



Griffith City Council Community Strategic Plan 2022-2032





We Love Griffith Photo Competition winning entry: Lisa Bertolin

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While every effort has been made to ensure the accuracy of the information in this publication, no guarantee is given nor responsibility taken by Griffith City Council for errors or omissions and Council does not accept responsibility in respect of any information or advice given in relation to or as a consequent of anything contained herein.



Penrith
Agiles
Club

Group 20 Barabas
Indigenous All Stars

Roger Penrith
Tribute Game
Griffith - 2021

Hotondo
Homes

QUEENSLAND COTTON
An Oram Company

Apex
AUSTRALIA

QUEENSLAND COTTON
An Oram Company

ROGER PENRITH
MEMORIAL CUP
Friend to many, inspiration to all

Roger Penrith
Memorial Game
Griffith - 2021

Medical Service

INDIGENOUS
ALL STARS

asics



Acknowledgement

Griffith is located in the heart of the Wiradjuri Nation – the largest nation of Aboriginal and Torres Strait Islander people in Australia.

Griffith City Council recognises Aboriginal people in the history and growth of Griffith and its surrounding villages. As such, Council acknowledges the Wiradjuri people as the traditional owners of the land and pays respect to Wiradjuri Elders past, present and future.

We recognise and respect their cultural heritage, beliefs and their ongoing relationship with the land for people living today.

Griffith City Council also acknowledges the contribution made to this community by the many and diverse cultural groups that have greatly contributed to the social and economic wealth of this region.

Griffith City Council has prepared this plan on behalf of our community and would like to thank local residents and community groups, business and government representatives and other stakeholders who provided input and participated in community engagement processes associated with the development of the plan.

It is Council's pleasure to present you with this latest version of the Community Strategic Plan. We look forward to working alongside you to bring it to fruition.

For further information contact:

Director, Economic & Organisational Development

Griffith City Council, 1 Benerembah Street, Griffith NSW 2680

The Griffith Community Strategic Plan (CSP) 2022-2032 was officially endorsed by Griffith City Council on 22 March 2022.

About this plan

The Griffith City Council Community Strategic Plan (CSP) is a plan for our community that describes how we can achieve our community's vision.

This Plan is based on the aspirations, knowledge and values expressed by our residents who provided feedback through online and face-to-face community surveys and forums.

The responsibility for achieving our long-term goals rests with the collective Griffith community including Council, other levels of government, businesses, other organisations as well as our residents.

Council will take a lead role in implementation; however, partnerships with other levels of government, along with individuals, industry and community organisations will be crucial to achieving our goals.

This Plan aligns with the NSW State Plan, Riverina Regional Plan and RAMJO priorities, and has been prepared with regard to the social justice principles of access, equity, participation and rights, and addresses social, environmental, economic and governance matters.

This Plan sits at the top of Council's planning hierarchy and relates to other plans as shown in Diagram 1. This diagram also shows how community input along with monitoring and reporting fit into the process.

The CSP integrates with all key Council planning documents including:

- Disability Inclusion Action Plan (DIAP) 2021/2025
- Evolve Griffith 2021/25 - Economic Development Strategy

- Griffith - Destination Tourism Plan 2021/2024
- Community Engagement Strategy (2020)
- Griffith Land Use Strategy Beyond 2030
- Griffith Housing Strategy 2019

Griffith CSP 2022-2032 is central to what we do as a whole community and;

- Defines the long-term vision our community is working towards
- Identifies the partnerships for reaching that vision
- Sets out principles and values that will guide our community
- Provides a long-term structure to define what will be done.

What is Council's role in implementing the plan?

Council has multiple roles in the delivery of the Community Strategic Plan. Specific activities Council will undertake to achieve objectives and strategies are listed in its Delivery Program and Operational Plan.

Broadly, Council's role includes being:

A leader – to plan and provide direction through policy and practices

A provider – of physical infrastructure and essential services

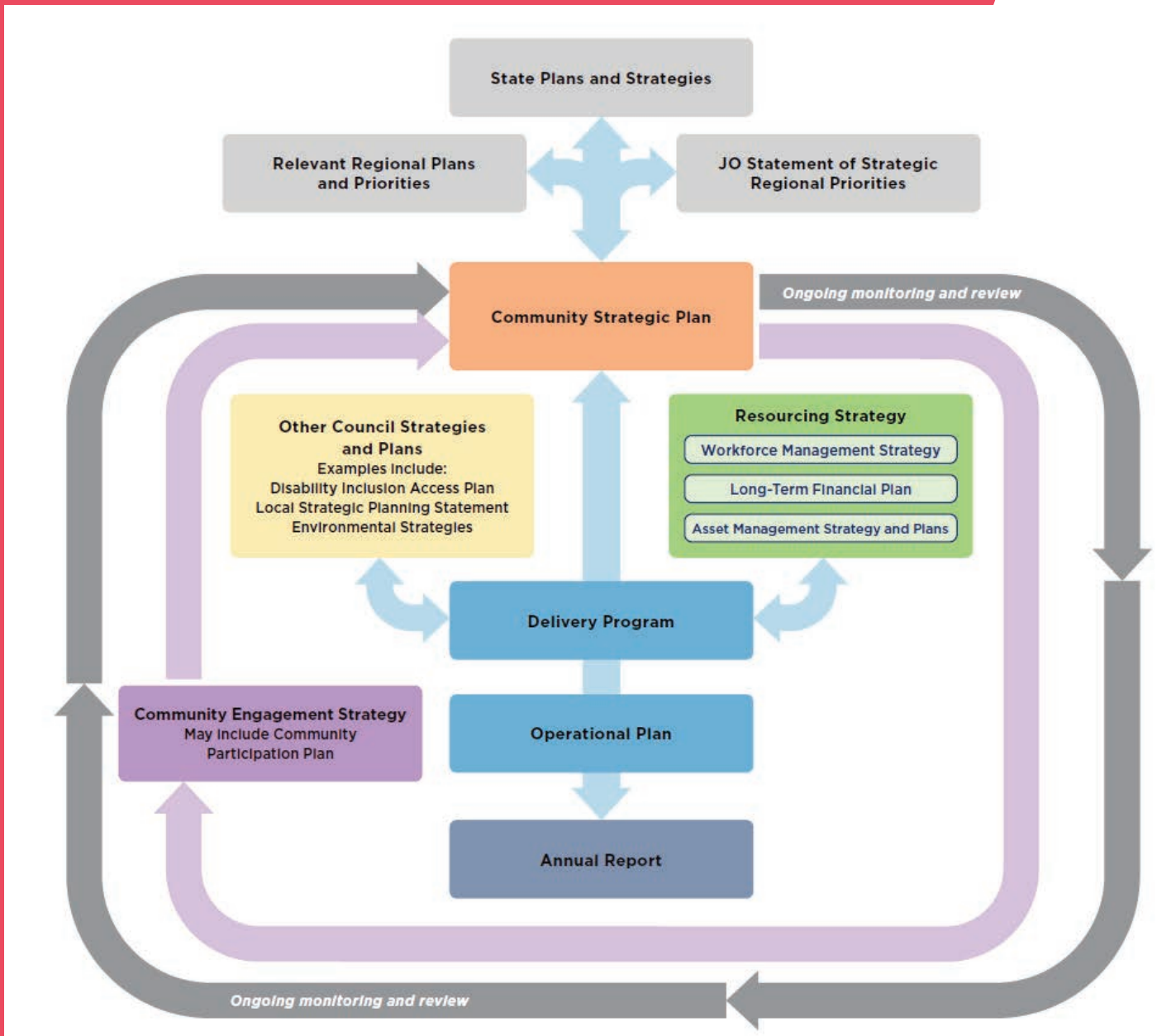
A regulator – of development, community health and safety and the environment

A partner – with community, private and government organisations

A supporter – and advocate of the community it represents

A promoter – of Griffith as a place to live, work, visit and invest.

Diagram 1.



Above: How the CSP drives all other Council documents and plans

How the plan was developed

To assist with the community engagement process in the development of the plan, Council prepared a Community Engagement Strategy to provide a range of opportunities for the community to express opinions, ideas and visions to help shape the plan.

It was important that the review process be respectful to, and build upon, the community input to date and to also ensure that the Plan is current and representative.

During the review process, Council reached out to the community through a variety of methods in line with the adopted Community Engagement Strategy. Consultation included:

Face-to-face

Councillors and staff had face to face conversations with members of the community in a number of locations throughout the City (Council Café).

Council Cafe was held each month throughout 2020 and 2021 at the Kiosk in Banna Avenue and other locations including the Alma Bamblett Centre Pioneer, Street Scapes Kooyoo Street, Griffith City Library and Riverina Field Days. An All Staff Breakfast was held on 13 May 2021 also providing an opportunity for staff to add their ideas and feedback.

Community Surveys

In March 2020 Council released the Community Survey, with 574 residents responding. Other short online surveys were also provided. A Youth Survey was also conducted with 63 responses. Council also participated as a distribution organisation in the 2021 Liveability Census.

On-line forums

Community comment was sought via a dedicated page of the Council website.

Youth events

Local youth were given the opportunity to contribute through a number of events and presentations including at the Annual School Leaders, Elevate 2021 Youth Week Event and school visits to Council.

Council Facebook pages

Social media provided an opportunity to collect feedback through comments and direct messages.

Council's Community Opinion Group (COG)

Members of the COG email group were encouraged to provide feedback on the review of the CSP.

The Imagine Griffith Campaign

This campaign introduced Imagine Griffith ambassador WALT (Working and Living Together). Council Post-it Notes and WALT Walls (notice boards) were used at all facilities to collect community feedback. It also included the We Love Griffith Photo Competition and the Imagine Griffith Art Competition.

Stakeholders, committees, community groups and organisations

Council utilised the many and varied meetings held to promote the CSP review.

Media releases and newsletter articles

Media releases were distributed to all media outlets to promote the Imagine Griffith campaign

Local media outlets

Media releases were distributed to all media including print, radio and television.

Stakeholder meetings

To capitalise on recent consultation and to avoid over consulting Council considered feedback in developing the Economic Development Strategy, Evolve Griffith 2020 – 2025, the Griffith Destination Tourism Plan 2021-24, the Griffith Pedestrian & Bicycle Strategy – 2021 and the Disability Inclusion & Action Plan (DIAP).

For a comprehensive list of community consultation undertaken and feedback received refer to the Appendix of this document.



Left: Meet WALT our Imagine Griffith ambassador.

Imagine Griffith Art winners







What the community told us...



Leadership

The community values fair and honest representative government that is transparent and accountable. They wish to see innovative future planning, sustainable outcomes and the opportunity to engage with Council in deciding the future of Griffith. Council needs to provide better communication to the broader community on Council matters, activities and events.

Love the Lifestyle

Feeling safe and being involved in the local community is important to residents. A range of recreational facilities to provide opportunities for active and healthy lifestyles and access to a range of community and cultural events is important. These services and facilities need to be accessible and well maintained. Youth initiatives, services and programs were also identified as high priorities. Residents want more family friendly experiences and events.

Growing our Economy

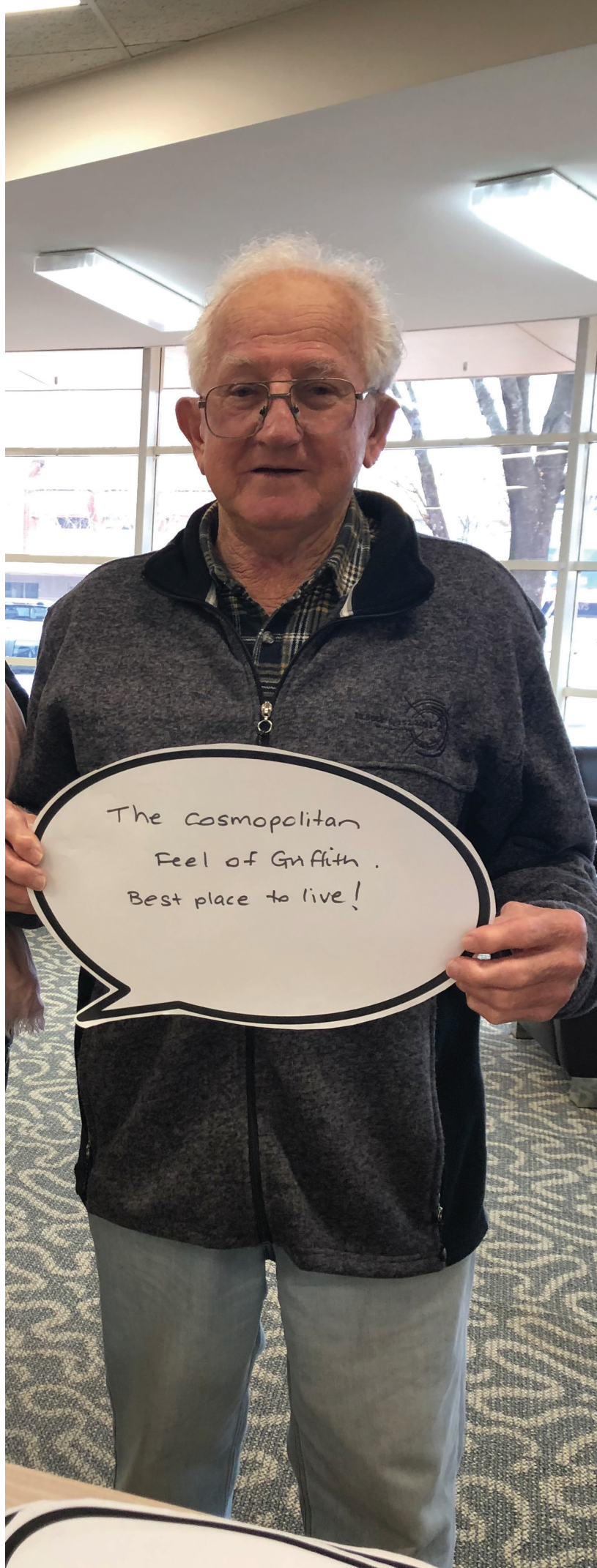
Well maintained infrastructure is important to our local economy. Our community told us they are mostly satisfied with the level of service Council provides in relation to assets, infrastructure and facilities.

Housing availability and water security are seen as areas which need to be supported. The upgrade of Lake Wyangan is seen as important to the ongoing development of the City. Strong local businesses and employment are also key to the success of Griffith's economic future. Improved roads and footpaths are considered essential to further growth.

Valuing our Environment

The preservation and enhancement of our natural environment is important, as is the efficient use of our natural resources and a sustainable and healthy built environment.

The community is particularly concerned about water security and using this resource wisely.

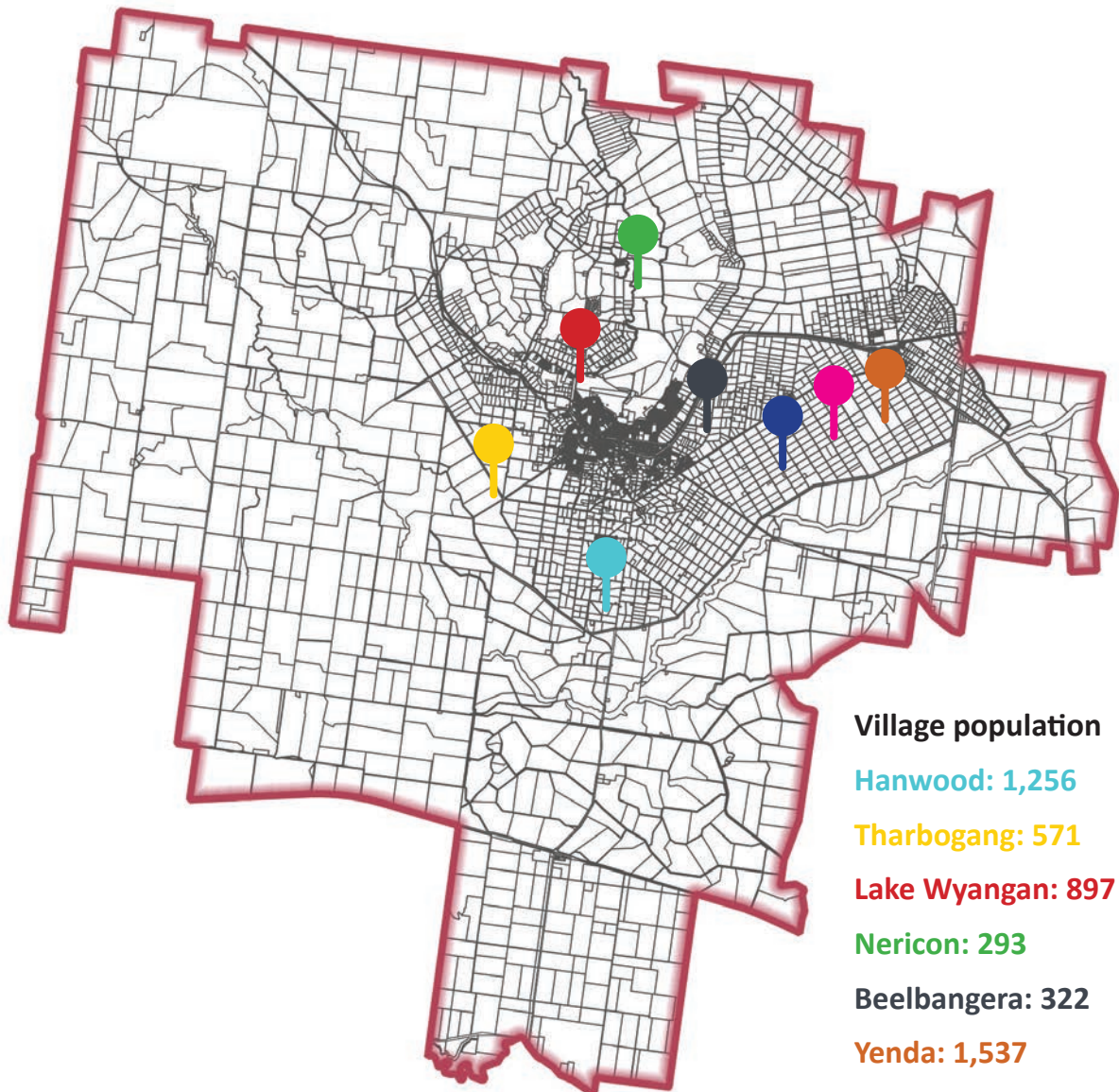


Where we are

Griffith is the regional centre of the Western Riverina, a diverse and rich agricultural region of New South Wales, boasting major industries of rice, cotton, poultry, almonds, wine grapes, cereal production, manufacturing, agriculture, construction and food processing.

The key industries in Griffith are supported by sound transport infrastructure and a diverse skills base drawn from a population that has grown over recent decades. Griffith also has a youthful and culturally diverse population and this is reflected in an energetic retail and service sector.

With a range of choices in education including university pathways and a cosmopolitan lifestyle, underpinned by vibrant arts, fine dining, boutique shopping and abundant sporting and leisure activities, Griffith has much to offer its residents and visitors.



Village population

Hanwood: 1,256

Tharbogang: 571

Lake Wyangan: 897

Nericon: 293

Beelbangera: 322

Yenda: 1,537

Bilbul: 555

Yoogali: 1,231

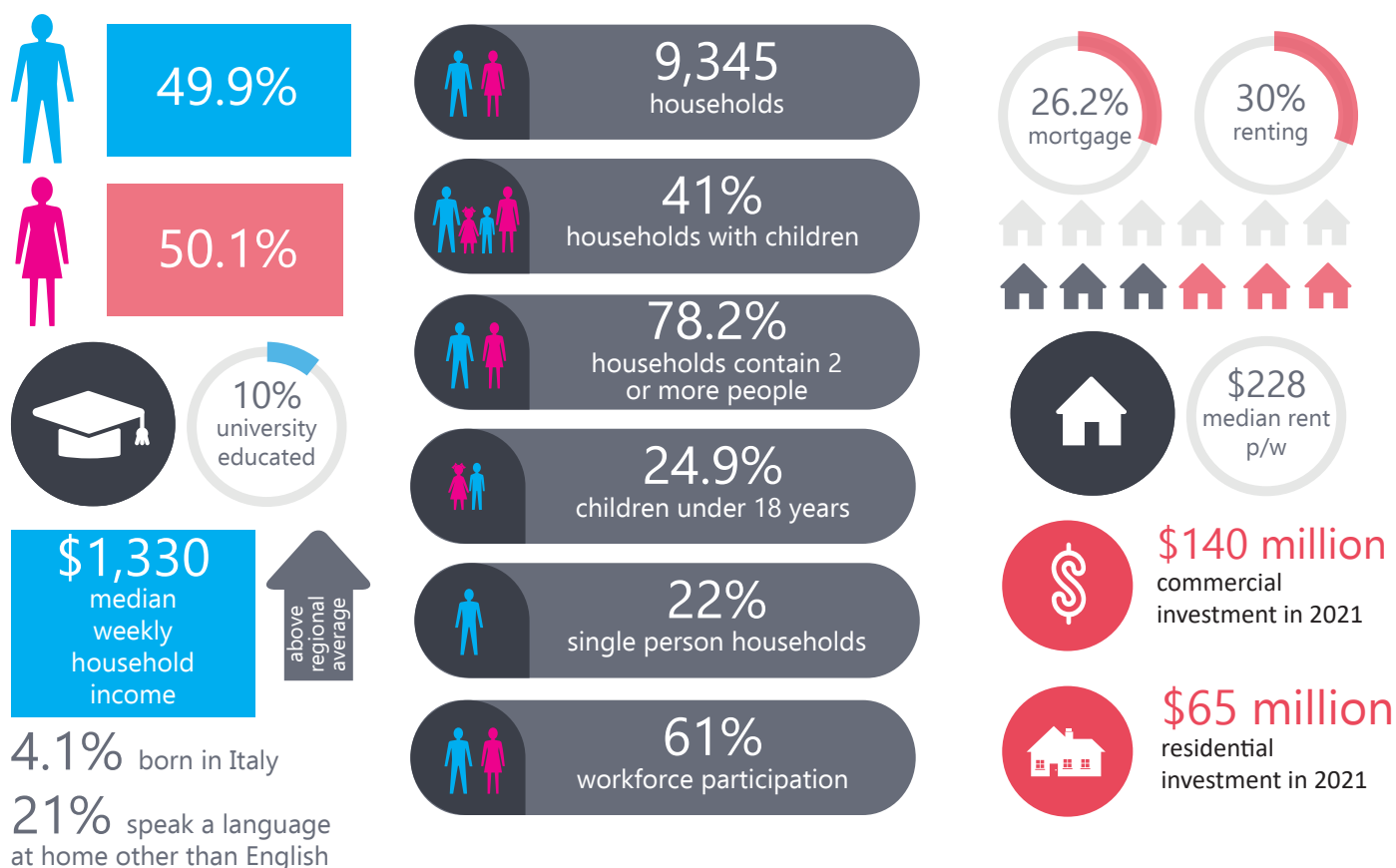
Who we are



Data from economyid.com.au/griffith and communityid.com.au/griffith



Our community



Data from economyid.com.au/griffith and communityid.com.au/griffith

Challenges and opportunities

The community engagement process identified a number of key opportunities and challenges for the Griffith Local Government Area.

Some of the major challenges include:

- Housing availability
- Water security
- Lack of support for young people
- Skills gaps and workforce capacity.

Some of the major opportunities include:

- Rich and diverse agricultural sector
- Multiculturalism
- Lifestyle
- Room to grow.

Challenges

climate change difficulty filling jobs
lack of medical and mental health services
SUPPORT FOR YOUNG PEOPLE
education, training & workforce development
more business support water security
understanding Council services
distance to major services housing
freight FINANCIAL SUSTAINABILITY
& logistics cost of living accommodation
SKILLS GAPS & WORKFORCE CAPACITY
family friendly experiences public transport

DIGITAL INFRASTRUCTURE

Opportunities

natural environment
TOURISM retail hub growth & expansion
rich agriculture and horticulture
INFRASTRUCTURE GROWTH
MULTICULTURAL MIX recreation
quality restaurants variety of events
sense of community
low unemployment regional lifestyle
OPEN SPACE strong, diverse workforce
cafe culture WORLD CLASS WINERIES

great climate



Our vision and values

Griffith is a thriving and innovative regional capital with a vibrant lifestyle and diverse economy. We embrace our community, heritage, culture and environment.

Our vision

The community vision for Griffith, adopted in 2017, states that “Griffith is a thriving and innovative regional capital with a vibrant lifestyle and diverse economy. We embrace our community, heritage, culture.”

There continues to be a progressively positive vibe in Griffith which is reflected in increased industrial activity, population growth, educational pathways, health options and confidence in the community.

The current vision continues to reflect an optimistic community and accurately portrays the present direction Griffith is moving in. Our vision is designed to encourage commitment to our future and a sense of common purpose and responsibility. It reflects the kind of community we will be in 2032.

This vision will be achieved through the implementation of the strategies based on the four core themes of Griffith CSP 2022-2032. Those themes are:

- Leadership
- Loving our lifestyle
- Growing our city
- Valuing our environment

These themes (commonly referred to as “the quadruple bottom line” (QBL)) are clearly interwoven and impact upon each other. They are the cornerstone for our community’s progress and success.

Our values

Our values underpin the direction we will take to achieve our community’s vision. These same values will guide the way we work together as a community. On behalf of the community it represents, Council will be guided by the following principles:

Trust

We will ensure decisions are based on clear evidence and information. Through this process Council will be answerable to the communities and the people of Griffith.

Liveable

We will take care that our growth and development is ecologically sustainable to provide for future generations.

Equity

We will ensure that services delivered to our community are appropriate, relevant and accessible. We will strive to improve everyone’s ability to access new and existing services by developing ways to include those with a diverse range of needs.

Collaborative

We will actively involve the people of Griffith to contribute to planning the future of Griffith.

Communication

We will keep community members informed and seek their views on what we are doing.

Partnership

We will work together with the community and other partners in business and government to achieve our vision for Griffith.

“

Griffith is growing and we love the culture and events. Griffith is the jewel in the Riverina.

Make affordable housing, roads and footpaths priorities.

I love the lights in the trees in the Main Street.

Fix the Lake's recreational area for families.

Having a wide range of events all year round.

”



Objectives and strategies to achieve our vision

The following section outlines how Council will implement the objectives and strategies to achieve the community's vision.

How to read this plan:

The following information helps to explain the headings used in this Plan.

Themes

The four key themes, Leadership, Love the Lifestyle, Growing our City and Valuing our Environment, are the foundation of our Community Strategic Plan.

Where do we want to be in the future?

These are the community's long-term objectives and aspirations for the City. They contribute to achieving the community vision.

How will we get there?

These are the strategies that will contribute to achieving the long-term objectives, and ultimately the City vision.

Who can help?

These are the Local, State and Federal Government agencies, other organisations and community groups that have an important role in delivering the long-term objectives. It will be important for strong partnerships to exist between these groups, if we are to achieve the objectives.

How will we know we've arrived?

The performance measures will help us track our progress towards the long-term objectives. The performance measures identify a data source (such as the NSW Bureau of Crime Statistics and Research or other reliable statistics) that can be used to quantify progress.

Objectives and strategies

Leadership

1. An engaged and informed community

- 1.1 Provide clear, accessible, relevant information
- 1.2 Actively engage with and seek direction from our community and stakeholders

2. Work together to achieve our goals

- 2.1 Develop and maintain partnerships with community, government and non-government agencies to benefit our community
- 2.2 Maximise opportunities to secure external funding for partnerships, projects and programs
- 2.3 Mayor and Councillors represent the community, providing strong, proactive leadership

3. Plan and lead with good governance

- 3.1 Undertake Council activities within a clear framework of strategic planning, policies, procedures and service standards
- 3.2 Ensure Council's financial sustainability through effective financial management that is transparent and accountable

Love the Lifestyle

4. Griffith is a great place to live

- 4.1 Make our community safer
- 4.2 Encourage an inclusive community that celebrates social and cultural diversity
- 4.3 Provide and promote accessibility to services
- 4.4 Provide a range of cultural facilities, programs and events
- 4.5 Improve access to local health services
- 4.6 Promote reconciliation and embrace our Wiradjuri heritage and culture
- 4.7 Provide a range of sporting and recreational facilities
- 4.8 Improve the aesthetic of the City and villages, by developing quality places and improved public realm

Growing our City

5. Grow our economy

- 5.1 Be a location of choice for innovative agriculture and manufacturing
- 5.2 Be a location of choice for business investment, employment and learning
- 5.3 Promote opportunities for business to establish and grow
- 5.4 Strategic land use planning and management to encourage investment in the region
- 5.5 Support diversity in housing options
- 5.6 Promote Griffith as a desirable visitor destination
- 5.7 Support transport connectivity

6. Provide and manage assets and services

- 6.1 Provide, renew and maintain a range of quality infrastructure, assets, services and facilities
- 6.2 Maintain and develop an effective transport network (airport, public roads, pathways, pedestrian access and transport corridors) for Griffith and villages
- 6.3 Mitigate the impact of natural disasters

Valuing our Environment

7. Enhance the natural and built environment

- 7.1 Encourage respectful planning, balanced growth and sustainable design
- 7.2 Deliver projects to protect and improve biodiversity, biosecurity and sustainability
- 7.3 Protect our heritage buildings and precincts
- 7.4 Improve sustainable land use

8. Use and manage our resources wisely

- 8.1 Manage Griffith's water resources responsibly
- 8.2 Reduce energy consumption and greenhouse gas emissions
- 8.3 Promote the use of alternative and renewable energy sources
- 8.4 Implement programs to improve sustainability



Leadership

Where do we want to be in the future?	How will we get there?	Who can help?
1. An engaged and informed community	1.1 Provide clear, accessible, relevant information 1.2 Actively engage with and seek direction from our community and stakeholders	Griffith City Council (GCC) Local, State and Federal Government Agencies Non-government organisations Residents Committees of Council Local Businesses Media outlets Progress and Community Associations

How will we know when we have arrived?

Measure	Source
Number of people following Council's social media platforms	GCC – internal measure
Media releases and newsletters issued	GCC – internal measure
Committee meetings held	GCC – internal measure
Community consultation sessions held	GCC – internal measure
Community feedback forms submitted to Council	GCC – internal measure
Customer Request Managements (CRM) lodged	GCC – internal measure
Customer service satisfaction survey results	GCC – customer survey

Where do we want to be in the future?	How will we get there?	Who can help?
2. Work together to achieve our goals	<p>2.1 Develop and maintain partnerships with community, government and non-government agencies to benefit our community</p> <p>2.2 Maximise opportunities to secure external funding for partnerships, projects and programs</p> <p>2.3 Mayor and Councillors represent the community, providing strong, proactive leadership</p>	<p>Griffith City Council (GCC)</p> <p>Council Committees</p> <p>Local, State and Federal Government Agencies</p> <p>Non-government agencies</p> <p>Progress and Community Associations</p> <p>Health providers</p> <p>Cultural Organisations and Groups</p>

How will we know when we have arrived?

Measure	Source
Grants received	GCC – internal measure
Major projects delivered	GCC – internal measure
Community grants and sponsorships provided by Council	GCC – internal measure
Decisions made in Council Meetings	GCC – internal measure
Meetings with State and Federal Government	GCC – internal measure
Community engagements logged (CEL)	GCC – internal measure



Where do we want to be in the future?	How will we get there?	Who can help?
3. Plan and lead with good governance	<p>3.1 Undertake Council activities within a clear framework of strategic planning, policies, procedures and service standards</p> <p>3.2 Ensure Council's financial sustainability through effective financial management that is transparent and accountable</p>	<p>Griffith City Council (GCC)</p> <p>Committees of Council</p> <p>Local, State and Federal Government and Agencies</p>

How will we know when we have arrived?

Measure	Source
Comply with relevant statutory reporting requirements within designated timeframes	GCC – Office of Local Government (OLG)
Council maintains a strong financial position and can deliver services and facilities	GCC – Financial Reports
Council in budget surplus	GCC – Financial Reports

What can our community do?

- Join Council's Community Opinion Group (COG) email group
- Read the weekly Council Catch-up newsletter (online or print)
- Follow the various Council social media platforms
- Read the Council's Annual Report
- Discuss your ideas and suggestions for the future with a Councillor
- Chat to Councillors and staff at Council Café
- Become a member of a Council Committee and or Agency participation on Committees
- Visit and use a Council facility
- Participate in community forums and conversations
- Provide feedback to Council
- Make submissions to items on Public Exhibition
- Get to know Council and how it supports the community by attending or watching a Council meeting or online presentation
- Get involved with a community group
- Volunteer in the community
- Regularly visit the Council website
- Participate in surveys
- Participate in, or attend community events

Love the Lifestyle



Where do we want to be in the future?	How will we get there?	Who can help?
4. Griffith is a great place to live	4.1 Make our community safer 4.2 Encourage an inclusive community that celebrates social and cultural diversity 4.3 Provide and promote accessibility to services 4.4 Provide a range of cultural facilities, programs and events 4.5 Improve access to local health services 4.6 Promote reconciliation and embrace our Wiradjuri heritage and culture 4.7 Provide a range of sporting and recreational facilities 4.8 Improve the aesthetic of the City and villages, by developing quality places and improved public realm	Griffith City Council (GCC) Local, State and Federal Government and Agencies Health providers Local Sporting Organisations, Groups and Clubs Creative Industries and Groups Education and Training Providers Religious groups Cultural Organisations and Groups Community Organisations and Groups Council Committees

How will we know when we have arrived?

Measure	Source
Decrease in crime statistics	NSW Bureau of Crime Statistics & Research (BOCSAR)
CCTV cameras installed	GCC – internal measure
Number of health inspections	GCC – internal measure
Number of road safety initiatives undertaken	GCC – internal measure
A range of Library programs delivered	GCC – internal measure
Community Development events	GCC – internal measure
Regional Theatre offers a range of performances for a diverse audience	GCC – customer survey
Regional Art Gallery offers a range of touring and local exhibitions	GCC – OLG
Improved access to community services such as doctors, dentists, mental health services, aged care services, disability services and family support services	Regional Wellbeing Survey Disability Inclusion Action Plan implementation
Number of people attending Griffith Regional Aquatic Leisure Centre and Stadium	GCC – internal measure
Meetings and events with representatives of the local Aboriginal community	GCC – internal measure
Parks upgraded	GCC – internal measure
City/villages improvement projects	GCC – internal measure

What can our community do?

- Participate in community safety programs
- Report vandalism and crime
- Be a responsible pet owner
- Enjoy a local park or sportsground
- Embrace a healthy lifestyle
- Participate in, or attend community celebrations and events
- Join a Council Committee
- Volunteer in our community
- Learn more about local cultures
- Be a positive role model for youth
- Join a sporting club
- Visit Council facilities such as Theatre, Art Gallery, Library, Pioneer Park Museum, Aquatic Centre and Stadium
- Participate in surveys
- Dispose of rubbish thoughtfully
- Follow the various Council social media platforms
- Read the weekly Council Catch-up Newsletter
- Provide feedback to Council

Growing our City



Where do we want to be in the future?	How will we get there?	Who can help?
5. Grow our economy	5.1 Be a location of choice for innovative agriculture and manufacturing 5.2 Be a location of choice for business investment, employment and learning 5.3 Promote opportunities for business to establish and grow 5.4 Strategic land use planning and management to encourage investment in the region 5.5 Support diversity in housing options 5.6 Promote Griffith as a desirable visitor destination 5.7 Support transport connectivity	Griffith City Council (GCC) Local, State and Federal Governments and Agencies Education and Training Providers Committees of Council Industry Groups Chambers of Commerce and Business Community

How will we know when we have arrived?

Measure	Source
Increase in number of local jobs	GCC – internal measure
Economic Development initiatives/events	GCC – internal measure
Number of new businesses established	economy.id/Australian Bureau of Statistics (ABS)
Number of Commercial Development Applications approved	GCC - internal measure
Number of affordable housing projects	GCC – internal measure
Increase in number of visitors to Griffith	DNSW/ Tourism Research Australia
Increase in air service passengers	GCC – internal measure
Heavy Vehicle Strategy reviewed/implemented	GCC – internal measure
Increase in export value	GCC – internal measure
Number of Western Riverina Country University Centre (WRCUC) enrolments	WRCUC

Where do we want to be in the future?	How will we get there?	Who can help?
6. Provide and manage assets and services	<p>6.1 Provide, renew and maintain a range of quality infrastructure, assets, services and facilities</p> <p>6.2 Maintain and develop an effective transport network (airport, public roads, pathways, pedestrian access and transport corridors) for Griffith and villages</p> <p>6.3 Mitigate the impact of natural disasters</p>	<p>Griffith City Council (GCC)</p> <p>Local, State and Federal Governments and Agencies</p> <p>Committees of Council</p> <p>Residents</p>

How will we know when we have arrived?

Measure	Source
Length of roads improved and rehabilitated	GCC – internal measure
Length of sealed and unsealed roads	GCC – internal measure
Length of new pathways constructed	GCC – internal measure
A quality potable water supply provided to meet Australian Drinking Water Guidelines	GCC - internal measure
Airport operating under CASA requirements	GCC – internal measure
Landfill developed to meet the needs of the growing population	GCC – internal measure
Griffith Sewerage Treatment Plant maintained to meet the needs of the growing population	GCC – internal measure
Number of disaster mitigation projects completed	GCC – internal measure
New assets constructed	GCC – internal measure

What can our community do?

- Support local businesses by shopping locally
- Use local and regional service providers
- Participate in local tourism and economic development events
- Spread the word about local events to family and friends
- Enjoy local entertainment options
- Host an event
- Pursue and promote learning opportunities
- Walk or ride your bike on the footpath network
- Create opportunities for apprentices, trainees and work experience
- Undertake education and vocational training
- Report damaged property
- Use Council facilities
- Dispose of waste thoughtfully
- Know what to do in an emergency
- Make submissions on new developments
- Invest in our local area
- Start your own business
- Join a Council Committee

Right: One of our winning We Love Griffith Photo Competition entries: Isis Ronan.



Valuing our Environment

Where do we want to be in the future?	How will we get there?	Who can help?
7. Enhance the natural and built environment	7.1 Encourage respectful planning, balanced growth and sustainable design 7.2 Deliver projects to protect and improve biodiversity, biosecurity and sustainability 7.3 Protect our heritage buildings and precincts 7.4 Improve sustainable land use	Griffith City Council Committees of Council Local, State and Federal Government and Agencies Community Organisations and Groups Education and Training Providers Research Organisations

How will we know when we have arrived?

Measure	Source
Number of residential development applications assessed	GCC – internal measure
Number of environmental and educational programs	GCC – internal measure
Number of biodiversity promotions	GCC – internal measure
Number of weed control programs implemented	GCC - internal measure
Implementation of Council’s Environmental Planning Instruments (including Land Use Strategy (LUS), Development Control Plan (DCP), and Local Environmental Plan (LEP)) and Development Approval processes	GCC - internal measure
Number of trees planted in urban zones	GCC – internal measure



Where do we want to be in the future?	How will we get there?	Who can help?
8. Use and manage our resources wisely	8.1 Manage Griffith's water resources responsibly 8.2 Reduce energy consumption and greenhouse gas emissions 8.3 Promote the use of alternative and renewable energy sources 8.4 Implement programs to improve sustainability	Griffith City Council Committees of Council Local, State and Federal Government and Agencies Cultural Organisations and Groups Education and Training Providers Research Organisations

How will we know when we have arrived?

Measure	Source
Per capita water use	GCC – internal measure
Programs implemented to reduce energy consumption and greenhouse gas emissions	GCC – internal measure
Reduction in dumped rubbish	GCC – internal measure
Increased amount of waste recycled per capita	GCC - internal measure

What can our community do?

- Choose energy efficient building materials, appliances and vehicles
- Install insulation, energy and water saving options in your home
- Be responsible in the disposal of waste
- Recycle or dispose of garden waste carefully
- Get involved in activities that assist to protect the environment
- Report illegal dumping
- Plant trees for summer shade
- Plant locally native or water wise gardens to provide habitat and reduce water use
- Make submission on new development
- Reduce, reuse and recycle
- Use water thoughtfully

Reporting our progress

It is important to track how we are progressing in delivering our Community Strategic Plan over the next 10 years. Council will report back to the community at regular intervals on what has been achieved and how we are progressing on the desired outcome.

All reports will be made available to the community at Council meetings and online on Council's website. These reports include:

- **Quarterly Operational Plan Review** – every three months Council reports on the progress that has been achieved in implementing the Actions identified in the Operational Plan
- **Biannual Delivery Program Review** – every six months Council reports on the progress that has been achieved in implementing the Community Strategic Plan Strategies identified in the Delivery Program
- **Annual Report** – This is a report to the community every year on the progress in implementing the Delivery Program and Operational Plan
- **State of our City Report** – This is the report to the community on the effectiveness of implementation of the Community Strategic Plan. It is prepared in line with the election cycle by each outgoing council and noted by incoming council



Links to State and Regional Plans

In preparing the Community Strategic Plan, there is a requirement by local Councils to consider State Government plans along with any relevant State or regional plans and strategies. The following matrix sets out where the objectives of Griffith CSP 2022-2032 fit within the context of the State priorities, Riverina Murray Regional Plan and Riverina Murray Joint Organisation (RAMJO).

Premier's Key Priorities – State Plan	Griffith CSP 2022-2032 Objectives
1. Bumping up education results for children	2. Work together to achieve our goals 4. Griffith is a great place to live
2. Increase the number of Aboriginal young people reaching their learning potential	2. Work together to achieve our goals 4. Griffith is a great place to live
3. Protecting our most vulnerable children	2. Work together to achieve our goals 4. Griffith is a great place to live
4. Increasing permanency for children in out-of-home care	2. Work together to achieve our goals 4. Griffith is a great place to live
5. Reducing domestic violence reoffending	2. Work together to achieve our goals 4. Griffith is a great place to live
6. Reducing recidivism in the prison population	2. Work together to achieve our goals 4. Griffith is a great place to live
7. Reducing homelessness	2. Work together to achieve our goals 4. Griffith is a great place to live
8. Improving service levels in hospitals	2. Work together to achieve our goals 4. Griffith is a great place to live
9. Improving outpatient and community care	2. Work together to achieve our goals 4. Griffith is a great place to live
10. Towards zero suicides	2. Work together to achieve our goals 4. Griffith is a great place to live
11. Greener public spaces	4. Griffith is a great place to live 7. Enhance the natural and built environment 8. Use and manage our resources wisely

12. Greening our city	<ul style="list-style-type: none"> 4. Griffith is a great place to live 7. Enhance the natural and built environment 8. Use and manage our resources wisely
13. Government made easy	<ul style="list-style-type: none"> 1. An engaged and informed community 3. Plan and lead with good governance
14. World class public service	<ul style="list-style-type: none"> 1. An engaged and informed community 3. Plan and lead with good governance 4. Griffith is a great place to live



Riverina Murray Regional Plan	Griffith CSP 2022-2032 Objectives
Goal 1. A growing and diverse economy	<ol style="list-style-type: none"> 1. An engaged and informed community 2. Work together to achieve our goals 3. Plan and lead with good governance 4. Griffith is a great place to live 5. Grow our economy 6. Provide and manage assets
Goal 2. A healthy environment with pristine waterways	<ol style="list-style-type: none"> 2. Work together to achieve our goals 4. Griffith is a great place to live 6. Provide and manage assets 7. Enhance the natural and built environment 8. Use and manage our resources wisely
Goal 3. Efficient transport and infrastructure networks	<ol style="list-style-type: none"> 2. Work together to achieve our goals 4. Griffith is a great place to live 5. Grow our economy 6. Provide and manage assets 7. Enhance the natural and built environment 8. Use and manage our resources wisely
Goal 4. Strong, connected and healthy communities	<ol style="list-style-type: none"> 1. An engaged and informed community 2. Work together to achieve our goals 4. Griffith is a great place to live 6. Provide and manage assets 7. Enhance the natural and built environment 8. Use and manage our resources wisely



RAMJO Strategic Statement Priorities	Griffith CSP 2022-2032 Objectives
1. Improve water security	2. Work together to achieve our goals 4. Griffith is a great place to live 5. Grow our economy 8. Use and manage our resources wisely
2. Improve energy security and affordability	2. Work together to achieve our goals 5. Grow our economy 8. Use and manage our resources wisely
3. Improve transport connectivity for freight and people	2. Work together to achieve our goals 4. Griffith is a great place to live 6. Provide and manage assets
4. Improve digital connectivity	1. An engaged and informed community 2. Work together to achieve our goals 4. Griffith is a great place to live 5. Grow our economy
5. Better match health services to our changing needs	2. Work together to achieve our goals 4. Griffith is a great place to live
6. Boost industry, workforce and jobs	2. Work together to achieve our goals 4. Griffith is a great place to live 5. Grow our economy



Reference documents

Documents
Griffith City Council Aboriginal Protocols 2017
Asset Management Plan Sewer 2013/14 – 2022/23
Asset Management Plan Water 2013/14 – 2022/23
Community Engagement Strategy (2020)
Crime Prevention Strategy (2015)
Riverina Murray Regional Plan (2036)
Disability Inclusion Action Plan (DIAP) 2021/2025
Dumping and Littering Strategy
End of Term Report 2021
Evolve Griffith 2021/25 - Economic Development Strategy
Financial Management Plan Water & Sewer (2009)
Flood Studies and Risk Management Plans
Aerodrome Overland Flow Flood Study (2010)
Aerodrome Overland Flow Floodplain Risk Management Study and Plan (2011)
CBD Overland Flow Flood Study (2012)
CDB Overland Flow Floodplain Risk Management Study and Plan (2013)
Lake Wyangan Flood Study (2012)
Lake Wyangan Floodplain Risk Management Study and Plan (2013)
Yenda Flood Mapping (2021)
Griffith Main Drain J and Mirrool Creek Flood Study 2015 Vol 1
Griffith Main Drain J and Mirrool Creek Flood Study 2015 Vol 2
Griffith Main Drain J and Mirrool Creek Floodplain Risk Management Study and Plan (2015)
Griffith Airport Master Plan (2008-2018)
Griffith CBD Strategy 2015
Griffith City Council Pedestrian and Bicycle Strategy (2021)
Griffith City Council Environmental Sustainability Strategy (2010)

Griffith City Council Integrated Water Cycle Management Plan Vol 1 & 2 (2010)
Griffith City Council Playground Strategy (2014)
Griffith Community Participation Plan (2019)
Griffith Housing Strategy (2019)
Griffith Heavy Vehicle Strategy (2013)
Griffith Residential Development Control Plan (2020)
Griffith Pioneer Park Museum Strategic Plan Implementation Study (2009)
Griffith Regional Theatre and Art Gallery Strategic Plan – 2013 -2016
Griffith Strategic Business Plan Water & Sewer (2009)
Griffith Local Strategic Planning Statement 2020
Griffith Reconciliation Action Plan 2019/21
Integrated Planning and Reporting Guidelines and Manual (OLG)
Invest Griffith - Investment Prospectus 2020
Lake Wyangan and Catchment Management Strategy 2017
Land Use Strategy – Beyond 2030 (2021)
Local Environment Plan (LEP) 2014
Long Term Financial Plan 2021/22
NSW 2021 – NSW State Government
Public Art Strategy (2010)
Risk Based Drinking Water Management System July 2014
Road Services Review 2015
Tharbogang Landfill Expansion Review July 2013
Griffith - Destination Tourism Plan (2021-24)
Workforce Management Plan 2022 - 2026
Western Riverina Economic Development Strategy

Your feedback matters

For more information about the Griffith Community Strategic Plan 2022-2032, please visit griffith.nsw.gov.au

How to provide feedback

Griffith City Council

Address 1 Benerembah Street, Griffith NSW 2680

Phone 1300 176 077

Mail PO Box 485 Griffith, NSW 2680

Email admin@griffith.nsw.gov.au

Web www.griffith.nsw.gov.au and fill out an online feedback form



Appendix

Imagine Griffith - What our community said (2020-2021)
(under separate cover)





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