

Author name: J. T'Ons

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Your submission for this review:

1. The financial/operational visibility for Tenterfield Shire Council has been deplorable for many years until Glenn Wilcox was appointed interim GM late last year. Some staff and councillors clearly inadequate to the task. The community justly angry, calling for an administrator. What was the purpose of the Council audit committee? Expensive real time monitoring will be challenging considering the cost shifting, delays in grant moneys, environmental disasters etc. 2. The previous budget/financial processes were disgraceful. Now being addressed. Councillors were ██████ and ██████ to by certain Council staff causing much confusion and distress amongst the community. There was little proper community engagement with misleading information provided. Few councillors (currently 10, 5 would be more appropriate for a small shire) with appropriate education qualifications, business experience, capable of working transparently and appropriately with the community. 3. The current model clearly does NOT fit regional/rural communities needs and challenges. City and the bush - vastly different, city based bureaucrats (State and Fed govts) are often ignorant/unfeeling of the real life situations and circumstances. 4. Considering the environmental, demographic, financial and planning challenges - small councils do NOT have the wherewithall to tackle the future. Amalgamation? 5. Expensive systems will not help unless there are qualified, hard working and honest staff, properly mentored and supervised. Poor community engagement has only exacerbated the woeful situation. 6 ABS data - overlooked by Tenterfield Shire Council until recently. Glenn Wilcox has worked wonders, as was his job. It remains to be seen if this continues. I do not think the local government system is appropriate now. Expensive, wasteful, poorly supported and advised. Regional governments based upon geography, catchment areas, demography, industry, climate changes etc is the way to go.