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To: [Local Government Mailbox](#)
Subject: CVC SUBMISSION AGAINST SRV
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Tony Beadman



SRV Submission

I am 100% opposed to any further Rate Variations for the following reasons

- 1 CVC has demonstrated that it is incapable of managing its own affairs, and no further injection of funds will fix that.
- 2 The Elected Councillors of CVC have consistently engaged staff who continue to mislead both Councillors and Ratepayers, are often rude and unhelpful and while that situation continues a further injection of funds will achieve nothing.
- 3 I attended the Public Consultation Meeting some months ago along with 6 others and a few Councillors. I was disgusted to hear no mention of plans to save money by
 - (a) Improvement of Senior Staff efficiency and management skills
 - (b) Rectifying the worryingly obvious low staff morale, which is apparently due to staff having no confidence or trust in the “management team”
 - (c) Reinstatement of initiative in operational staff (at present the operational staff will do nothing until specifically instructed “from above” because of their fear of repercussions and even demotion or dismissal)
 - (d) Plans to increase efficiency in the workforce
 - (e) Cessation of engaging Consultants to do the most simple of jobs that should be done in-house by staff, who are either incapable or too tired, or both.
 - (f) Use of CVC’s own resources for procurement, to make huge savings. e.g. Quarries
 - (g) Encouragement of new development, growth, businesses and industries. Without this, the Valley economy will just continue to shrink, and from my experience the management staff are determine to discourage/and or obstruct any form of development, and turn away some golden opportunities. e.g. the proposed girder plant for the Pacific Highway, subsequently snapped up by Coffs.(if you need any more examples I will be pleased to provide them
- 4 I have read that Council intends to spend a lot more on road maintenance and construction, which has been almost non-existent in recent years. This sounds good, and many of my fellow rural ratepayers in particular are crying out for it. However, from my observations, nearly every job undertaken on roads by Council fails completely, often within a few days. The cause of this, which I suggest is obvious, must be addressed and rectified before there is any point in increasing expenditure (see 1 above)
- 4 If Councillors are prepared to make a few simple decisions, starting with the

immediate replacement of incompetent managerial staff. I would be more than happy to pay more in rates to get the Valley back on track. Until that happens, count me out.

Tony Beadman