | 18% | 97 | 24% | 167 | 42% | 400 | 100% |
| Kerb and guttering | 23 | 6% | 22 | 6% | 67 | 17% | 86 | 22% | 202 | 50% | 400 | 100% |
| Stormwater drainage | 10 | 2% | 11 | 3% | 57 | 14% | 83 | 21% | 240 | 60% | 400 | 100% |
| Flood prevention | 7 | 2% | 17 | 4% | 50 | 12% | 83 | 21% | 244 | 61% | 400 | 100% |

| | Not satis | at all sfied | | very sfied | Some satis | | Satis | sfied | Very so | atisfied | То | tal |
|---|--------------|-----------------|-------|---------------|---------------|-------|-------|-------|---------|----------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Developing and maintaining the road network | 221 | 58% | 102 | 27% | 49 | 13% | 8 | 2% | 4 | 1% | 383 | 100% |
| Regulating traffic flow | 70 | 20% | 96 | 28% | 106 | 31% | 56 | 16% | 19 | 5% | 347 | 100% |
| Footpaths | 80 | 26% | 83 | 27% | 79 | 26% | 42 | 14% | 21 | 7% | 306 | 100% |
| Cycleways | 67 | 25% | 69 | 26% | 80 | 30% | 30 | 11% | 19 | 7% | 264 | 100% |
| Kerb and guttering | 95 | 33% | 61 | 21% | 77 | 27% | 35 | 12% | 21 | 7% | 288 | 100% |
| Stormwater drainage | 54 | 17% | 71 | 22% | 101 | 32% | 66 | 20% | 29 | 9% | 321 | 100% |
| Flood prevention | 52 | 16% | 64 | 20% | 108 | 33% | 73 | 23% | 25 | 8% | 323 | 100% |

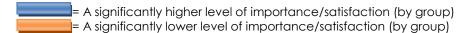


Governance

| Importance | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| Community involvement in Council decision making | 4.13 | 4.35 | 4.41 | 4.12 | 4.10 | 4.38 | 4.48 | 4.24 |
| The way Council employees deal with the public | 4.24 | 4.40 | 4.41 | 4.32 | 4.18 | 4.50 | 4.46 | 4.34 |
| Council's response to community needs | 4.38 | 4.49 | 4.48 | 4.30 | 4.28 | 4.52 | 4.54 | 4.40 |
| Long term planning and vision | 4.08 | 4.45 | 4.56 | 4.34 | 4.27 | 4.46 | 4.56 | 4.36 |
| Information supplied to residents about Council activities | 4.22 | 4.24 | 4.37 | 4.18 | 4.08 | 4.41 | 4.45 | 4.25 |

| Satisfaction | 18 - 29 | 30 - 44 | 45 - 59 | 60 + | Male | Female | 2009 | 2012 |
|--|---------|---------|---------|------|------|--------|------|------|
| Community involvement in Council decision making | 2.52 | 2.64 | 2.80 | 2.67 | 2.64 | 2.69 | 2.92 | 2.67 |
| The way Council employees deal with the public | 2.64 | 2.83 | 3.16 | 3.19 | 3.00 | 2.97 | 3.25 | 2.98 |
| Council's response to community needs | 2.32 | 2.43 | 2.61 | 2.81 | 2.59 | 2.55 | 2.95 | 2.57 |
| Long term planning and vision | 2.81 | 2.72 | 2.64 | 2.90 | 2.66 | 2.88 | 3.12 | 2.77 |
| Information supplied to residents about Council activities | 2.66 | 2.75 | 2.94 | 2.88 | 2.77 | 2.85 | 3.07 | 2.82 |

Mean ratings: 1 = not at all important and not at all satisfied, 5 = very important and very satisfied





Governance

| | | at all ortant | Not impo | very ortant | Some impo | | Impo | ortant | V ery im | portant | То | tal |
|--|-------|------------------|-------------|----------------|--------------|-------|-------|--------|----------|---------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Information supplied to residents about Council activities | 14 | 3% | 11 | 3% | 53 | 13% | 107 | 27% | 215 | 54% | 400 | 100% |
| The way Council employees deal with the public | 10 | 3% | 13 | 3% | 43 | 11% | 97 | 24% | 237 | 59% | 400 | 100% |
| Council's response to community needs | 6 | 2% | 11 | 3% | 51 | 13% | 81 | 20% | 251 | 63% | 400 | 100% |
| Community involvement in Council decision making | 17 | 4% | 10 | 2% | 52 | 13% | 101 | 25% | 220 | 55% | 400 | 100% |
| Long term planning and vision | 14 | 4% | 12 | 3% | 40 | 10% | 84 | 21% | 251 | 63% | 400 | 100% |

| | Not satis | at all ified | Not satis | very sfied | Some satis | | Sati | sfied | V ery so | atisfied | То | tal |
|--|--------------|-----------------|--------------|---------------|---------------|-------|-------|-------|----------|----------|-------|-------|
| | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % | Count | Row % |
| Information supplied to residents about Council activities | 52 | 16% | 73 | 23% | 106 | 33% | 64 | 20% | 27 | 8% | 321 | 100% |
| The way Council employees deal with the public | 50 | 15% | 56 | 17% | 109 | 33% | 83 | 25% | 33 | 10% | 331 | 100% |
| Council's response to community needs | 66 | 20% | 88 | 27% | 113 | 35% | 42 | 13% | 19 | 6% | 328 | 100% |
| Community involvement in Council decision making | 51 | 16% | 79 | 25% | 125 | 40% | 44 | 14% | 16 | 5% | 314 | 100% |
| Long term planning and vision | 45 | 14% | 70 | 21% | 148 | 45% | 45 | 14% | 21 | 6% | 329 | 100% |



Overall Importance of, and Satisfaction with, the Performance of Council

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|-------------------------|-------|-------|-------|------|------|--------|---------|
| Importance mean ratings | 4.29 | 4.56 | 4.50 | 4.54 | 4.43 | 4.54 | 2.43 |

| | 2009 | 2012 |
|-------------------------|------|------|
| Importance mean ratings | 4.47 | 4.49 |

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|---------------------------|-------|-------|-------|------|------|--------|---------|
| Satisfaction mean ratings | 2.36 | 2.31 | 2.46 | 2.54 | 2.37 | 2.49 | 2.43 |

| | 2005 | 2009 | 2012 |
|---------------------------|------|------|------|
| Satisfaction mean ratings | 3.3 | 3.2 | 2.4 |

Mean ratings: 1 = not at all important/satisfied, 5 = very important/satisfied

= A significantly higher level of importance/satisfaction (by group)
= A significantly lower level of importance/satisfaction (by group)

| | Count | Column % |
|----------------------|-------|----------|
| Very important | 11 | 3% |
| Important | 43 | 11% |
| Somewhat important | 139 | 35% |
| Not very important | 119 | 30% |
| Not at all important | 88 | 22% |
| Total | 400 | 100% |

| | Count | Column % |
|----------------------|-------|----------|
| Very satisfied | 11 | 3% |
| Satisfied | 43 | 11% |
| Somewhat satisfied | 139 | 35% |
| Not very satisfied | 119 | 30% |
| Not at all satisfied | 88 | 22% |
| Total | 400 | 100% |



Support for Continuation of the Special Rate Variation to Retain the Current Level of Sealed Road Renewal

Q. How supportive are you of continuing the special rate variation to retain the current level of sealed road renewal?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|------------------|-------|-------|-------|------|------|--------|---------|
| Level of support | 3.56 | 3.35 | 3.64 | 3.31 | 3.52 | 3.38 | 3.45 |

Mean ratings: 1 = not at all supportive, 5 = very supportive

| | Count | Column % |
|-----------------------|-------|----------|
| V ery supportiv e | 103 | 26% |
| Supportive | 121 | 30% |
| Somewhat supportive | 81 | 20% |
| Not very supportive | 43 | 11% |
| Not at all supportive | 52 | 13% |
| Total | 400 | 100% |

Importance of Continuing the Special Rates Levy for Roads

Q. Based on what you have been told, how important do you believe it is that Council is allowed to continue with this special rates levy for roads?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | Overall |
|-------------------------|-------|-------|-------|------|------|--------|---------|
| Importance mean ratings | 3.64 | 3.64 | 3.82 | 3.67 | 3.77 | 3.61 | 3.69 |

Mean ratings: 1 = not at all important, 5 = very important

| | Count | Column % |
|----------------------|-------|----------|
| Very important | 105 | 26% |
| Important | 156 | 39% |
| Somewhat important | 84 | 21% |
| Not very important | 19 | 5% |
| Not at all important | 35 | 9% |
| Total | 400 | 100% |



Overall Satisfaction with the Level of Communication Council has with the Community

Q. How satisfied are you currently with the level of communication Council has with the community?

| | 18-29 | 30-44 | 45-59 | 60+ | Male | Female | 2009 | 2012 |
|---------------------------|-------|-------|-------|------|------|--------|------|------|
| Satisfaction mean ratings | 2.96 | 2.83 | 3.15 | 2.90 | 2.92 | 2.99 | 3.28 | 2.95 |

Mean ratings: 1 = not at all satisfied, 5 = very satisfied

= A significantly higher level of satisfaction (by group)
= A significantly lower level of satisfaction (by group)

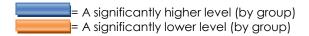
| | Count | Column % |
|----------------------|-------|----------|
| Very satisfied | 9 | 2% |
| Satisfied | 124 | 31% |
| Somewhat satisfied | 150 | 37% |
| Not very satisfied | 74 | 19% |
| Not at all satisfied | 43 | 11% |
| Total | 400 | 100% |



Means of Receiving Information from Council

Q. In which of the following ways have you been kept informed about Council activities and services?

| | 200 | 09 | 20 | 12 |
|--------------------------------|-------|----------|-------|----------|
| | Count | Column % | Count | Column % |
| Cessnock Advertiser | 440 | 88% | 342 | 86% |
| Word of mouth | 345 | 69% | 290 | 73% |
| Council brochures and displays | 195 | 39% | 195 | 49% |
| Newcastle Herald | 184 | 37% | 124 | 31% |
| Television | 88 | 18% | 118 | 29% |
| Radio | 97 | 19% | 95 | 24% |
| Council staff | 92 | 18% | 75 | 19% |
| Council's website | 87 | 17% | 68 | 17% |
| Maitland Mercury | | | 42 | 11% |
| Branxton/Greta Vineyard News | 85 | 17% | 35 | 9% |
| Our Own News Wollombi | 22 | 4% | 35 | 9% |
| Council meetings/briefings | 51 | 10% | 34 | 8% |
| Council's Facebook page | | | 27 | 7% |
| Council's Twitter messages | | | 5 | 1% |
| None of these | 7 | 1% | 2 | 0% |
| Total | 500 | 100% | 400 | 100% |





Means of Receiving Information from Council

Q. In which of the following ways have you been kept informed about Council activities and services?

| | 1: | 8 - 29 | 3 | 0 - 44 | 4. | 5 - 59 | | 60 + | ٨ | Male | Fe | emale |
|---------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|
| | Count | Column % |
| Radio | 24 | 29% | 27 | 28% | 19 | 20% | 26 | 20% | 49 | 25% | 46 | 23% |
| Newcastle Herald | 30 | 36% | 26 | 27% | 30 | 32% | 38 | 30% | 65 | 33% | 59 | 29% |
| Maitland Mercury | 10 | 13% | 8 | 9% | 8 | 9% | 15 | 12% | 18 | 9% | 24 | 12% |
| Our Own News Wollombi | 5 | 6% | 8 | 9% | 11 | 12% | 11 | 9% | 19 | 10% | 16 | 8% |
| Council's Facebook page | 7 | 9% | 7 | 7% | 8 | 8% | 5 | 4% | 16 | 8% | 11 | 5% |
| Council brochures and displays | 41 | 50% | 50 | 52% | 48 | 51% | 57 | 45% | 96 | 49% | 100 | 49% |
| Council staff | 13 | 16% | 19 | 20% | 23 | 24% | 20 | 16% | 37 | 19% | 37 | 18% |
| Television | 26 | 31% | 35 | 37% | 23 | 24% | 34 | 27% | 63 | 32% | 55 | 27% |
| Cessnock Advertiser | 67 | 80% | 79 | 82% | 88 | 93% | 109 | 86% | 164 | 84% | 178 | 87% |
| Branxton/Greta Vineyard News | 7 | 8% | 13 | 14% | 2 | 2% | 13 | 10% | 19 | 10% | 16 | 8% |
| Council's website | 12 | 15% | 22 | 23% | 22 | 23% | 12 | 9% | 29 | 15% | 39 | 19% |
| Council's Twitter messages | 3 | 4% | 0 | 0% | 2 | 2% | 0 | 0% | 3 | 2% | 2 | 1% |
| Council meetings/briefings | 5 | 6% | 4 | 4% | 10 | 11% | 15 | 12% | 15 | 8% | 19 | 9% |
| Word of mouth | 53 | 63% | 77 | 81% | 74 | 78% | 87 | 68% | 137 | 70% | 153 | 75% |
| None of these | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 1% | 1 | 0% | 1 | 1% |
| Total | 83 | 100% | 96 | 100% | 94 | 100% | 127 | 100% | 195 | 100% | 205 | 100% |

⁼ A significantly higher level (by group)
= A significantly lower level (by group)





Appendix B Questionnaire

Cessnock City Council Community Survey 2012

Good Morning/Afternoon/Evening

My name is _____ and I am calling on behalf of Cessnock City Council from a research company called Micromex. We are conducting a survey about the services provided by Council and what Council's priorities should be in the future.

The survey will take approximately 15 minutes to complete and we would like to interview the person in your household over 18 who had the most recent birthday. Would you please be able to assist?

(If answer is YES)

Is your household in the Cessnock City Council area? [IF NOT TERMINATE INTERVIEW]

Have you lived in the Cessnock City Council area for longer than 6 months? [IF NOT TERMINATE INTERVIEW]

Please confirm that you do not work for Cessnock City Council or a market research company. [IF SO TERMINATE INTERVIEW]

Are you over the age of 18? [IF NOT TERMINATE INTERVIEW]

Great, I just have to inform you that my supervisor may monitor this call for quality control purposes.



Part A The Cessnock City Council area as a place to live

Q1. In this section we would like your views on the Cessnock City Council Area as a place to live. Our desire is to gauge your views on the broader attributes of the Cessnock community, although many of these issues are not the responsibility of Council. I am going to read out a list of statements about the Cessnock City Council area and would like you to rate your agreement, or disagreement, with each of these statements. Ratings are on a scale of 1 to 5, where 1 is strongly disagree and 5 is strongly agree:

| | Stror disa | | | S | trongly agree |
|--|---------------|---|---|--------|------------------|
| | 1 | 2 | 3 | 4 | 5 |
| Community | | | | | |
| There is a strong community spirit in the Cessnock area If there was a problem in my community, people would | 0 | 0 | 0 | 0 | 0 |
| band together to solve it | 0 | 0 | 0 | 0 | 0 |
| Facilities and services for children are adequate | 0 | 0 | 0 | 0 | 0 |
| Facilities and services for youth are adequate | 0 | 0 | 0 | 0 | 0 |
| Facilities and services for the aged are adequate | 0 | 0 | 0 | 0 | 0 |
| It is a safe place to live | 0 | 0 | 0 | 0 | 0 |
| Arts, entertainment and culture are well catered for | 0 | 0 | 0 | 0 | 0 |
| Quality housing is both available and affordable | 0 | 0 | 0 | 0 | 0 |
| <u>Economy</u> | | | | | |
| Industry and business development is working well | 0 | 0 | 0 | 0 | 0 |
| There are enough employment opportunities | 0 | 0 | 0 | 0 | 0 |
| Education and training opportunities are good | 0 | 0 | 0 | 0 | 0 |
| High quality and environmentally friendly industries are | | | | | |
| encouraged | 0 | 0 | 0 | 0 | 0 |
| Tourism is promoted well | 0 | 0 | 0 | 0 | 0 |
| The vineyards play an important role in the local | | | | | |
| economy | 0 | 0 | 0 | 0 | 0 |
| Conferences and events are important for the area | 0 | 0 | 0 | 0 | 0 |
| Environment Environment | | | | | |
| The area has an attractive appearance | 0 | 0 | 0 | 0 | 0 |
| The natural environment is well managed | Ö | Ö | Ö | Ö | Ö |
| Environmental issues are handled well | 0 | Ö | Ö | Ö | O |
| The bushland that supports a diversity of native plants | | | | | |
| and animals is valuable | 0 | 0 | 0 | 0 | 0 |
| The area's heritage is well conserved | 0 | O | 0 | 0 | 0 |
| Development overall is well planned and well managed | 0 | 0 | 0 | 0 | 0 |
| Residential development is well managed | 0 | Ö | Ö | Ö | 0 |
| There are enough good quality open spaces | O | Ö | Ö | Ö | Ö |
| There is a wide range of recreation and leisure | _ | | | _ | |
| opportunities | 0 | 0 | 0 | 0 | 0 |
| Waste collection and disposal are well managed | 0 | 0 | 0 | Ö | Ö |
| Infractivistics | | | | | |
| Infrastructure There is enough public transport | 0 | 0 | 0 | 0 | 0 |
| The road network is effective and in good repair | 0 | 0 | 0 | 0 | 0 |
| Health facilities are sufficient | 0 | 0 | 0 | 0 | 0 |
| | \sim | _ | _ | \sim | \sim |



| | | | A | greemei | nt | |
|-----------------------|--|----------|---------------|------------|-----------------|-------------------|
| | | | ngly Igree | | rongly agree | |
| | | 1 | 2 | 3 | 4 | 5 |
| Gover | <u>nance</u> | | | | | |
| | People volunteer and get involved in their community The opportunity exists for me to be involved in making | 0 | 0 | Ο | Ο | 0 |
| | decisions about my community Laws and regulations are enforced consistently and fairly | 0 | 0 | 0 | 0 | 0 |
| | There is good co-operation between all levels of government in the area | 0 | 0 | 0 | 0 | 0 |
| | There is a clear plan and direction for the future | 0 | 0 | 0 | 0 | 0 |
| <u>Overa</u> | <u>II</u> | | | | | |
| | The area offers a good quality of life | 0 | 0 | 0 | 0 | 0 |
| <u>Part B</u> Q2a. | Priority issues within the Cessnock City Council area The community identified five desired outcomes in the council how well do you think the following statements describe the | | snock lo | | nment a | |
| | | Strong | | | | Strongly agree |
| | | 1 | 2 | 3 | 4 | 5 |
| | A connected, safe and creative community | 0 | 0 | 0 | 0 | 0 |
| | A sustainable and prosperous economy | 0 | 0 | 0 | 0 | 0 |
| | A sustainable and healthy environment | 0 | 0 | 0 | 0 | 0 |
| | Accessible infrastructure, services and facilities Civic leadership and effective governance | 0 | 0 | 0 | 0 | 0 |
| Q2b. | What do you believe is currently the highest priority issue v | within t | he town (| or village | where y | ou live? |
| | | | | | | |
| Q2c. | What do you believe is currently the highest priority issue v | within t | he Cessn | ock City | Council | area? |



Part C. Council Services and Facilities

Q3a. In the next question I am going to read out a list of Council provided services and facilities. In the first part could you please indicate that which best describes your opinion of the importance of the following services/facilities to you, and in the second part, your level of satisfaction with the performance of Cessnock City Council's provision of that service. The scale is from 1 to 5 where 1 = low importance and low satisfaction and where 5 = high importance and high satisfaction.

| | | In | nporto | ince | | | Satisfaction | | | | |
|--|---|---|---|---|---|---|---|---|---|---|--|
| | Low | | | | High | Low | | | | High | |
| | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | |
| Facilities and services for youth Buildings for community activities and meeting Community services and facilities planning Library services Inspection of the health and hygiene of local restaurants and | O gs O O | 0 0 0 | 0 0 0 | 0 0 0 | 0000 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | |
| takeaway shops Performing Arts Centre Presentation of the CBD main streets Encouraging business and industry Environmental protection Heritage conservation Maintaining open space and bushland Noxious weed control Managing residential development Parks and recreation areas Sporting fields and buildings Swimming pools Cemetery management Public toilets Developing and maintaining the road network Regulating traffic flow Stormwater drainage Flood prevention Kerb and guttering Footpaths Cycleways Waste collection and disposal Recycling and waste reduction Council's response to community needs | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | 000000000000000000000000000000000000000 | |
| The way Council employees deal with the public | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Community involvement in Council decision making Information supplied to residents about | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Council activities Long term planning and vision Council's performance overall | O O O | 0 0 | O O | 0 0 0 | 0 0 | O O | 0 0 | O O | O O | O O O | |

| Q3b. | (If dissatisfied or very dissatisfied with Council's performance overall), what is your main reason for |
|------|---|
| | feeling that way? |
| | |



Part D. Special Rate Variation

Q4. The Council has had special rates levies in place since 2001.

Council is gauging the level of community support for the continuation of a special rates levy for two years, for renewing sealed roads across the local government area.

This special rates levy generates approximately \$1.5 million per year and these additional funds are allocated to renewing an additional 10km of sealed roads each year.

If continuation of the special rates levy is supported by the community and approved by IPART (Independent Pricing and Regulatory Tribunal) acting on behalf of the State Government, then average residential rates will continue to increase in line with the normal yearly rate increase (which has been around 3%).

| Q5a. | How supportive are you of continuing the special rate variation to retain the current level of sealed road renewal? Prompt | | | | | | | |
|------|--|---|--|--|--|--|--|--|
| | 0 | Very supportive Supportive | | | | | | |
| | Ö | Somewhat supportive | | | | | | |
| | Ö | Not very supportive | | | | | | |
| | 0 | Not at all supportive | | | | | | |
| Q5b. | Why | do you say that? | | | | | | |
| Q5c. | | d on what you have been told, how important do you believe it is that Council is allowed to inue with this special rates levy for roads? Prompt | | | | | | |
| | 0 | Very important | | | | | | |
| | 0 | Important | | | | | | |
| | 0 | Somewhat important | | | | | | |
| | 0 | Not very important | | | | | | |
| | 0 | Not at all important | | | | | | |



Part E. Council Communication

| Q6a. | How satisfied are you currently with the level of communication Council has with the community? Prompt | | | | | | | | | | |
|------|---|--|---|-----------------------|---------|---|--|--|--|--|--|
| | 0 0 0 0 | Very satis Satisfied Somewho Not very s Not at all | at satisfiec | | | | | | | | |
| Q6b. | (If diss | satisfied or v | nk Council could improve its communication? | | | | | | | | |
| Q7. | In whi | | llowing | ways have you bee | en ke | ot informed about Council activities and | | | | | |
| | 0 0 0 0 0 0 | Radio (specify station) Newcastle Herald Maitland Mercury Our Own News Wollombi Council's Facebook page Council brochures and displays Council staff | | | 000000 | Television (specify station) Cessnock Advertiser Branxton/Greta Vineyard News Council's website Council's Twitter messages Council meetings/briefings Word of mouth | | | | | |
| Q8a. | | | | | | g the Community Strategic Plan for the Cessnock in contributing to this process? | | | | | |
| | 0 | Yes | 0 | No | | | | | | | |
| Q8b. | (If yes |), could yo | u pleas | e provide us with the | e follo | wing contact details? | | | | | |
| | Name: | | | | | Phone: Email: | | | | | |



Demographic Information

| Q9. | Please stop me when I read out your age group. | | | | | | |
|------|--|---|-----------------------------|--|--------------|--|--|
| | 0 0 0 | 18–29 30–44 45–59 60 years and over | | | | | |
| Q10. | Which town or area do you live in? | | | | | | |
| | 0000000000000 | Aberdare Abermain Abernethy Bellbird (incl. hghts) Blackhill Branxton Buchanan Bucketty Cessnock Cessnock East Cessnock South Cessnock West Cliffleigh Congewai | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | East Branxton Ellalong Elrington Greta Heddon Greta Kearsley Kitchener Kurri Kurri Laguna Lovedale Millfield Mount View Mount Vincent Mulbring | 000000000000 | Neath North Rothbury Nulkaba Paxton Paynes Crossing Pelaw Main Pokolbin Quorrobolong Rothbury Sawyers Gully Stanford Merthyr Weston Wollombi | |
| | O Other (Please specify) | | | | | | |
| Q11. | How long have you lived in the Cessnock City Council area? | | | | | | |
| Q12. | Gend | Gender. (Determined by voice) | | | | | |
| | 0 | Male O | Femal | e | | | |
| | | etes the survey and I tho etter services for residen | | u for your assistance. | This info | rmation will assist Council in | |
| | | | | | | If you have any questions with ith my supervisor on 02 43522388 | |

